

+ American Rescue Plan Act (ARPA)

City of Tulsa RECOVERY PLAN +

2023

175 E. 2nd Street
Tulsa, OK 74103
www.cityoftulsa.org



CITY OF
Tulsa
A New Kind of Energy[®]



(Artwork on Front Cover)

Indian Warrior

Originally, this piece was a pen and ink drawing before it became a 30'x50' mural. The artist and his assistant made a massive cardboard stencil of the project to get the sharp lines and vivid detailing. The psychedelic piece incorporates the feathers of Oklahoma's state bird, the scissor tail fly catcher, and the native Oklahoman Indian Blanket wildflower into its design.

Rick Sinnett, Tulsa based, multimedia artist
Rose Pawn Shop Murals | 2100 E. 3rd St

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Welcome to the City of Tulsa – Executive Summary

From the City of Tulsa located at One Technology Center (OTC) in the heart of the city, you can see colorful and captivating murals adorning the sides of buildings old and new across the downtown area. Both before and after the pandemic, the murals you see in this report have emerged as powerful expressions that not only beautify the city's landscape but also serve as visual representations of the city's resilience in the face of adversity.

In the article, *Power of the Urban Canvas* by Maura Greaney, Greaney contends that, “mural projects mobilize communities to articulate dreams, express frustrations, and most importantly, consider strategies for change”.¹ One could argue that they are also a good metaphor for the City of Tulsa’s thinking when it comes to the best way to utilize and reimagine how the historic American Rescue Plan Act (ARPA) funding could help a city transcend the effects of a global pandemic.

Awarded \$87,826,517 through the American Rescue Plan Act in March of 2021, Tulsa has continued to strategically utilize these federal funds to effectively respond to the pandemic and foster economic recovery with a strong focus on the long-term well-being of our citizens, projects that rebuild and strengthen our infrastructure, and address both the urgent and long-term economic impacts of COVID-19.

Consequently, funding plans included large dollar commitments to **Public Health and Human Services, Justice Reform, Public Safety, Public Facilities and Infrastructure, Economic Development and Tourism**, as well as almost 70 **local nonprofit organizations** that are the first responders to the needs of our citizens that have been disproportionately impacted.

First, foremost and immediately, significant investments were made in the Tulsa City County Health Department (TCCHD) that spearheaded the city’s response to the pandemic.

¹ Greaney, Maura E. “The Power of the Urban Canvas: Paint, Politics, and Mural Art Policy.” *New England Journal of Public Policy*, vol. 18, no. 1, 21 Sept. 2002.

Progress measured in terms of vaccination rates and expanding COVID-19 testing, lead to both a flattening of infection spread and death rates. Still 215,637 total cases were reported. A quick look at the data dashboard TCCHD compiled until the expiration of the Public Health Emergency on May 11, 2023 clearly shows a significant portion of the population was impacted, regardless of age or race - [TCCHD Dashboard](#).

There are also long-range investments in a healthcare campus focusing on mental health and substance abuse that will increase veteran care, bed capacity, training opportunities for healthcare providers and provide an urgent care center. According to an Urban Institute report prepared in conjunction with the University of Tulsa, Tulsa residents living with mental illness and addiction live almost 30 years less than other Oklahomans and almost 59% of Oklahomans with mental illness don't receive help.² The economics also aren't good. Mental illness costs Tulsa \$387,800,000 annually.² Ultimately, the plan leverages city and county ARPA dollars, combined with other federal funds, private funding and other sources. It is a community effort to make a literal life changing difference.

Part of the city's economic recovery plan prioritizes upgrading aging infrastructure, and facilities and acknowledging the importance of culture and tourism as economic drivers. One project with Gilcrease Museum, which is a University of Tulsa, City of Tulsa partnership, is a commitment to the citizens of Tulsa to rebuild a museum to house the largest collection of American art and history outside of the federal government. As Ivan O'Garro, the lead designer puts it, "It is important that the new Gilcrease Museum is of the spirit, history and people of its place. We are therefore weaving the naturally breathtaking landscapes with the phenomenal collection of art and the multitude of rich cultures present in this area of the country".³ The hope is that the new facility will mirror the success of Crystal Bridges in

² Aron, Laudon, et al. *Prevention, Treatment, and Recovery: Toward a 10-Year Plan for Improving Mental Health and Wellness in Tulsa*, Mar. 2018, www.urban.org/sites/default/files/publication/97656/prevention_treatment_and_recovery_toward_a_10-year_plan_for_improving_mental_health_and_wellness_in_tulsa_1.pdf.

³ White, Kristy. "Gilcrease Museum Unveils Concept Design for New Building." *Gilcrease*, 24 June 2021, gilcrease.org/wp-content/uploads/2021/06/Gilcrease-Unveils-Concept-Design.pdf.

Northwest Arkansas. According to the Northwest Arkansas Democrat Gazette, Crystal Bridges brings the area of northeast Arkansas an estimated \$385 million in economic activity annually and over the past decade 9.6 million visitors.⁴

Almost 15 percent of the city's ARPA funding is earmarked to provide grants to local nonprofits and the frontline work they do to meet the needs of our most vulnerable citizens. In fact, the city's first ARPA allocation of \$6.4 million went directly to almost 70 nonprofits in projects ranging from health care and resilience gardening education programs for 164 unique students at three local elementary schools to a 150 no-cost eye examinations and prescription eyeglasses for low income or uninsured Tulsans.

Tulsa is actively partnering with community-based organizations to enhance outreach efforts and strengthen the support system for our community. To that end, in July of 2023, the city closed another Request for Proposal round to the 501(c)(3) Tulsa nonprofit community for up to \$7 million in reimbursable grant funding. Applicants were encouraged to submit proposals that aligned with a Community Needs Survey, which was completed last fall and received over 1300 responses. Asked what issues they felt the City of Tulsa should address with ARPA funding, these items topped the list in descending order: housing assistance, mental health and substance abuse, food security, children and youth services, health care, financial stability, and public safety.

The challenges with ARPA funding are that the timeline is short, especially with the nonprofit community. Many are stretched thin with little to no resources in a situation where the need continues to grow. They often don't have the experience, the vocabulary, or the capacity to speak to evidence-based interventions, or the time to measure them. If they do try to find more information on how to meet the government required standards, it is often located behind a publishing paywall. In the initial award to our nonprofit community, almost half had never received federal funds before. Being mindful of the Code of Federal Regulations and

⁴ Jordan, Mary. "Crystal Bridges Continues to Grow, Stimulate Northwest Arkansas Economy." *Arkansas Online*, 11 July 2021, www.nwaonline.com/news/2021/jul/11/crystal-bridges-continues-to-grow-stimulate/.

the necessary documentation for federal funds, often these awards have levied a sometimes-undue burden on nonprofits doing the most grassroots interventions.

Through a partnership with Results for America, the city has worked diligently with these organizations to demystify the federal award process. With the city's first group of nonprofit awardees, this included a weekly email newsletter of information, frequent open office hours, templates of required documentation, and trainings on improving data quality and program-based outcomes to identify the data to collect. This will most assuredly continue with our next round of funding.

As Mayor Bynum mentioned in a recent Newsweek article, he “was elected mayor of a quintessential American city in the heartland as a committed nonpartisan with support from all parties...testing the theory that people of diverse beliefs can still work together to solve great challenges”.⁵ That spirit of collaboration between city leaders, private and public funders, agencies, and individuals represents a Tulsa collective mindset striving to build a more equitable, inclusive, and prosperous post pandemic future for all of its residents.

⁵ Bynum, G.T. “I’m the GOP Mayor of Tulsa and I Miss Bill Clinton. Why? Common Ground.” *Newsweek*, 28 June 2023, www.newsweek.com/im-republican-mayor-tulsa-i-miss-bill-clinton-why-common-ground-opinion-1806926.



Route 66

Tulsa businessman Cyrus Avery (known as the Father of Rt. 66) campaigned for a new US highway to link Chicago and Los Angeles. He was a key reason the Mother Road came further south through Tulsa and not its intended route through the Rockies. He also lobbied for “66”, passing on “60” and “62”.

Clean Hands artists Aaron Whisner and Justin Baney.
Blue Dome District | 514 E. 2nd St

Use of Funds

The City of Tulsa’s first ARPA allocations focused on the immediate needs of our citizens and went directly to 65+ nonprofits in projects ranging from health care and resilience gardening education programs for 164 unique students at three local elementary schools to a 150 no-cost eye examinations and prescription eyeglasses for low income or uninsured Tulsans. The variety of projects reflect the immediate and predicted long lasting impacts that research confirms COVID-19 has had on lower income households and other disadvantaged populations.

The next step was a working group of the Mayor and four City Councilors that met almost weekly to review city and community needs. In short order, a strategic plan emerged that focused on internal and external projects rooted in Public Health and Human Services, Justice Reform, Public Safety, Public Facilities and Infrastructure, Economic Development and Tourism. The projects embodied what the Brookings Institute described as a using ARPA funds as a tool to explore ambitious initiatives and launch smart experiments coming out of fiscal uncertainty.⁶

⁶ Muro, Mark, et al. “The American Rescue Plan’s Secret Ingredient? Flexible State and Local Aid.” *Brookings*, 2 Apr. 2021, www.brookings.edu/articles/the-american-rescue-plans-secret-ingredient-flexible-state-and-local-aid/.

A few are highlighted below, as well as information about the Emergency Rental Assistance Program.

Use of Funds – City of Tulsa Public Health EC 1.14

As an employer of 3,700 citizens, the City of Tulsa adopted a two-step approach to encouraging vaccination incentives. If an employee was vaccinated, they received \$250, if their department reached 70% total vaccinations, they received another \$250. The objective was to set a model behavior for the community and to do so for an employee base that reaches deep into our community and is vulnerable through constant exposure to the general population.

Use of Funds – Hunger Free Oklahoma Negative Economic Impacts EC 2.34

Hunger Free Oklahoma launched a public outreach and education campaign to help Tulsans find nutrition resources faster to alleviate immediate and long-term hunger during a program that spanned from January through December 2022. The multi-media campaign, available in English and Spanish, sought to maximize the impact of hunger outreach programs in three areas: Summer Meal Sites, SNAP outreach, and Pandemic-EBT education. They measured outcomes by pre and post analysis of SNAP application submissions and website visits using OKDHS data, HFO Salesforce data, google analytics, and marketing data. They performed a program evaluation and utilized a pre and post test model comparing data before intervention with data during and after intervention.

Use of Funds – Health Department Public Sector Capacity EC 3.1

Tulsa City County Health Department provided and continues to provide oversight and implementation of all public health mitigation activities related to the coronavirus pandemic up to and including vaccine clinics, testing, community outreach, information, and response, for the City of Tulsa. They utilized temporary employees to provide

epidemiological investigations, clinical support for vaccine administration and COVID phone bank operations. Progress measured in terms of vaccination rates and expanding COVID-19 testing, lead to both a flattening of infection spread and death rate in the area.

Use of Funds – Municipal Court Revenue Replacement EC 6.1

The City of Tulsa Municipal Court is using ARPA funding for six different projects as part of an overall plan to modernize and implement improvements and pilot initiatives that were designed and developed as a result of a multi-year citizen and stakeholder engagement process.

This initiative began in 2018 when the City of Tulsa partnered with the Community Service Council to produce the first Equality Indicators report. This annual report uses data to measure equality as it relates to six themes: economic opportunity, education, housing, justice, public health, and services in Tulsa. Each theme is broken down into topics. The 2018 report was released in order to establish a statistical baseline for understanding inequity in Tulsa. The next step was to use that information to guide public policy and innovative solutions that lead to equitable opportunities and outcomes for all Tulsans.

As a part of this public policy process, the City Council voted to hold Special Meetings related to the topics under the fourth theme: Justice. The City Council held four highly publicized panel-style public meetings to explore possible inequities in arrest rates, police employment, and use of force. The Special Meeting process was developed in televised public meetings. Tulsans also had multiple opportunities to advocate for the Special Meetings during public comment periods. The public not only observed these televised meetings but participated directly in the formation of panel questions through a city-wide community listening session, public comment period prior to each Special Meeting, and through a designated community representative panel seat in each meeting.

