

EXECUTIVE ORDER 2011-03
PROHIBITING ALL CITY OF TULSA EMPLOYEES FROM
CERTAIN POLITICAL ACTIVITIES

Whereas, the City of Tulsa recognizes the importance of balancing its employee's right to personal political expression and participation in political activities with the fair and free election of citizens who desire to serve the City of Tulsa in an elected capacity; and

Whereas, as to all classified City employees, it is prohibited for such employees to take an active part in any campaign for offices of the City, except to vote and privately express a personal opinion (PPPM §805.1); and

Whereas Tulsa's Charter, at Article XI §5.1, regarding members of Tulsa's Fire Department, states:

"POLITICAL ACTIVITIES PROHIBITED. No chief, officer or sworn member of the Fire Department shall take an active part in any campaign for election of officers of the City, except to vote and privately state a personal opinion; and

Whereas, the prohibition against City employees from taking an "active part" in any political campaign activities for elective office of the City is a limitation which needs to be uniformly recognized, respected and understood by all City employees; and

Whereas, an "active part" shall be defined and understood as a description of employee conduct involving acting as an officer of any City political campaign, publically speaking at a City political rally, actively picketing, or actively and publically soliciting votes for any particular City candidate or, otherwise, wearing any form of uniform identifiable with City employment. A City "uniform" is a description of a manner of dress which implies or indicates to any reasonable understanding a membership or belonging to a particular City organization; It not limited to official duty uniforms of the City of Tulsa identifying City employment, and is inclusive of any form of visual identification dress intend to create a perception of City of Tulsa employment. Prohibited conduct shall not include displaying a bumper sticker on an employee's personal vehicle, wearing a campaign button on non work-related personal clothing, displaying a yard sign at the employee's residence, or speaking about an employee's preference regarding a City political candidate to another individual in a private conversation; and

Whereas, elections for Mayor, Auditor and City Councilor are not matters of state-wide public concern, but rather matters of local interest and local concerns; it is important to protect the integrity and confidence of the public in the local municipal political process by eliminating the appearance of City employee influence or intimidation.

THEREFORE by virtue of the power vested in me as the Mayor of the City of Tulsa, Oklahoma it is hereby found and ordered:

1. Employees in the classified service and no chief, officer or sworn member of the Fire Department shall not take an active part, nor shall they use their position as a City of Tulsa employee in an attempt to influence the outcomes, in any City political campaign involving the election of the offices of Mayor, Auditor or City Councilor, which are matters of purely a local interest and local concern, except to vote and privately state their personal opinions;

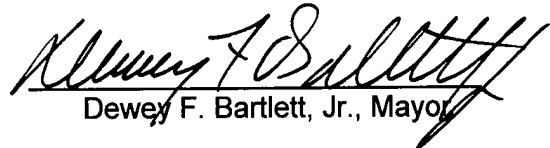
2. Political contributions shall not be solicited by or from persons in the classified service;

3. City Charter Article X Section 10.1 and Article XI - Sections 5.1 restrict political activities by all persons in the classified service of employment with the City of Tulsa as well as all members of the Tulsa Fire Department and prevail over any conflicting state statute to the contrary;

4. No classified employee shall use his or her official authority or influence for the purposes of interfering with an election seeking to fill the offices of Tulsa's Mayor, City Auditor or City Councilor.

Effective Date: This order shall take effect immediately.

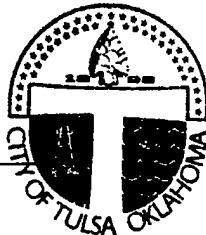
Approved and effective this 1st day of April, 2010.


Dewey F. Bartlett, Jr., Mayor

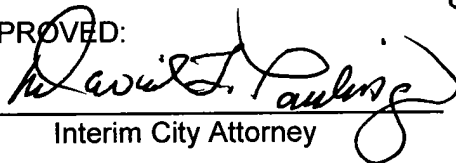
ATTESTED



City Clerk



APPROVED:



Interim City Attorney

NOTICE

THIS EXECUTIVE ORDER REPEALS AND NULLIFIES EXECUTIVE ORDER NUMBER 2011-02 ON THE SAME SUBJECT ISSUED ON JANUARY 14, 2011