FORENSIC SCIENTIST
PROGRESSION AND PRODUCTIVITY PROGRAM
CRITERION DOCUMENT

Effective October 12, 2022

Note: Refer to the Forensic Scientist Progression and Productivity Program Policies and Procedures Document additional information and clarification on requirements, guidelines, and procedures.

To Become: FORENSIC SCIENTIST (ST-34)

EDUCATION AND EXPERIENCE: Must meet the following:

Graduation from an accredited college or university with a bachelor's degree in one of the physical, chemical, forensic, or biological sciences; experience working in a forensic laboratory preferred

LICENSES / CERTIFICATIONS: Possession of a valid Oklahoma Class "D" Driver License

DEMONSTRATED
SKILL PROFICIENCY: Successful completion of entry level scientific work, as approved by management

1ˢᵗ Proficiency Increase:

An increase to the next step within the ST-34 pay grade will be awarded to the Forensic Scientist who successfully completes the following:

Completes technical training in one or more testing activities; **and**

Has obtained authorization to perform casework by the laboratory director; **and**

Completes one (1.0) course credit from an internal City of Tulsa Development Training course(s), not previously taken, as approved by the laboratory director, or designee.

To Become: FORENSIC SCIENTIST II (ST-39)

EDUCATION AND EXPERIENCE: Must meet the following:

    (a) Graduation from an accredited college or university with a bachelor's degree in one of the physical, chemical, forensic, or biological sciences **and,**

    (b) One (1) year of authorized casework experience as a forensic scientist with an accredited forensic science laboratory

LICENSES / CERTIFICATIONS: Possession of the following:

        1. A valid Oklahoma Class "D" Driver license; **and,**

        2. Demonstrate pursuit of membership in a relevant professional organization within six (6) months of date of hire

DEMONSTRATED
SKILL PROFICIENCY: Successful completion or demonstrated competency of designated department and City of Tulsa job requirements and must be able to perform advanced scientific work independently.

1st Proficiency Increase:

Completes one (1.0) course credit from an internal City of Tulsa Development Training course(s), not previously taken, as approved by the laboratory director, or designee.

To Become: SENIOR FORENSIC SCIENTIST (ST-43)

EDUCATION AND EXPERIENCE: Must meet the following:

(a) Graduation from an accredited college or university with a bachelor's degree in one of the physical, chemical, forensic, or biological sciences; **and,**
(b) Three (3) years of authorized casework experience as a forensic scientist with an accredited forensic science laboratory

LICENSES / CERTIFICATIONS: Possession of the following:

1. Valid Oklahoma Class "D" Driver License
2. Successful completion, or actively working to complete an auditor or assessor training program, within one (1) year
3. Active membership in a relevant professional organization, as approved by the laboratory director, or designee

DEMONSTRATED
SKILL PROFICIENCY: Successful completion or demonstrated competency of designated department and City of Tulsa job requirements.

1st Proficiency Increase:

Completes leadership or management training, not previously taken, as approved by the laboratory director, or designee **and,**

Completes one (1.0) course credit from an internal City of Tulsa Development Training course(s), not previously taken, as approved by the laboratory director, or designee.