Following the Special Meetings in 2019, and over the next year, the City Council publicly debriefed the Special Meetings and engaged in a structured decision-making process. Through this structured decision-making process, the Council identified a key issue: "Fines and Fees as currently administered result in an unequal application of justice." At the same time, City of Tulsa departments also participated in a Results for America, What Works Cities, 10-week sprint course to understand Driver's License Restoration and Reform at the local level. Through this learning process, the team studied national best practices, engaged community stakeholders, evaluated local laws and practices, and obtained qualitative data from citizens on their experience with driver's license suspensions and associated fees.

In late 2020, a multi-department Fines and Fees City Working Group (including those participating in the Driver's License Initiative) was formed to develop an Action and Implementation Plan to address the Fines and Fees problem. This Action Plan proposed programs to ensure every person has an equitable path to achieving compliance regardless of their financial status. At the same time, the group aimed to not only appropriately resolve the cases immediately before the court, but also address the underlying causes of municipal offenses. The group evaluated every part of the citizen court experience to improve these outcomes including engaging social service agencies and offering customer experience feedback surveys. It was the hope that this Municipal Court program would improve our customer service, reduce financial barriers and hardships, and increase access to the courts, specialty dockets, and wrap-around services. The entire development process was tracked on the City Council's website for public review and ultimately the action plan was presented publicly at a City Council Meeting.

These plans are currently in the works, but the immediate plans are to start on extended court hours to allow for easy customer access outside of typical business hours, including outside drop boxes for payments and interpreters. There is also an expansion planned on the special services docket, incorporating case managers to improve self-sufficiency and reduce recidivism. After years of public hearings, community listening sessions, equality indicator discussions and public debriefings, data revealed that half of all arrests stem from

warrants that can be tracked back to fines and fees. The goal is to deliver better results for all citizens, with less disruption to their lives and at less cost.

Use of Funds – Emergency Rental Assistance

The City of Tulsa is also using other federal funding awarded through the Emergency Rental Assistance Program (ERAP) to help make a dent in the rising eviction numbers in Tulsa. According to Princeton University’s Eviction Lab, in 2018, 11.3 evictions were filed for every 100 renter households in Tulsa.⁷

Following advice from the National Low Income Housing Coalition (NLIHC) to partner with a local nonprofit already familiar with rental assistance, the city joined Tulsa County in a collaborative move with Restore Hope Ministries to streamline aid for all citizens in the area. Between the two rounds of funding ERA1 and ERA2, the city has distributed more than \$11.5 million in funding to almost 2,500 Tulsa households in need. This represents almost 15,000 months of rent paid and more than 1,700 different utility bills (gas, water and electric). Area Median Incomes (AMIs) less than 30% were prioritized. Additionally, the city partnered with local churches for application stations. One event in the summer of 2021 in partnership with La Cosecha, a local food distribution nonprofit, at Iglesia Hispaa Victory Church, helped more than 200 mostly Spanish speaking people apply for assistance all at once.

Tulsa’s program was also the first in the state to use Fact-Specific Proxy as a tool to speed up application processing by determining eligibility by Qualified Census Tracts (QCTs) and the city continues to collaborate with other local agencies to reach into the community through trusted partners and the eviction court docket.

⁷ “Eviction Map & Data (Version 2.0).” *Eviction Lab*, 2018, evictionlab.org/map/?m=modeled&c=p&b=efr&s=all&r=counties&y=2018&z=8.72&lat=36.14&lon=-96.03&lang=en&l=40143_-96.03_36.14.



Black Wall Street

Each letter of this mural represents an important part of Greenwood's legacy, past, present and future, from the Tulsa Race Massacre to the pride of the Booker T. Washington High School Hornet's.

Envisioned by local artist Chris "Sker" Rogers and painted by Kansas City artist Donald "Scribe" Ross. Greenwood | 322 N. Greenwood Ave.

Promoting Equitable Outcomes

Promoting equitable outcomes with ARPA funding involves ensuring that public resources are allocated in a way that addresses the needs and priorities of all residents, particularly those who have historically been marginalized or underserved. The City of Tulsa is using several strategies to promote equitable outcomes: community engagement, transparency about ARPA funding opportunities, encouraging applicants for ARPA funding to respond to the priorities listed on a Community Needs Survey, and also scoring submitted Requests for Proposals that address those needs.

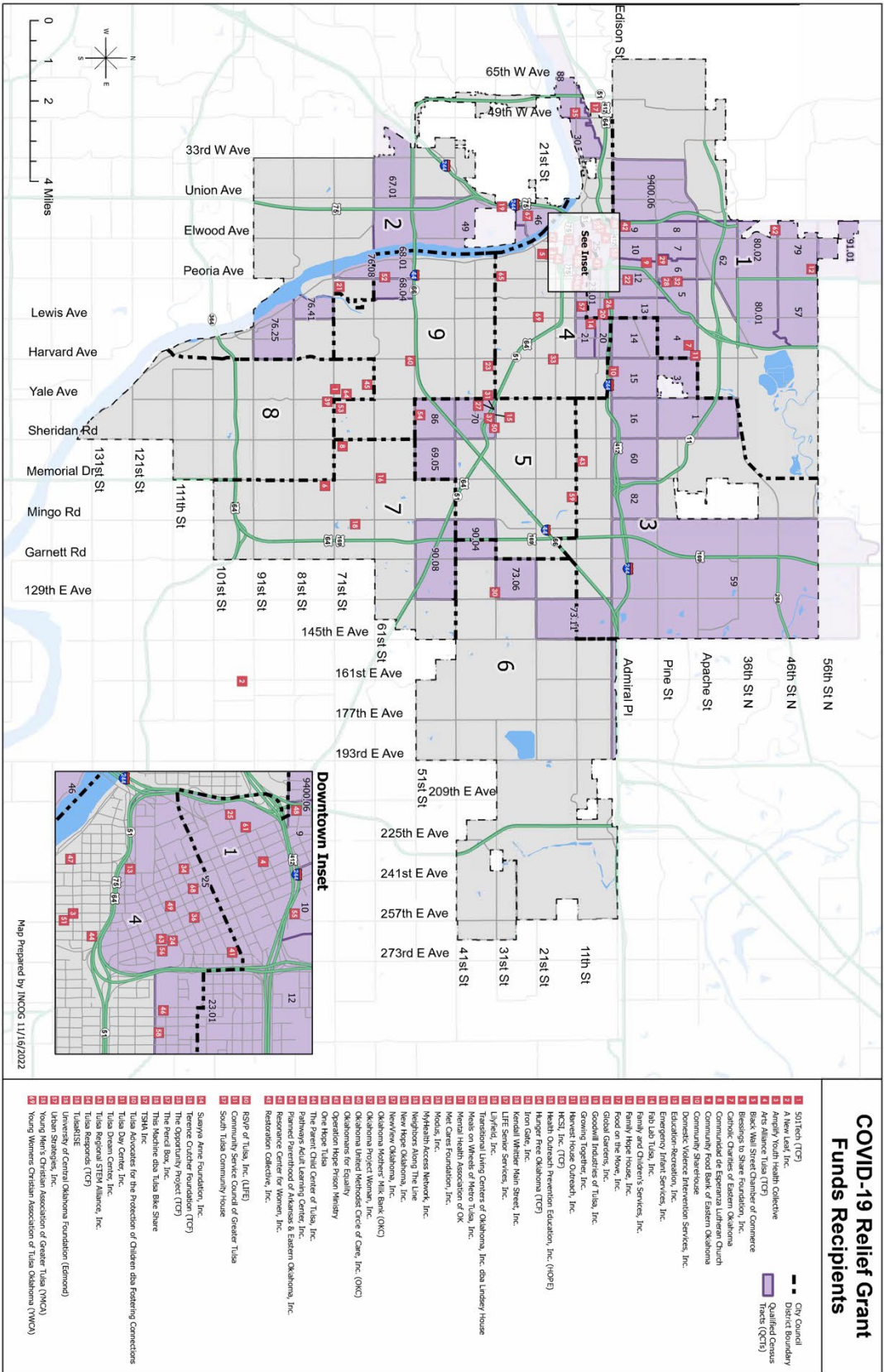
According to the Aspen Institute, nonprofit organizations play a vital role in building healthy communities by providing critical services that contribute to economic stability and mobility.⁸ It's why one of the City of Tulsa's largest investments has been to local nonprofit organizations that are either located in or serving Qualified Census Tracts (QCTs) as defined by the Department of Housing and Urban Development (HUD) (50% or more of the households have incomes below 60% of the area median income).

⁸ Camper, Naomi. "A Strong Nonprofit Sector Is Key to Thriving Communities." *Aspen Institute*, 7 Mar. 2016, www.aspeninstitute.org/blog-posts/a-strong-nonprofit-sector-is-key-to-thriving-communities/.

Many local nonprofits were already doing community needs assessments to identify issues for action, so it was a logical next step to fund their targeted projects within a defined scope of work. A map of the service providers on the next page indicates a heavy concentration in downtown Tulsa which is primarily in a QCT. The map also shows the nine Tulsa City Council districts. The top categories selected for funding with the first \$6.4 million focused on the most basic human needs: food security, child development, housing services, behavioral health advocacy and workforce development.

Almost half of those awards were to nonprofits that had never received federal funding, so over the last year the city has intentionally built their capacity and awareness of 2 CFR Part 200 federal guidance to strengthen their organizations as a whole with improved processes and safeguards so that they might be able to access other federal funding opportunities like Community Development Block Grant Programs (CDBG) in the future.

With the next round of \$7,000,000 in nonprofit funding, the City of Tulsa incorporated a Letter of Intent prior to Request for Proposal (RFP) submissions. It's an accessibility idea that came from an open forum with the initial group of nonprofit awardees. It allowed less of a burden of time and energy on already resource-constricted organizations.





Tulsa Artistic Expression

An interpretation of the Tulsa arts in mural form sprang from a Tulsa Artist Fellowship and Arts Alliance of Tulsa sponsored collaboration. Not pictured, but part of the mural is modern dance and ballet.

Yatika Starr Fields and Codak Smith
The Hunt Club | 224 N Main St

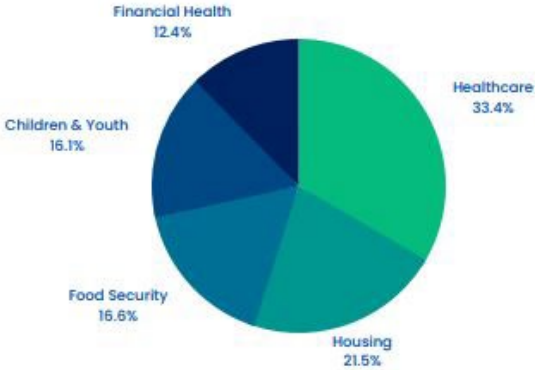
Community Engagement

Within this process the city has prioritized community engagement. Social media aids in creating a flat community where two-way communication is not only possible, but a reality. Ongoing public meetings, public hearings, and other means of communications offer additional opportunities for community feedback.

The initial nonprofits that received funding were offered trainings in program evaluation, program outcomes and how to identify key elements of high-quality data. They were also introduced to key measurement tools like Area Median Income (AMI) and Qualified Census Tracts (QCTs) as well as other capacity building tools. They provided valuable feedback throughout the initial round of the funding process through regularly scheduled check ins, an open forum, and an informal advisory group. Customer service and building trust were key tenets of the city's interactions with awardees.

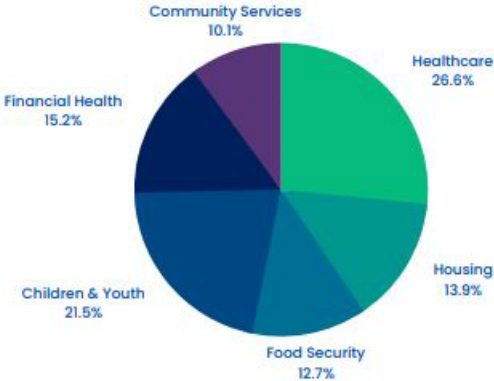
In a feedback survey, almost half of the nonprofits responded: 63% took advantage of the trainings offered, the top word used to describe interactions with ARPA staff "helpful", 79% said they would seek federal funding again, and the top word to describe their experience with federal funds was "frustrating".

Community Needs Survey



In the fall of 2022, the city conducted a Community Needs Survey to help guide further ARPA awards. Over 1300 people responded in a demographic makeup that was very similar to the demographics of the city. It gathered public input about how the pandemic has impacted people’s lives as well as asking them what they think the top needs are for are for the community moving forward. The responses will guide and inform the next round of up to \$7,000,000 in ARPA funding to nonprofits and is clear in the selection of projects that were asked to submit an RFP as seen below:

Selected for Request for Proposal (RFP)



Promoting equitable outcomes involves ensuring that funding is allocated in a way that addresses the needs and priorities of all citizens, particularly those that have been disproportionately impacted. The City of Tulsa has also established a phone number and email address for people to provide comments related to ARPA funding.



This Land Is Your Land

Folk singer Woody Guthrie was born and raised in Okema, OK. He sang about social, political and economic issues of his day. Now, his likeness welcomes visitors to the Woody Guthrie Center with his signature guitar, marked with the phrase, "This Machine Kills Fascists". He left Oklahoma during the Dust Bowl to seek employment in California.

Clean Hands artist Aaron Whisner
Woody Guthrie Center | 102 E. Reconciliation Way

Labor Practices

Funding has been committed to four capital projects. One rehabilitated a facility for foster children, another addressed immediate safety needs in a city owned facility, one was for a small piece of a historic rebuild of a city museum and the other part of a health complex addressing mental health accessibility in the area. The last two are part of a larger project that involved other federal funding. With that braiding of funding, both projects are subject to Davis-Bacon and the requirements for paying the prevailing wage. With the other projects, the City of Tulsa directly addressed the concerns of prevailing wages and local hiring. In all cases, a formally executed contract holding them to such is our standard operating procedure.



Leadership Tulsa

The Golden Driller stands against a backdrop of the city with an outstretched hand. Depicted on the new home of Leadership Tulsa, a nonprofit that mentors participants through education, connection and service in Tulsa.

Carmen Taylor, artist
Gunboat Park | 1151 S. Elgin Ave

Use of Evidence

The City of Tulsa values both evidence-based interventions and innovative approaches. Nonprofits chosen for funding utilized a mix of innovative approaches that leveraged preliminary evidence as well as projects that fall under the concept of “strong and moderate” evidence based. They evaluated their programs using qualitative, quantitative, expert, and anecdotal evidence along with verified use of qualified census tracts (QCTs) to impact over hundreds of thousands of Tulsans. Below are a few highlights of evidence-based practices that meet the ARPA criteria for evidence-based outcomes:

+ Growing Together

The city was honored to be highlighted in an early US Department of Treasury Report on Coronavirus State and Local Fiscal Recovery Funds for a partnership with Growing Together that supported small business development for Latinx business owners.

Growing Together was able to support program administrative costs and build the capacity needed to launch a network of lending business support under Avanzando Juntos. A full-time Program Manager was hired to conduct a community needs assessment for Hispanic

Small Businesses. The assessment identified the current needs and challenges for the community during the pandemic. By surveying and interviewing each small business owner in person, they discovered funding gaps, a lack of awareness of government assistance programs and a lack of knowledge about the resources available to them, language barriers and a lack of knowledge of how to legally register their business.

As a result of the funding, technical assistance courses were developed, and one-on-one mentoring was provided for Hispanic small businesses. By connecting with each of their bilingual partners and meeting with them, they created a referral list of professional bilingual partners who can provide small businesses with exceptional bilingual services at an affordable price. Several networking meetings were held, and they connected entrepreneurs with professionals like insurance agents, CPAs, and legal advisors.

+ Met Cares Foundation

LevelUp Tulsa initiative is a continuation of an effort from The Met Cares Foundation to expand access to upward economic mobility to families across North Tulsa struggling with poverty. The initiative provides parents with fixed, weekly stipends to take career training courses from our partner organizations (including Tulsa Community WorkAdvance, Health and Safety Education Consultants, Goodwill Industries, and others). These stipends alleviate financial barriers to access by supplementing needed income which may be lost by taking time off from work to attend training. These parents are supported to and through job placement, with many immediately entering new jobs making at least \$3-5 more an hour than they were before becoming a LevelUp participant.

At 40 hours a week over the course of a year, this translates to increased annual earnings of approximately \$6,000 - \$10,000 (or more) per participant. This increase in wages helps them improve their financial wellness and raise their families out of poverty. This ARPA grant funding ensured the continuation of this initiative and financially supported dozens of parents in completing job training and placement between September 1, 2021, and November 30, 2022.

This program was also recently highlighted in a Results for America Analysis of 200 Recovery Plan Performance Reports covering investments through July 20, 2022, with financial expenditures through December 2022 focusing on evidence-base models.

+ Amplify Youth Health Collective

A partner-based collective advancing youth sexual health and well-being, including addressing the high teen birth rate and high adolescent sexually transmitted infections (STI) rates in Tulsa. Amplify supports and strengthens partners' direct services through education, collaboration, and advocacy. For many teens, losing access to in-person learning also included losing access to trusted adults and critical sexual health information and clinical resources. To address this need, this program included funding for a community needs assessment, the creation of sexual health resources in English and Spanish, and technology and technical assistance to enhance and continue virtual sexual health education implementation and relevant training all taken place from August 2021 through July 2022. The Amplify Community Needs Assessment collected standard information about general wellness, COVID-19 impacts, and access to youth sexual health supports in Tulsa. The needs assessment was created through a partnership between three institutions with a shared mission to promote the health and safety of families, youth, and young adults: Amplify Youth Health Collective, OSU Diversity and Rural Advocacy Group, and OSU Center for Family Resilience.

+ HCSI

A small nonprofit aimed at improving public health outcomes. Through ARPA funding, HCSI procured a new refrigerated truck for its 44-foot-long mobile grocery store that holds grocery staples, including fresh produce, quality meats, canned goods, medicines, and other household necessities. The mobile grocery store maintains a weekly route to six of Tulsa's most food-insecure areas, a unique and innovative way to address food deserts in our community. HCSI's mobile grocery store accepts SNAP and has facilitated 14,194 transactions as of 6/1/2023. ARPA funds also allowed HCSI's purchase of a new generator, which proved invaluable twice, one of those times being Tulsa's most recent historic windstorm that left tens of thousands of citizens without power for almost a week. HCSI's

facility lost electricity, but the generator allowed the organization to move perishables from its mobile locations and keep them viable. They regularly use partner agency surveys to make organizational decisions and evaluate their program. They also completed an outcome-based assessment of their program due in large part to a training the city was able to offer through a partnership with Results for America.

+ Comunidad de Esperanza

A small, volunteer-run Tulsa nonprofit that serves populations who are part of Tulsa's growing immigrant community. Many of the families they serve come from Venezuela, Colombia, Peru, and Central America. Food insecurity is a predictable stressor for these families, who already face marginalization and lack reliable sources of income. Comunidad de Esperanza received \$24,000 of ARPA funding for its food distribution program. Despite not having experience with federal funding, Comunidad effectively delivered high protein and nutritional foods to 247 unduplicated participants. By participating in the program with the City of Tulsa they learned how to track their services, the impact of their assistance and increased the capacity of their program.



Tulsa Remote

The downtown Tulsa cityscape is reflected in the astronaut's visor and pays tribute to the workers in and out of this world. The Tulsa Remote patch on the arm is a nod to the George Kaiser Family Foundation program that offers people \$10,000 to relocate to Tulsa along with other incentives.

JEKS, graffiti / mural artist
Blue Dome District | 415 E. 3rd

Performance Report

Each project requiring a performance report is detailed out in the Project Inventory section. Overall, each nonprofit organization is required to track available demographics, unduplicated participants, and areas of service. Additionally, some funds were obligated, and projects begun prior to publication of additional reporting guidelines regarding evidenced based interventions, outcomes and key performance indicators. All items are now required in projects moving forward. We have also publicized that program evaluations may be considered an eligible ARPA cost and should be included as a consideration in any application for funding.

If indicated, individually, each nonprofit has their own key performance indicators and outcome measures, and they are aligned with their defined scopes of work.

501Tech

Project: COVID-19 Technology Response

Funding: \$50,000.00

2.34 Assistance to Impacted Nonprofit Organizations

501Tech aims to improve tech safety and security service outcomes throughout Tulsa's nonprofit community. From 1/01/2023 to 12/31/2023 they will serve 45 nonprofits located in qualifying Qualified Census Tracts (QCTS).

Program Evaluation: Quarterly Impact Report reports our fees vs market rate and shows how much clients save with managed services, professional services, consulting, hardware reuse, venture funding, OKCNP Member Disc, and Vendor Partner Savings along with and ITD of Source of Funds.

Measurement Tools: Internal Ticketing System measures how many tickets come through and are being worked by our techs for our clients.

Key Trends: Cyber security is on ongoing and growing issue.

A New Leaf

Project: Comprehensive Employment Solutions Plan for People with Developmental Disabilities

Funding: \$50,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Throughout the COVID-19 pandemic, social disparities for people with Developmental Disabilities (DD) and Autism Spectrum Disorder (ASD) have been magnified. Isolation has increased, unemployment rates amplified, and overall mental health has dwindled. A New Leaf (ANL) has worked diligently to continue to provide supports and services that help people with DD and ASD to live a life out of poverty and be contributing members of our community while COVID-19 has continued to expand all the barriers they traditionally face and further exclude them from society. Because of the overall impact of reduced employment opportunities, a secondary effect of COVID-19 became evident for people with DD: a marginalization of job opportunities as the world began to try to recover from the Pandemic. One in five with DD was laid off during COVID-19 (opposed to one in seven for the general population) which has led to a 3% increase in unemployment (to 88%).

Evidence Based Practices: Comprehensive Employment Solutions Plan to combat these statistics, elevating these valuable members of the community so that they can participate and be successful in the community.

Program Evaluation: Focusing on 11 individuals from 7/1/21 to 6/30/22 the plan begins with Autism Works, a pre-vocational training program middle and high school students with ASD that teaches pre-vocational and life skills to prepare them for post-graduation employment. Post high school, they can enroll in the Transition Academy, and with ANL's expansion, The Village. The Transition Academy is a two-year comprehensive program

designed for young adults with high functioning ASD and DD to live and work independently.

Measurement Tools: Subrecipient's procedures, intake/application forms, income limits, and other sources of documentation were used to target these intended beneficiaries.

Key Trends: Subrecipients served are from economically disadvantaged communities as defined by the program or service being provided in a physical location of a HUD Qualified Census Tract or where the primary intended beneficiaries live within a Qualified Census Tract, or where the eligibility criteria are intended for beneficiaries earning less than 60 percent of the Tulsa Area Median Family Income or where the eligibility criteria are such that over 25 percent of intended beneficiaries are below the federal poverty line.

Amplify Youth Health Collective

Project: COVID-19 Impact on Youth Sexual Health

Funding: \$112,784.80

2.34 Assistance to Impacted Nonprofit Organizations

Amplify Youth Health Collective is a partner-based collective advancing youth sexual health and well-being, including addressing the high teen birth rate and high adolescent STI rates in Tulsa. Amplify is the backbone organization and leverages each partner organization's strengths to achieve shared goals. Amplify supports and strengthens partners' direct services through education, collaboration, and advocacy.

For many teens, losing access to in-person learning also included losing access to trusted adults and critical sexual health information and clinical resources. To address this need, this program included funding for a community needs assessment, the creation of sexual health resources in English and Spanish, and technology and technical assistance to enhance and continue virtual sexual health education implementation and relevant training.

The Amplify Community Needs Assessment collected standard information about general wellness, COVID-19 impacts, and access to youth sexual health supports in Tulsa. The needs assessment was created through a partnership between three institutions with a shared mission to promote the health and safety of families, youth, and young adults: Amplify Youth Health Collective, OSU Diversity and Rural Advocacy Group, and OSU Center for Family Resilience.

Evidence Based Practices: Amplify used an Institutional Review Board (IRB) approved data collection via survey, interviews and focus groups to identify youth sexual barrier needs, gaps in service and other barriers.

Program Evaluation: Progress monitoring, participant feedback, and quantitative and qualitative data collection tools.

Measurement Tools: Qualtrics surveys and project specific internally created rubrics.

Key Trends: 92% respondents agreed teens should have comprehensive sexual health education in schools. At the same time, they indicated, access to sexual health services decreased 33% during the pandemic.



Downtown Tulsa

Designed by and painted with classmates from Tulsa Girls Art School to capture Tulsa's perfect balance of downtown and wide-open spaces and to enhance the Greenwood District.

Cristina Ciriaco, 16-year-old student
Greenwood | Elgin & 244

Arts Alliance Tulsa

Project: Arts Recovery Tulsa Fund

Funding: \$136,428.57

2.34 Assistance to Impacted Nonprofit Organizations

Tulsa's creative sector was among the first and hardest hit by the pandemic. Tulsa Community Foundation on behalf of Arts Alliance Tulsa (AAT) established the Arts Recovery Tulsa Fund to provide a path to restart Tulsa's cultural sector. Funds were used to establish a 1:1 match for any dollars contributed to the Arts Recovery Tulsa fund to benefit AAT's 43-member alliance with annual budgets of \$400,000 or less. This fund provided unrestricted grants to member agencies.

Evidence Based Practices: Reducing adverse outcomes.

Program Evaluation: The granting of ARPA funds is restricted to providing financial support for free-to-the-public programming that occurs in Qualified Census Tracts with an emphasis on providing opportunities to lower-income and underserved populations. ARPA funds were used to support a wide range of performing and visual arts productions and exhibits and both performing and visual arts education and instruction. Qualifying programs occurred from 7/01/2021 to 12/31/2022 and impacted 34,867 individuals, most of whom would otherwise not have had access to these opportunities.

Measurement Tools: AAT measures outcomes by number of individuals served through both free and paid programming. Through an annual application process, AAT also collects data from the previous calendar year to determine outcomes and to determine categories of financial support to be granted at the end of the year.

Key Trends: High decrease in funds available for arts organizations throughout pandemic.

Black Wall Street Chamber of Commerce

Project: GEM: Accelerating Entrepreneurial Ecosystems and Economic Resiliency for Black Businesses

Funding: \$240,114.73

2.32 Business Incubators and Start-Up or Expansion Assistance

Thriving and resilient communities, at their core, imbed racial equity into their investments in order to address economic mobility and to eradicate income inequality in communities of color. Incorporated in 2019, the Black Wall Street Chamber's (BWSCC) vision is to educate, create, and inspire economic vitality in the African American community in Tulsa. By investing in local talent, Project GEM is an immediate, culturally responsive, and innovative economic engine focused on driving resilience, growth, and sustainability for those most impacted by the pandemic.

Program Evaluation: Focused on four goals, the BWSCC's programs support: providing equitable access to capital, strengthen and promote an entrepreneurial ecosystem of opportunity within the City of Tulsa, stabilize, seed and scale minority owned businesses for long-term success, and foster economic resilience in minority businesses that allows them to meet the challenges of the future and build wealth. With over 170 members, BWSCC has supported the creation and expansion of 450 jobs resulting in \$3 million of economic activity, leadership, and impact. Central to its mission and vision, the Black Wall Street Chamber of Commerce (BWSCC) provides education, mentorship opportunities and capital access to startups, entrepreneurs, and small businesses throughout the city.

Measurement Tools: Pre- and post-surveys, interviews and testimonials, and critiques from students and graduates.

Blessings to Share Foundation

Project: Services for Tulsans with Intellectual Disabilities

Funding: \$25,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Blessings to Share Foundation, Inc. (BTS) is a nonprofit located in Tulsa, OK aiming to improve outcomes for transition-age, neurodiverse adults through its C.A.R.E.S. Coach program. Through the program, individuals had access to professionals who helped them navigate the pandemic and gain life skills and resilience needed to sustain them into the future to live as independent citizens.

From 11/01/2021 to 6/30/2022 they have served 23 individuals. 87.5% of anonymously surveyed BTSF members agreed that the C.A.R.E.S. Coach program was making a difference in their life. Out of the 8 members that were a part of BTSF's Spring 2022 session, three have gotten jobs since their time in the program, one met 100% of their goals defined in their Individualized Life Plan, and another met 64% of their goals. Blessings to Share Foundation has been able to support these individuals on their growth

journey through programming that includes work-readiness skills, socialization, relationship-building, and essential life skills.

Evidence Based Practices: Person-Centered Planning.

Program Evaluation: Job Placement Tracking.

Measurement Tools: Surveys, and Individualized Life Plans.

Key Trends: Positive social interactions, focus on independence of members.

Catholic Charities of Eastern Oklahoma

Project: Bridging the Supply of Food to Those who Lack Access

Funding: \$127,333.57

2.34 Assistance to Impacted Nonprofit Organizations

Catholic Charities of Eastern Oklahoma (CCEOK) is the largest distributor of food to people in need in the state. This past year, we have seen unprecedented growth in need and at the same time have made a significant shift from providing shelf stable food to refrigerated and frozen food, especially fresh fruits and vegetables. Our food distribution program has been running hard and fast since March 2021 at 400-500% of pre-COVID levels (up to 400-600 families each day at our main campus in North Tulsa). Additionally, through the Farmers to Families Food Program, we have distributed more than seven million pounds of fresh produce and dairy (delivered by 175 various semi-trailers) through 13 non-facility-based parking lot food drops throughout Eastern Oklahoma. We have numerous trucks to move millions of pounds of food annually and are also renting a 53' refrigerated trailer to store fresh produce at our main campus.

51,949 unduplicated clients are more than we normally serve annually. CCEOK operated a temporary pantry at 61st and Mingo while we renovated our main campus in North Tulsa. We also operated pop-up pantries at St. Augustine Church and St. Monica Catholic Church near North Greenwood, and holiday food distributions at a place nearby our main campus in November and December. Having five distinct geographic locations allowed us to serve more unduplicated clients than normal, but fewer times each. For example, some new clients came only to the temporary pantry since its location 9 miles south of CCEOK increased accessibility.

We completed renovations and returned to a permanent pantry, called The Market, in North Tulsa in April 2022. Post-renovation, we served 12,022 unduplicated individuals in the first 30 days. However, most of these had been served pre-renovation in August-October, or at one of January-April's North Tulsa pop-up locations, hence the less than eight-thousand unduplicated clients reported between April and May. As part of the renovation, The Market's clients browse product with a shopping cart in a client-choice/grocery store setting. Thus, we served fewer than what was possible with 2020-2021's pandemic-era, efficiency-focused drive-thru model, but with increased nutrition and diversity of foods.

Evidence Based Practices: Increased access to healthy foods, Client Food Preferences.

Measurement Tools: Weight of food, Number of Individuals Served.

Key Trends: Utilization continues to increase.

Comunidad de Esperanza Lutheran Church

Project: Food Distribution to our Latinx Neighbors

Funding: \$24,000.00

2.34 Assistance to Impacted Nonprofit Organizations

The Latinx community is one of the populations that has been growing rapidly in the city of Tulsa; entire families arrive every day with a willing heart, a mind full of dreams and a suitcase with few clothes at best.

Families who have come to this country because perhaps it is the only option to get away from violence, poverty, hunger, looking to have better living conditions and more opportunities to live with dignity. Since the pandemic began, our congregation with some community partners have been solving some basic needs such as food, clothing, furniture, and fixtures. Thanks to the Tulsa City Grant we received, Comunidad de Esperanza were able to continue with the food program, providing to many new families who are settling down in Tulsa, with fresh and perishable food twice a month, our food bags have protein, fruits, vegetables and non-perishable food typical of the culture of Central and South America.

Offering good quality food in sufficient quantities and at the necessary times, makes families in need to have one less concern, in the process of introducing themselves in a new culture, to feeling part of the society around them, so these families can feel welcome, accepted and included.

Another important part of developing this project is that we have managed to get these same families involved in the process, many feel that, in the way they receive the food they can also offer thanks by dedicating an hour or two of their time to organizing the food that will be delivered to them so some of the volunteers come from the same families are benefiting from the program.

This project provided a much-needed expansion of food quality for our current weekly Food Distribution Program which we have been doing for the last 4 years. Before COVID we were regularly serving around 40 families/week. The demands for food have dramatically escalated as COVID-19 has ravaged employment opportunities for the Latinx people and generally is greater than our resources can meet. We now serve around 140 families/week, 3 times as many as before COVID. We continue to increase food availability as demand increases and as our funds allow. Currently, our resources come from cash and in-kind donations to our congregation through our members and other faith communities.

Evidence Based Practices: The most important evidence was the consistent responses of appreciation for critically important foods from those who attended. Most of the families that

applied for food did not have other sources of food to support their families. The largest number of requests were for the Venezuelan population.

Program Evaluation: We tracked those who requested help to understand the impact, especially those who frequented our food distribution program on a regular basis. The numbers provided evidence of significant need. Without the food they received, they generally had minimal resources.

Measurement Tools: The measurement was made through the continuous tabulation of those who requested help.

Key Trends: Request for food was consistent over the time of the program.

Community Food Bank of Eastern Oklahoma

Project: Providing Food Assistance to Food-Insecure Tulsans

Funding: \$227,381.38

2.34 Assistance to Impacted Nonprofit Organizations

The Food Bank of Eastern Oklahoma is the largest private hunger-relief organization in eastern Oklahoma. Negative effects of food insecurity like poor health and emotional distress perpetuate a cycle of poverty among the most vulnerable. From 7/1/2021 to 6/30/22, the Food Bank of Eastern Oklahoma served 481,260 individuals.

Evidence Based Practices: Hearing client and Partner Agency experiences and solutions, offering nutritionally dense foods, and learning from past experiences to improve services.

Program Evaluation: The Food Bank of Eastern Oklahoma evaluates programs through the number of individuals served and pounds of food distributed. It provides fresh produce, protein, bakery goods, and shelf-stable foods through direct service programs and 400 Partner Agencies operating 720 feeding programs. In Fiscal Year 2022, it distributed more than 25 million pounds of food.

Measurement Tools: Outcomes are measured by client and Partner Agency surveys.

Key Trends: Key trends in hunger show that more people are experiencing food insecurity due to the economic downturn, job loss, and the supply chain crisis.

Community Service Council

Project: Sia Mah Nu: Assisting the Burmese Community

Funding: \$50,000.00

Sia Mah Nu is a community peer educator program developed in 2018 and administered by Community Service Council's (CSC) Healthy Women, Healthy Futures Oklahoma program. Sia Mah Nu means "woman who teaches" in the Zopau/Zomi dialect. The Zia Mah Nu program is designed to support Tulsa's Burmese women and families. The majority of Tulsa's 10,000 Burmese residents are refugees who experienced persecution in Myanmar under military rule.

Evidence Based Practices: Basic family financial management, family safety and disaster preparedness.

Program Evaluation: Sia Mah Nu program staff train bilingual Burmese women who then provide health promotion education in Zopau/Zomi to Burmese community participants in various settings (libraries, apartment complexes, schools) and with COVID, through virtual methods. Classes include information about COVID and prevention.

Measurement Tools: Peer education evaluation, surveys, and testimonials.

Key Trends: These courses impact participants ability to then become educators and lead these classes themselves.

Community ShareHouse

Project: Furniture for Housing Relocated Families and Homeless

Funding: \$50,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Sharehouse is Tulsa's primary source of donated furniture and is dedicated to serving individuals and families in poverty or who need assistance in establishing a safe home environment with basic furniture needs. We partner with 25 local agencies to provide gently used furniture to over 500 families and individuals each year. About one third of our clients are veterans. We also pick up donated furniture from homes throughout the Tulsa area.

Sharehouse is pleased to have two new employees for our pick-up and delivery team which we anticipate will be a key part in maintaining our furniture inventory supportive of the growing needs. Sharehouse greatly appreciates being selected as a recipient of ARPA funds to provide new beginnings for many in Tulsa who struggle to have basic home furnishings.

Evidence Based Practices: Community Knowledge and Partnership Evaluation

Program Evaluation: From 07/01/2021 to 06/30/2022, Sharehouse served over 500 families as a direct result of ARPA funding of \$50,000. Part of these funds were used to purchase mattress sets - one of the highest demand furniture items. A total of 143 sets were purchased from a local Tulsa mattress manufacturer: 23 Kings, 67 Queens, 33 full, and 20 twins. Another portion of ARPA funds allowed us to increase furniture deliveries for individuals without means to transport their furniture selections.

Measurement Tools: Partnership Referrals

Key Trends: Deliveries increased over 83%. Based on YTD 2022 clients seeking assistance, we are projecting a 20% increase in clients referred through our 30 local partner agencies and those coming to us directly.

Domestic Violence Intervention Services

Project: DVIS

Funding: \$50,000.00

2.34 Assistance to Impacted Nonprofit Organizations

This funding enabled Domestic Violence Intervention Services, Inc. (DVIS) to serve those who are most impacted by the pandemic due to violence and abuse. DVIS has been able to support survivors in their personal and mental health, development, and resilience, as well as aid survivors in resuming their economic and community activity. The pandemic brought a large increase in requests for services and the funded Client Service Representative has provided assistance to every client coming to our Apache Outpatient offices.

DVIS has continued to provide our inclusive services during this time, in spite of fundraising efforts being canceled throughout the pandemic, due to social distancing and following safe pandemic protocols. The Volunteer Coordinator has been provided the resources through this funding to get previous and new volunteers safely back into our spaces. This has provided us with in-kind donations in the form of volunteer hours that we were unable to utilize during a large period of the pandemic. The COVID-19 Relief Grants for Community Assistance and Recovery Initiatives enabled DVIS to focus on the retention of these positions that were not previously grant funded.

Evidence Based Practices: Support Interventions.

Program Evaluation: 760 clients have been received by our Client Service Representative and 45 new volunteers have completed their training with the Volunteer Coordinator.

Measurement Tools: Intake evaluation.

Key Trends: Increase in service requests due to pandemic.

Education-Recreation

Project: Operation Safe Reopening

Funding: \$50,000.00

2.34 Assistance to Impacted Nonprofit Organizations

With the exception of 2020, Education-Recreation has offered Spring Break Camp and Summer Camp every year for the past eight years. We provide breakfast and lunch for approximately 50 students, and we provide supervised activities for the kids from 9:00 am to 4:00 pm. We offer math, reading, science and life skills in our summer camp, as well as educational field trips every Friday. We want to safely reopen our facility and not charge parents full price as many of the parents we serve have lost jobs or are in financial crisis as a result of the pandemic.

Evidence Based Practices: EDU-REC hires trained educators to utilize and implement evidence-based curriculum to support the academic growth and development of our students during programming.

Program Evaluation: EDU-REC evaluates the efficacy of programming based on overall student attendance, matriculation and academic growth.

Measurement Tools: EDU-REC utilizes attendance data on a daily and weekly basis to track matriculation of students, as well as pre and post-assessment data to measure academic growth.

Key Trends: At least 80% of students who join EDU-REC at the start of the summer continue with programming until summer programming ends. A majority of those students demonstrate enhanced mastery in reading and/or math as a result of the academic support they receive at EDU-REC.

Emergency Infant Services

Project: Grocery Essentials and Seasonal Clothing Program

Funding: \$50,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Emergency Infant Services was formed as a nonprofit in 1977 to help infants with formula and basic needs in emergency situations. We have served 4,056 families receiving infant formula from December 2021 to September 2022. Evidence shows formula is needed for healthy brain development during the first years of life. Data and outcomes are being collected by Salesforce. Board evaluates the program yearly during strategic planning sessions. Utilizing Salesforce, a key trend indicates clients only return 3 out of the 8-visits limit during a year for emergency assistance.

Evidence Based Practices: Early Childhood Development

Program Evaluation: Strategic Planning.

Measurement Tools: Salesforce Data Tracking.

Key Trends: Clients average 1.2 visits yearly.

Fab Lab Tulsa

Project: Workforce Development Program in Digital Fabrication

Funding: \$20,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Manufacturing is undergoing a digital transformation that is changing the future of work with smart manufacturing that relies on a new type of worker. The Workforce Development Program in Digital Fabrication at Fab Lab Tulsa prepares workers for the technological disruptions shaping the future of work, specifically in CNC machining and additive manufacturing. The program includes hands-on learning utilizing a project-based approach where students document their work and build a portfolio to share with future employers. Our objective is to jump start careers by preparing workers with the high value skills to be operators and technicians, allowing them to enter the workforce at a “living wage” with just one month of instruction and no fees or debt.

Evidence Based Practices: Project based approach.

Program Evaluation: Criteria to determine success individual student performance, overall program assessment, post program employment, and post program wages.

Measurement Tools: Assessment tool measuring learning in the form of "I Can" statements specific to learning objectives on a 5-point Likert scale.

Key Trends: Workforce planning and retention for manufacturing and production industries.

Family and Children's Services

Project: Virtual Health Care Connectivity to F&CS Services

Funding: \$136,428.83

2.34 Assistance to Impacted Nonprofit Organizations

Family and Children's Services, inc. (F&CS) is a 501c3 health and human services non-profit aiming to heal hurting and abused children, strengthen families, and to provide a path of hope and recovery to those battling mental illness and addiction using KPI outcomes.

During the grant period from 7/01/2021 to 12/31/2022, so far, we have served 3,983 individuals with \$136,428.83 from ARPA funding (or roughly at \$34.25 a person served).

Evidence Based Practices: Clinical expertise and interventions.

Program Evaluation: We use evidence-based practices in over 60 life-changing programs. F&CS measures outcomes by the measurement tool of Power BI and we perform an evaluation of how this ARPA money helps our clients. It provided them the access they needed to utilize our services remotely during a pandemic, and to get the pharmacy meds through contactless delivery, thus keeping their mental health and recovery services going when meeting in person was difficult.

Measurement Tools: KPI Outcomes and Power BI.

Key Trends: F&CS has noticed key trends such as tele-health services ramp up during each variant and then in-person services resume when clients feel safe to return to our offices.

Family Hope House

Project: Family Advocacy Program

Funding: \$40,000,00

2.34 Assistance to Impacted Nonprofit Organizations

Family Hope House is a nonprofit focused on serving families with adoptive, foster, and guardianship placements in Tulsa, OK to improve the stability and permanency of foster

and adoptive care placement. From 11/01/2021 to 10/31/2022 we served 220 individuals through our Family Advocacy program.

The Family Advocate Program uses evidence-based practices of Motivational Interviewing, Circle of Security Parenting, and a Strengths-Based Approach order to effectively serve their families.

Evidence Based Practices: Strengths-Based, Motivational Interviewing, and Circle of Security Parenting.

Measurement Tools: number of clients engaged, numbers of referrals followed through, and hours of client engagement.

Key Trends: identifying barriers to resources and increased connection to community resources, as well as promoting healthier family relationships.

Food On The Move

Project: D&D Food Distribution

Funding: \$90,952.55

2.34 Assistance to Impacted Nonprofit Organizations

Food On The Move, Inc was able to host monthly Community Food and Resource Festivals from July 2021 through March 2022. These festivals provided fresh produce to our community members, helping to combat food insecurity and the unfortunate legacy issues that connect to it. Collectively we served 7,521 unduplicated individuals during this funding period and a grand total of 10,979 members of our community in the duration of the contract period.

These festivals were hosted in 3 different areas of North Tulsa that have been identified as “food deserts” with restricted access to fresh produce. These resource festivals were open to everyone and served every background, respectively. Food On The Move held these monthly festivals at Chamberlain Park, the TCC Northeast Campus, and the Greenwood Cultural Center. Included in our community events are resources such as health assessments, education, and job assistance. The ARPA funds we received enabled Food On The Move to provide 86,089 pounds of healthy produce to 7,521 members of our community and provide one hot meal from a local food truck to every guest at each festival, therefore serving 5,768 of those fresh meals at these events from July 2021 through March 2022.

Evidence Based Practices: Dietary recommendations based on scientific evidence.

Program Evaluation: These festivals were hosted in 3 different areas of North Tulsa that have been identified as “food deserts” with restricted access to fresh produce. These resource festivals were open to everyone and served every background, respectively. Food On The Move held these monthly festivals at Chamberlain Park, the TCC Northeast Campus, and the Greenwood Cultural Center. Included in our community events are resources such as health assessments, education, and job assistance.

Measurement Tools: Tracked 86,089 pounds of healthy produce to 7,521 members of our community and provide one hot meal from a local food truck to every guest at each festival, therefore serving 5,768 of those fresh meals at these events from July 2021 through March 2022.

Key Trends: Increase in need throughout pandemic.

Global Gardens

Project: Gardening for Health and Resilience

Funding: \$39,478.00

2.34 Assistance to Impacted Nonprofit Organizations

Global Gardens' Gardening for Health and Resilience project has promoted nutritional health, healthy development, and resilience for TPS students in grades K-6 who have been disproportionately impacted by the pandemic.

Global Gardens used grant funds to serve 276 students at Hawthorne, Walt Whitman, and Mitchell Elementary Schools during the 2021-22 school year. Students engaged in gardening, harvesting, and cooking experiences aimed at changing their attitudes about preparing and consuming fresh vegetables. They were also exposed to Global Gardens' inquiry-based science and peace education, aimed at building students' confidence, coping skills, self-regulation, and perseverance. At Mitchell Elementary, Global Gardens installed raised garden beds and provided seed-to-plate experiences and science-focused lessons weekly. At Hawthorne and Walt Whitman Elementary, Global Gardens provided 8 hours per month of consultation and support for teachers and community partners who used the schools' gardens for learning and enrichment.

In addition, Global Gardens used COVID-19 funds to create a "Farm to Market Day" field trip event at its Asbury site in May 2022, which was attended by 197 students from McClure, Owen, and Lindbergh Elementary Schools. Students harvested and consumed garden produce, learned about garden science and the local food cycle, and interacted with community partners engaged in garden-related professions.

Any surplus garden produce will be distributed to food-insecure families within the targeted school communities.

Evidence Based Practices: Student performance and outcomes.

Program Evaluation: Global Gardens used grant funds to serve 276 students at Hawthorne, Walt Whitman, and Mitchell Elementary Schools during the 2021-22 school year. Students engaged in gardening, harvesting, and cooking experiences aimed at changing their attitudes about preparing and consuming fresh vegetables. They were also exposed to Global Gardens' inquiry-based science and peace education, aimed at building students' confidence, coping skills, self-regulation, and perseverance. At Mitchell Elementary, Global Gardens installed raised garden beds and provided seed-to-plate experiences and science-focused lessons weekly. At Hawthorne and Walt Whitman

Elementary, Global Gardens provided 8 hours per month of consultation and support for teachers and community partners who used the schools' gardens for learning and enrichment.

Measurement Tools: classroom teacher surveys, student surveys.

Key Trends: Increase in overall health awareness through courses.



Bruce's Tulsa

A representation of architect Bruce Goff's most recognizable landmarks in Tulsa. The Art Deco buildings include Boston Avenue Methodist Church, Tulsa Club Hotel and the Spotlight Theater. All built in the 1920s and all operating today. Goff was one of the few US architects Frank Lloyd Wright considered creative.

Jamie Pierson, Scraps Design
Tulsa Arts District | W. Reconciliation Way & N. Boulder

Goodwill Industries of Tulsa

Project: Opportunity Accelerator for Financial Resilience

Funding: \$272,857.65

2.34 Assistance to Impacted Nonprofit Organizations

This project leverages the programs and services that Goodwill currently offers with the addition of funding to expand and enhance access for Tulsans depending on their needs and circumstances. With Goodwill's Job Board, mobile-friendly website, chat capabilities, online appointments and support for other languages Targeted outreach will allow us to inform and educate those who are unemployed or underemployed and those who have been disproportionately harmed by COVID-19 to learn how to take advantage of the many ways Goodwill can assist them on their journey to financial resilience.

Evidence Based Practices: (TulsaWORKS Career Academy) TWCA uses a wrap-around program services with each enrollee assigned to a career navigator upon enrollment in a training program.

Program Evaluation: Goodwill's goal is to become more accessible to those in the community who need affordable services which we offer. Providing loaner hot spots and laptops for adults who are accessing Goodwill's online classes will help to bridge the digital divide.

Measurement Tools: Certificates earned and placement wages in TWCA; taxpayers served and total amount of tax refunds for VITA.

Key Trends: VITA has experienced growth in 2022 with the return to primarily in-person services.

Growing Together

Project: Building Latino Community Development Supports

Funding: \$50,000.00

2.34 Assistance to Impacted Nonprofit Organizations

The economic challenges posed by the pandemic have highlighted what we have observed for years--that black and brown business-owners and families are far less likely to gain meaningful access to financial resources being provided by various public and financial institutions, even in the context of COVID-19 relief initiatives.

With these ARPA award funds, Growing Together was able to support program administrative costs and build the capacity needed to launch the network of lending business support under Avanzando Juntos. A full-time Program Manager was hired to conduct a community needs assessment for Hispanic Small Businesses. The assessment identified the current needs and challenges for the community during the pandemic. By surveying and interviewing each small business owner in person, we discovered funding gaps, a lack of awareness of government assistance programs and a lack of knowledge about the resources available to them, language barriers and a lack of knowledge of how to legally register their business.

Evidence Based Practices: Evidence-based Entrepreneurship.

Program Evaluation: technical assistance courses were developed, and one-on-one mentoring was provided for Hispanic small businesses. By connecting with each of our bilingual partners and meeting with them, we created a referral list of professional bilingual partners who can provide our small businesses with exceptional bilingual services at an affordable price. Several networking meetings were held, and we connected entrepreneurs with professionals like insurance agents, CPAs, and legal advisors.

Measurement Tools: Financial Information.

Key Trends: Community engagement increased with financial education.

Harvest House

Project: Vision Care 2021

Funding: \$15,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Harvest House is a 25-year-old independent nonprofit charitable services agency serving primarily those households whose income is less than 185% of the federal poverty line based on household size. We are the third largest agency in Northeast Oklahoma. We provide a wide range of programs for those individuals who are marginalized or

handicapped, financially, or otherwise, and we rely heavily on referrals to all the other wonderful charitable agencies to fill in where our services leave a gap.

With this award, Harvest House is working to provide custom eyeglasses for 150+ clients in frames they choose at no cost. Far too many low-income individuals in our city suffer from impaired vision but cannot afford eye exams and new eyeglasses. This program is designed to remedy this problem, funding a discounted charge from the Optometrist for an eye exam and then sourcing new prescription eyewear through New Eyes in New Jersey, another 501(c)(3) charity, all at no cost to the client. We served 162 guests through this program in the 12-month period of this grant, making 20-20 vision possible for 162 Tulsans. Enabling them to obtain drivers licenses, apply for jobs over the internet, read well enough to fill out applications for employment, see their grandchildren's faces clearly, complete school assignments and so much more. The value delivered through this grant award is worth many times its cost in the lives of our neighbors.

Evidence Based Practices: Clinical Interventions – Vision.

Program Evaluation: Harvest House is working to provide custom eyeglasses for 150+ clients in frames they choose at no cost. Far too many low-income individuals in our city suffer from impaired vision but cannot afford eye exams and new eyeglasses. This program is designed to remedy this problem, funding a discounted charge from the Optometrist for an eye exam and then sourcing new prescription eyewear through New Eyes in New Jersey, another 501(c)(3) charity, all at no cost to the client. We served 162 guests through this program in the 12-month period of this grant, making 20-20 vision possible for 162 Tulsans. Enabling them to obtain drivers licenses, apply for jobs over the internet, read well enough to fill out applications for employment, see their grandchildren's faces clearly, complete school assignments and so much more. The value delivered through this grant award is worth many times its cost in the lives of our neighbors.

Measurement Tools: Participant outcomes and surveys.

Key Trends: Increase in wellbeing with access to vision care.

HCSI, Inc.

Project: RG Foods COVID-19 Relief

Funding: \$227,381.38

2.34 Assistance to Impacted Nonprofit Organizations

HCSI extended RG Foods Covid19 Relief program utilizing our capacity and infrastructure to bridge the gap in the food supply chain to get food to those who are experiencing hardships due to the pandemic, to other partner agencies and to position food security as an opportunity for entrepreneurial growth to bring back locally owned neighborhood grocery stores. They measure outcomes by Spreadsheets. They performed a program evaluation and utilized Partner Agency Survey. They have noticed key trends such as Along with pandemic, high inflation, rising costs of food, housing and gas are further increasing needs and resources.

RG Foods acts as the backbone to procure, receive, store and bag 5,000 lbs. of groceries each week for one partner church and one nonprofit agency to pick up and distribute to zip code 74106 within Tulsa. We have also provided distribution services to another partner agency to pick up food and deliver from the Community Food Bank of Eastern Oklahoma. A collaboration with Oasis Fresh Market to procure groceries using their wholesale provider leveraged their purchasing power to better access retail sized packaging and pricing. These relationships allow us to aggregate food needs for direct assistance programs, for other organization's food programs struggling to access the wholesale market and provide better efficiency to expand our mobile and micro store programs.

The project also funds a food distribution hub infrastructure to increase capacity and outreach. We have been able to aggregate and supply the FreshRX program for one year for 50 diabetic patients to access local nutritional dense food products every other week, bringing down A1C levels and increasing health outcomes.

It allows us to assist the Food Bank in procuring and distributing local food for their new programing. It will allow us to assist new and emerging urban farming initiatives to get produce into neighborhood markets by creating a consistent supply chain and overcome the largest barrier for small store formats to bring back opportunities for local ownership in the community.

We replicate and scale new micro stores within Tulsa's most vulnerable neighborhoods by increasing access to healthy, affordable food right in their area. We have developed a new micro store model that can be put almost anywhere within food deserts and have committed to opening four such stores in underserved neighborhoods. The first will open at The Dream Center in Fall of 2022, along with a Fresh Food Academy for high school students to learn entrepreneurial grocery store skills, food hub management, and move them into a Food Supply Chain Management career through Northeastern State University. We will also provide social franchise opportunities for residents to own their own neighborhood markets reducing food desert footprints in these areas thereby increasing nutritional and economic health to underserved communities.

Evidence Based Practices: Partner Agency Survey.

Program Evaluation: Replicated and scaled new micro stores within Tulsa's most vulnerable neighborhoods by increasing access to healthy, affordable food right in their area. We have developed a new micro store model that can be put almost anywhere within food deserts and have committed to opening four such stores in underserved neighborhoods. The first will open at The Dream Center in Fall of 2022, along with a Fresh Food Academy for high school students to learn entrepreneurial grocery store skills, food hub management, and move them into a Food Supply Chain Management career through Northeastern State University. We will also provide social franchise opportunities for residents to own their own neighborhood markets reducing food desert footprints in these areas thereby increasing nutritional and economic health to underserved communities.

Measurement Tools: Spreadsheets.

Key Trends: Along with pandemic, high inflation, rising costs of food, housing and gas are further increasing needs and resources.

Health Outreach Prevention Education, Inc.

Project: HIV and STI Testing Outreach and Education

Funding: \$15,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Covid-19 Relief Funding for the “Technology Updates and Increased Visibility” project has helped Health Outreach Prevention Education, Inc. (H.O.P.E.) to increase our impact with underserved individuals at risk of acquiring HIV, Hepatitis C, and STIs. Underserved include unhoused individuals and those without health insurance, and the LGBTQ2SIA+ community. Nationally, testing for HIV, Hepatitis C, and STIs decreased during the pandemic while positivity rates continued to increase. Through funding, H.O.P.E. has been able to continue meeting clients where they are and develop innovative strategies for providing services.

Funding was used to create a mobile responsive website with complex medical concepts translated into accessible language. With the new website, we are able to run Live Chat so clients can message us with questions. The addition of a testing window screener to the website has helped more people to be informed about the best time to seek testing and provide educational resources. iPads have helped staff connect with clients in the field while using the mobile testing van to answer questions, provide education, and offer services. For those clients needing services that require a clinic visit, staff can book appointments for them using the iPads.

Evidence Based Practices: Medical interventions.

Program Evaluation: Funding was used to create a mobile responsive website with complex medical concepts translated into accessible language. With the new website, we are able to run Live Chat so clients can message us with questions. The addition of a testing window screener to the website has helped more people to be informed about the best time to seek testing and provide educational resources. iPads have helped staff connect with clients in the field while using the mobile testing van to answer questions, provide education, and offer services. For those clients needing services that require a clinic visit, staff can book appointments for them using the iPads.

Measurement Tools: Website metrics and educational resources.

Key Trends: Nationally, testing for HIV, Hepatitis C, and STIs decreased during the pandemic while positivity rates continued to increase.

Hunger Free Oklahoma

Project: Tulsa Community Outreach and Promotion

Funding: \$63,666.79

2.34 Assistance to Impacted Nonprofit Organizations

Hunger Free Oklahoma is a nonprofit in Tulsa aiming to improve economic opportunity outcomes. Many Tulsa residents are unaware that they qualify for federally funded nutrition campaigns, in fact, only 35% of eligible Tulsans currently participate. Hunger Free Oklahoma launched a public outreach and education campaign so that Tulsans can find nutrition resources faster to alleviate immediate and long-term hunger. The multi-media campaign, available in English and Spanish, seeks to maximize the impact of hunger outreach programs in three areas: Summer Meal Sites, SNAP outreach, and Pandemic-EBT education.

Pre- and Post-Analysis of SNAP application submissions and website visits using OKDHS data, HFO Salesforce data, google analytics, and marketing data. They perform a program evaluation and utilize Pre and Post Test model comparing data before intervention with data during and after intervention.

Evidence Based Practices: Education and Outreach.

Program Evaluation: From 1/01/2022 to 12/31/2022 Hunger Free Oklahoma has served 16,162 individuals with \$63,666 in ARPA funding.

Measurement Tools: Pre and Post Analysis of SNAP application submissions and website visits using OKDHS data, HFO Salesforce data, google analytics, and marketing data. They perform a program evaluation and utilize Pre- and Post-Test model comparing data before intervention with data during and after intervention.
comparing data before intervention with data during and after intervention.

Key Trends: Many Tulsa residents are unaware that they qualify for federally funded nutrition campaigns, in fact, only 35% of eligible Tulsans currently participate.

Iron Gate

Project: Iron Gate Grocery Pantry

Funding: \$227,381,38

2.34 Assistance to Impacted Nonprofit Organizations

Iron Gate, Inc. is a nonprofit aiming to improve service outcomes. In 2020, Iron Gate was there for those in Tulsa who suddenly found themselves in need, as the pandemic and the economic downturn raged. Almost 40% of the individuals they served were children under the age of 17. Iron Gate has continued to see a 25% increase in meals served, but the most dramatic spike occurred in our grocery pantry program with demand ballooning by 99% over 2019.

From 1/01/2022 to 12/31/2022 Iron Gate served 33,915 unduplicated individuals and 88,709 individuals total, with funds from the \$227381.28 ARPA funding. This is

approximately 1,489,815 pounds of groceries to 38,361 households from 1/1 to 12/31/22. They have also served 25 nonprofits. Their 2022 grocery pantry has seen a 21% increase compared to the same period in 2021. The need continues to grow.

Measurement Tools: Track the number of households served, number of people in the household, number of household visits and the pounds of groceries distributed. Iron Gate measures outcomes by distributing over 476,007 pounds of groceries to 41,106 (duplicated) individuals and 16,977 (duplicated) families.

Key Trends: 82% of the households who visited the drive-thru/self-select pantry had not visited the pantry before. In 2022 58% clients only visited the pantry one time. As of December 12, 2022, Iron Gate's pantry is self-select – and the drive-thru is discontinued.

Kendall Whittier Main Street

Project: Comprehensive District Support

Funding: \$56,390.58

2.34 Assistance to Impacted Nonprofit Organizations

Kendall Whittier Main Street, Inc. is a nonprofit aiming to improve economic opportunity outcomes. From 9/01/2022, KWMS served 62 small businesses in their local Qualified Census Tract with ARPA funding that ranged in economic impact to provide support throughout their community. They have also served local nonprofits.

Evidence Based Practices: KWMS uses evidence-based practices such as reinvestment reports as well as other reporting to determine local small business success.

Program Evaluation: KWMS performed program evaluations and utilized reinvestment through vacancy reports and sales tax numbers.

Measurement Tools: Reports (see above).

LIFE Senior Services/ RSVP of Tulsa, Inc.

Project: Tulsa Senior Friends

Funding: \$10,000.00

The LIFE Senior Services/RSVP Holiday Project is a program which provided outreach service to senior citizens facing an increase in loneliness and isolation due to the lockdown precautions during the COVID-19 pandemic. Senior Friends consists of three main components. 1- Volunteers aged 55 and older made well-check calls to seniors in independent living and assisted living situations. Referrals for these calls were made by activities directors and the facilities or local case management programs. All volunteers received training prior to any assignment. 2- Pandemic Packs, a care package, was made by volunteers and distributed to assisted living centers, then given out to residents who they identify as in need of possible outreach services. 3- Comfort cards were made by local groups and delivered to area nursing homes and given out to residents the staff identified as in need of outreach services.

During 2021 RSVP/LIFE Senior Services distributed holiday outreach packages to 717 senior citizens living in Tulsa, Oklahoma, 677 of which live below the poverty line. The \$10,000 grant went towards of operational expenses of the program.

Lilyfield

Project: Lilyfield Empower Tulsa Hope Community Center Renovation

Funding: \$136,428.83

2.34 Assistance to Impacted Nonprofit Organizations

Lilyfield's renovation project helps vulnerable North Tulsan's by supporting their personal and financial health, development and resilience. Our multi-faceted wrap around approach responds to the complex needs of at-risk families and communities by providing evidenced-based, trauma-informed programs serving the entire family including after-school programs, parent education, structured mentoring, and the addition of mental health counseling with the completion of the building.

Our North Tulsa Community of Hope Family Resource Center will respond to the educational, behavioral health, and social-emotional needs of families in low-income households and communities and the high-poverty in North Tulsa. We partner with Tulsa Public Schools and the Oklahoma Department of Human Services to meet the needs of the state's most at-risk children. From July 2021 Lilyfield has served 564 individuals in 9 different qualified census tracts and have renovated their family resource center.

In 2021, 63% of our Empower Youth Mentoring Participants at one site showed an improvement in their Hope Score. Our outcome data indicates that our programs are producing success toward this measurable outcome. Research indicates that possessing hope and resilience positively affects mood as well as physical and mental health. Our big vision is to see both children and their parents experience improvements in hope and resiliency. We believe our emerging data indicate that we are on the correct path to see this happen.

Evidence Based Practices: Lilyfield uses social emotional learning curriculums and parenting intervention tools to reduce risk factors and increase hope in the individuals who utilize our programming.

Program Evaluation: Lilyfield uses Internal CQI to measure outputs and outcomes.

Measurement Tools: Lilyfield uses Child and Adult Hope Scales.

Key Trends: Lilyfield has found Increased in Hope in individuals served.

Lindsey House (Transitional Living Centers of Oklahoma)

Project: Financial Literacy and Economic Empowerment

Funding: \$54,571.53

2.34 Assistance to Impacted Nonprofit Organizations

Lindsey House serves women with children who are experiencing situational homelessness. This program will provide a case manager to meet one-on-one for one hour weekly to educate women on financial literacy, offer referrals to existing community programs such as the Financial Empowerment Center, provide Chromebooks and other supplies needed for training, and coordinate and manage scholarship payments to partner organizations for career training in fields with more economic stability and/or mobility. From August 2022, 39 women and 73 children called Lindsey House home. All participants earned less than 60% of the Tulsa area medium income.

Evidence Based Practices: Lindsey House uses trauma-informed, gender responsive curriculum and wraparound support services.

Program Evaluation: Lindsey Houses uses routine evaluations, exit surveys, working to implement program evaluation recommendations for MPA cohort.

Measurement Tools: Lindsey house uses surveys, debt and credit reports, savings funds, etc.

Key Trends: Lindsey House consistently sees people stabilize their employment, reduce debt, have an emergency savings fund and learn to live within a budget.

Meals on Wheels of Metro Tulsa

Project: COVID-19 Response

Funding: \$227,381.38

2.34 Assistance to Impacted Nonprofit Organizations

Meals on Wheels of Metro Tulsa, Inc. (MOWMT), provides services to seniors and people with disabilities that are consistently unable to cook or shop for themselves. They focus on clients with the greatest level of need and provide More Than a Meal™ (MTAM) services to support their health and independence in the community.

They are proud to serve a diverse population, where a majority of clients are non-white, 64% are seniors, and 36% have a disability. During this reporting period, MOWMT served 2,695 unduplicated clients in 37 Qualified Census Tracts in Tulsa and provided 77,341 home delivered meals and MTAM services. MTAM services included wellness checks, care coordination, home safety support, and pet care support to clients free of charge.

Key Trends: These supports directly contributed to improved health for 90% of clients, adding further value to the community through the savings in healthcare related expenses.

Mental Health Association of Oklahoma

Project: Supported Employment for COVID-19 Recovery

Funding: \$272,857.65

2.34 Assistance to Impacted Nonprofit Organizations

Mental Health Association of OK is a nonprofit in Tulsa, OK aiming to improve service outcomes and expand the Supported Employment Program. From September 2021 to November 2022, they served 122 individuals with ARPA funding, all of which were living below the poverty line.

Based on the Individual Placement and Support (IPS) employment model, the program is twofold. Activities include services and support such as job development, job coaching, job placement, job counseling, and other vocational services and employer development to constantly increase placement opportunities. The goal of this program expansion is to prepare individuals to return to the workforce at a livable wage who suffered a loss of employment due to the pandemic.

This funding enables us to expand staff, publicize the program and reach approximately 80 more individuals experiencing challenges becoming unemployed with the opportunity to obtain work at a sustainable wage, to learn the skills necessary to gain and retain their jobs, and become valuable assets to their employers. Additionally, MHAOK purchased two vehicles which has allowed the program to provide individuals with transportation to interviews, tag agencies for IDs, the social security office, as well additional partnership opportunities with community businesses.

Employers will also benefit from having access to a pool of qualified candidates who have job coaches, to promote reliable and productive work habits. This expansion speaks directly to supporting Tulsans' personal and financial health, development, and resilience and enabling secure resumption of economic and community activity in the aftermath of the COVID 19 pandemic.

Evidence Based Practices: Individual Placement and Support (IPS) is an evidence-based model for employment support being used by the program to support underemployed individuals affected by the Covid-19 pandemic. IPS is proven to yield positive outcomes for individuals with barriers to employment.

Program Evaluation: Team management has weekly clinical staff meetings to discuss outcomes, areas of improvement, successes, and number of job placements. In addition, data is compiled and reported back to quality assurance committees.

Measurement Tools: MHAOK measures outcomes by Job Placements.

Key Trends: From September 2021, 122 individuals served, and of those 79 have gained employment.

Met Cares Foundation
Project: LevelUp Tulsa

Funding: \$136,428.83

2.34 Assistance to Impacted Nonprofit Organizations

The LevelUp Tulsa initiative is a continuation of an effort from The Met Cares Foundation to expand access to upward economic mobility to families across North Tulsa struggling with poverty. The initiative provides parents across North Tulsa with fixed, weekly stipends to take career training courses from our partner organizations (including Tulsa Community WorkAdvance, Health and Safety Education Consultants, Goodwill Industries and others).

These stipends alleviate financial barriers to access by supplementing needed income which may be lost by taking time off from work to attend a training. These parents are supported to and through job placement, with many immediately entering new jobs making at least \$3-5 more an hour than they were before becoming a LevelUp participant. At 40 hours a week over the course of a year, this translates to increased annual earnings of approximately \$6,000 - \$10,000 (or more) per participant. From September 2021, 43 unduplicated participants were served with 40 participants falling below the poverty level and 3 participants earning less than 60% of the Tulsa median income. 37 Participants graduated, 26 obtained employment, and 22 received a pay increase after completing the training program.

Key Trends: This increase in wages helps them improve their financial wellness and raise their families out of poverty. This ARPA grant funding ensures the continuation of this initiative and financially supports dozens of parents in completing job training and placement between September 1, 2021, and November 30, 2022.

Modus, Inc.

Project: Modus – Access to Community Services through Equitable Transportation Services

Funding: \$90,952.55

2.34 Assistance to Impacted Nonprofit Organizations

During the COVID-19 pandemic, lack of transportation to essential services or the inability to get to a vaccination site can mean the difference between life and death. Modus is the only nonprofit in Tulsa (and the nation) that exists solely to provide access to the social services provided by nonprofit organizations, remove obstacles for folks who experience transportation vulnerability, and reduce costs of transportation for nonprofit organizations. Because of this, it is essential that Modus use its expertise and programming to support the resiliency of Tulsa and its citizens by increasing access to essential services and vaccinations. To accomplish this, Modus, in coordination with community partners, provides transportation to essential services and vaccination sites for those without access to reliable quality transportation. Modus believes that equitable access to safe and reliable transportation can be the difference between getting a job, getting to that appointment, reuniting with your family, and just getting back to the community that defined us before this pandemic changed everything.

Modus, Inc is a nonprofit located in Tulsa aiming to improve services outcomes. From September 2021 they have served 313 individuals in 53 Qualified Census Tracts with ARPA funding and worked with 305 partners.

Evidence Based Practices: Modus uses a cohort study.

Program Evaluation: Modus utilized ride and Client Data.

Measurement Tools: Modus measures outcomes with ride management software.

MyHealth Access Network

Project: MyHealth CARES COVID Assistance Project

Funding: \$129,272.68

2.34 Assistance to Impacted Nonprofit Organizations

MyHealth Access Network, Inc is a nonprofit located in Tulsa, OK aiming to improve Tulsans' access to social services as well as an understanding of community social needs. From September 2021 through February 2023, they have served over 56,000 individuals with ARPA funding. MyHealth provided 11049 Community Resource Referrals and 524 participants qualified for Navigation. 100% of people who reported a need have been given a Community Resource Summary.

Evidence Based Practices: As an expansion of an existing program, Accountable Health Communities, funded by Center for Medicare and Medicaid Services, MyHealth uses an evidence-based screening tool to screen Tulsans for social needs in clinical settings (such as clinics, urgent cares, and emergency departments) and then provide referrals to social service agencies in their area for food, housing, utility assistance, transportation, and interpersonal violence. Uninsured Tulsans who report social needs are also offered navigation services from Community Health Workers at the Tulsa Health Department.

Program Evaluation: MyHealth regularly reports project outcomes and metrics to key stakeholders. So far, over 35,000 have responded to screenings, over 6,900 have received resource referrals, and over 138 have opted into and received navigation services.

Measurement Tools: Screenings are offered to people who show up for care at clinical sites for 2 large Tulsa Health Systems.

Key Trends: MyHealth has noticed the key trends of an average social need rate of 20% with Food being the highest reported need (followed by Housing, Utility Assistance, Transportation, and then Interpersonal Violence).

Neighbors Along the Line

Project: Neighbors Food Pantry Program

Funding: \$27,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Neighbors Along the Line is a nonprofit in Tulsa aiming to improve services outcomes. The goal of our Food and Nutrition program is to address hunger and food insecurity issues in the Charles Page neighborhood by providing food assistance to underserved individuals and families. The elevated levels of food insecurity experienced by our neighbors have compounding effects on their ability to lift themselves from poverty.

From 11/01/2021 to 12/31/2022 they have served 79,100 pounds of food to 769 individuals with ARPA funding. They use evidence-based practices such as Having consistent pantry times, offering fresh whole foods, and being centrally located for families that struggle with transportation. Capital expenditures were used to purchase additional refrigerated units to expand the pantry's cold storage capacity over 50%.

The coronavirus pandemic is exacerbating the challenges facing those living in an underserved community, making the need for more food help increasingly vital. By continuing our food program, we further increase the food security of our low-income neighbors. Our success is directly correlated with the number of families and individuals we can serve in our program and the number of pounds of food distributed as it relates to the client's ability to prepare meals with food from our pantry.

Evidence Based Practices: Having consistent pantry times, offering fresh whole foods, and being centrally located for families that struggle with transportation. This is what has added value to the lives of those that we serve.

Program Evaluation: We use the healthy pantry assessment tool to evaluate our program.

Measurement Tools: We use AssistOK as a part of our pantry data management and measurement tools.

Key Trends: We are starting to see more families access our program as a result of changing economic factors.

New Hope Oklahoma

Project: After School Programs for the Children of Incarcerated

Funding: \$25,000.00

2.34 Assistance to Impacted Nonprofit Organizations

New Hope Oklahoma, Inc. is a nonprofit located in Tulsa aiming to improve justice outcomes for children of the incarcerated. Children of prisoners already face immense risks when compared with their matched peers, and they are now disproportionately affected by the ongoing Covid-19 pandemic. This program focuses on social and emotional outcomes and improving the overall mental health of our clients during this difficult time.

Dedicated to providing services to children enduring the emotional and developmental hardship of having a parent in prison, all programs are offered at no cost to qualifying families. Despite unprecedented circumstances in our 28th year serving children of incarcerated parents, we have pivoted to meet the individual and collective needs of our young people.

Since 10/1/2021 they have served 27 new youth and their respective families from 4 different Qualified Census Tracts for a total of 1,812 program contact hours with ARPA funding. New Hope expects to continue to increase the number of new individuals served by 9/30/22.

Evidence Based Practices: Hiring highly qualified site leaders and utilizing a research-based curriculum.

Program Evaluation: New Hope utilizes Quantitative and Qualitative methods in program evaluation.

Measurement Tools: Program Attendance, Program contact hours, surveys of youth, caregivers and site partners.

Key Trends: Over the course of the grant cycle, we saw 75% of new program sites increase enrollment over time, with enrollment growing from 15 to 27 during the grant. In the 25% of sites that did not increase, enrollment remained steady. This grant has provided us an opportunity to rethink minimum enrollment requirements for future sites and has helped us in thinking about how we allocate our site lead staff to support clients. At all program sites we saw consistent average attendance of 87.6% during the months that site-based services were offered, demonstrating that clients were consistently engaged and returning for social-emotional support services. Client contact hours and client caregiver/case management hours per week remained steady and continued to increase, nearly doubling, as our enrollment increased. Of the new sites opened with use of grants funds, all remained open after the grant cycle ended and are continuing to increase in enrollment.

NewView Oklahoma

Project: Rehabilitation for Tulsans with Vision Impairment

Funding: \$30,000.00

2.34 Assistance to Impacted Nonprofit Organizations

NewView Oklahoma, Inc. (NVO) is a non-profit located in Tulsa that seeks to empower individuals who are blind or have low vision, maximizing their opportunities for independence through all stages of life. This grant covers the cost of adaptive equipment needed by our low-income and uninsured Tulsa Clients. From July 2022 NewView has served 25 low-income older participants with services or equipment.

Evidence Based Practices: NewView provides specialized medical vision rehabilitation. Providers are low vision certified. We utilize evidence-based practices within the fields of optometry, occupational therapy, and assistive Technology.

Program Evaluation: Pre- and post-tests and evaluations are conducted by all providers.

Measurement Tools: Measurement tools vary per patient and are based on improvement outcomes related to the patients individual Care Plan. Measurement areas are daily living, safety, use of functional vision.

Key Trends: Key trends in NewView services include addressing the most urgent barriers to service - inability to pay for needed equipment and lack of access to transportation to our clinic.

Oklahoma Mothers' Milk Bank

Project: Oklahoma Mothers' Milk Bank Support for Tulsa Milk Donors

Funding: \$50,000.00

2.34 Assistance to Impacted Nonprofit Organizations

The Oklahoma Mothers' Milk Bank (OMMB) is a nonprofit located in Oklahoma City aiming to improve services in the Tulsa area by providing safe, pasteurized donor human milk (PDHM) to hospitals and outpatient babies. OMMB screens healthy breastfeeding mothers with healthy babies and extra milk and approves them as milk donors. They then deliver their frozen milk to OMMB depots in Tulsa.

Breastfeeding support, particularly in African American communities, has also declined due to lack of in-person lactation consults and support groups. This project expands depots in the Tulsa area with emphasis on proximity to underserved populations, and provides virtual support groups for Tulsa milk donors, with a focus on African American breastfeeding mothers and Tulsa area bereaved donors.

From 1/01/2022 to 12/31/2022 they have approved 49 Tulsa donors, dispensed 39,173 ounces of pasteurized human milk to Tulsa hospitals and outpatients, and opened 2 milk depots in Tulsa. OMMB has also purchased a cargo van with ARPA funding and hired a new staff member to office and work in Tulsa who will start this summer.

Evidence Based Practices: OMMB complies with the evidence-based standards set by the Human Milk Banking Association of North America for operation of a nonprofit donor human milk bank.

Program Evaluation: OMMB monitors increases in donors in Tulsa area, number of African American breastfeeding mothers attending Tulsa support group.

Measurement Tools: Donors approved, ounces of donor milk pasteurized and dispensed, number of milk depots in Tulsa area.

Key Trends: OMMB have not yet noted key trends.

Oklahoma Project Woman

Project: Breast Healthcare for the Uninsured

Funding: \$40,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Oklahoma Project Woman (OPW) is a statewide non-profit agency that provides access to free mammograms, biopsies and surgeries for women and men with no health insurance and limited financial resources. Oklahoma Project Woman is built on the belief that the early detection of breast cancer requires access to screening, follow-up, and timely and appropriate evaluation of symptoms.

OPW serves people of all ages with a primary focus on women 40 years and older, who possess income levels that are no more than 185% of the poverty level. These women do not have private health insurance, Medicare, or Medicaid.

These funds were used to provide free breast healthcare for uninsured individuals. Some of these ladies had delayed their breast healthcare due to COVID, while others lost their job and health insurance during the pandemic. From July 2021 OPW has been able to provide mammograms, diagnostic procedures, and/or surgeries for 266 uninsured women living below the poverty line. This includes 132 mammogram screenings, 107 ultrasounds, 76 diagnostic mammograms, and 257 coupons redeemed per origination point. Without OPW, these individuals would have had no other way to access this life saving care.

Evidence Based Practices: OPW practices removing the financial barrier and work with safety-net clinics that have established relationships with the uninsured community.

Program Evaluation: OPW tracks demographic information as well as the type of care (screening vs diagnostic needed by every patient).

Measurement Tools: OPW measures the number of individuals that receive access to care and what care they receive.

Key Trends: The key trend OPW is watching is that more patients postponed screening during COVID and are now needed diagnostic care.

Oklahoma United Methodist Circle of Care

Project: Foster Family Supports

Funding: \$68,214.41

2.34 Assistance to Impacted Nonprofit Organizations

Oklahoma United Methodist Circle of Care is a nonprofit located in Tulsa aiming to improve economic opportunity outcomes for foster families in the City of Tulsa. As the largest private provider of foster care services in the state of Oklahoma, Oklahoma United

Methodist Circle of Care maintains an agency-wide ethic of going above and beyond for the foster families we serve. This has never been truer than in the last year, as our clients have faced what is easily the most difficult year of providing foster services in the history of our program. Besides the regular challenges all families have faced during this crisis—disruption of school routines, loss of employment, health concerns—foster families have also faced added challenges such as slow-downs in the court system meaning longer placements for children. The challenges faced by all parents during the COVID-19 pandemic, have contributed to a 30% increase in foster care placements through our agency across the state and a 34% increase in the number of foster placements in Tulsa County.

From 7/01/2021 to 12/31/2022 they served 89 individuals, with 10 families receiving financial support to purchase required technology for online learning or to receive tutoring for struggling students.

Evidence Based Practices: Circle of Care uses evidence-based practices, based on the Oklahoma Department of Human Services rules for foster parent recruitment, certification, training, and support.

Program Evaluation: Circle of Care tracks foster placement stability as well as foster parent retention numbers annually.

Measurement Tools: Circle of Care outcomes utilizing data from their online database on the Extended Reach platform, as well as conducting an annual foster parent survey.

Key Trends: Foster placement stability has decreased in years since the COVID 19 pandemic. Foster families report supports provided through our foster program improve their ability to maintain home stability and their desire to continue fostering.

Oklahomans for Equality

Project: Equality Business Alliance

Funding: \$28,750.00

2.34 Assistance to Impacted Nonprofit Organizations

Oklahomans for Equality (OkEq) seeks equal rights for LGBTQ+ individuals and families through intersectional advocacy, education, programs and alliances. They are located in a Qualified Census Tract (QCT) aim to improve outcomes for LGBTQ+ businesses.

The Equality Business Alliance: New and Emerging Business Support offers free memberships in the Alliance and free development of graphics, videos, and marketing materials for at least 25 new and emerging businesses. Inclusion of these new members in monthly collaborations with existing members helps market their businesses and expand their knowledge through peer mentorship. Additional services offered to participants include mental health counseling, Life Counseling, targeted referrals for business or personal needs and use of the CyberCenter.

Key Trends: Noticeable trends in tracking the data for their program include an increase in membership in the Business Alliance, even by those who do not need the additional services offered. It is creating an ecosystem of support for the intended beneficiaries of this program. OkEq is confident that this program's impact will become stronger over time.

One Hope Tulsa

Project: One Hope Sports and Arts Clinics

Funding: \$40,000.00

2.34 Assistance to Impacted Nonprofit Organizations

ARPA funds from the City of Tulsa have impacted the lives and well-being of 524 kids in our community by greatly expanding their repertoire of fun, educational, and enriching experiences. 305 participants lived in households that earned less than 60% of the Tulsa Area Median Income, and 219 participants lived below the poverty line. One Hope was able to take at-risk after school kids on field trips to places like the Zoo, The Discovery Lab, a Christmas Carol production, and more. One Hope also introduced kids to extracurricular activities (many fine arts and sports) and then supplied them with take-home supplies to continue the learning beyond the program.

Funding also went to community projects to improve the community the after-school kids live in. One Hope helped improve the lives of the kids on their turf through enhancing basketball courts at local apartment complexes, installing picnic tables to create more communal space, planting small fruit gardens, and more. This project has greatly expanded the impact of our after-school program to better prepare kids for their future.

Evidence Based Practices: Kids with behavioral issues were referred to Care Groups, a program focused on mentorship and Social/Emotional Learning. Several dozen of our most trauma-impacted kids learned how to regulate their body, respect the bodies and emotions of others, and accept direction from safe authority figures.

Operation Hope Prison Ministry

Project: Better than Ever – Turning Obstacles into Opportunities

Funding: \$90,952.55

2.34 Assistance to Impacted Nonprofit Organizations

Due to COVID-19, recently incarcerated individuals face increased obstacles in navigating and obtaining new employment and housing. To reduce recidivism, Operation Hope Prison Ministry (OHPM) expanded its intake services to Tulsa-bound inmates within one-year of their release from 25 Oklahoma Correctional Facilities by establishing a professional Re-Entry Department. This service provided a higher level of client advocacy by contacting employers, connecting employers with state and federal benefits, incorporating vocational rehabilitation assessments, pre-employment costs, mental health services, and job coaching.

As a result of this addition, we increased those served by 200% (from 507 to 1,434). In addition, we were able to establish new collaborative relationships with an additional 21 Tulsa Service providers. We increased the number of “Second Chance Employers” in our database by 66%. OHPM served 2015 participants, with 100% of participants placed in high-risk housing, 14 receiving scholarships for emergency housing, 169 participants enrolled in training, and 100% of participants obtaining employment.

OHPM also developed an online application for clients and offered trauma counselling and Life Skills Coaching to clients for the first-time. Funding also helped us provide emergency housing stability services.

Program Evaluation: OHPM conducted a program evaluation through several different points in the program. From July 1, 2021, OPHM conducted phone interviews following initial intake with the agency. In May 2022, OHPM conducted a brief written survey from clients and other providers at Board lunch. From July 1, 2022 - January 31, 2023, OHPM conducted phone interviews with clients following initial intake, questions included: safe housing, employment, transportation; as well as needed medical, mental health, legal, family or education assistance.

Measurement Tools: OHPM measured outcomes with follow-up phone interviews.

Key Trends: OHPM noticed several trends. First, 99% of justice-involved individuals served by OHPM's re-entry department are below Federal poverty level. Second, several key trends that INCREASED from the previous year (Re-entry clients at 44%; Clients with sex offense at 35%; Women at 75%; and Clients served through CEO partnership at 289%). Lastly, OHPM received the following trends from follow-up responses of clients served during July 1, 2021 - January 31, 2022: 58% of clients were employed; 7% were Retired / SSI benefits; 15% were in training; 20% were unemployed.

Parent Child Center of Tulsa **Project: Family and Child Therapy**

Funding: \$40,000.00

2.34 Assistance to Impacted Nonprofit Organizations

The Parent Child Center of Tulsa's (PCCT) Therapy program for abused and neglected children offered robust services over the past year with assistance from The City of Tulsa through ARPA funding. We anticipated an increase in referrals due to the stress the pandemic caused for families and created a plan to meet this need. We ensured staff were fully trained in multiple treatment methods so they could serve more clients and we strengthened our referral relationship with The Oklahoma Department of Human Services, our largest referral source.

In addition to treatment, we provided 40 community/professional trainings so others would have the skills necessary to work with traumatized children.

Evidence Based Practices: We provided treatment specifically designed for infants and children who experienced maltreatment including emotional, physical, and sexual abuse, neglect, or other trauma related to domestic adversity. We included safe family members (grandparents, foster parents, nonoffending parents) in child treatment sessions so they could be an active part of the healing process and provided treatment for parents requiring help with emotional regulation and nurturing skills so they could become healthier caregivers.

Key Trends: Over the grant funded period (July 2021-June 2022) we saw an overall 8% increase in referrals for therapy and served 885 total clients.

Pathways Adult Learning Center

Project: Expanding Day Services for Adults with Intellectual and Development Disabilities

Funding: \$45,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Pathways Adult Learning Center, Inc. is a nonprofit located in Tulsa aiming to improve education outcomes. This organization serves individuals 18 and older, with intellectual and developmental disabilities. This population is susceptible to COVID-19, faces challenges with mitigation measures, and their support systems have incurred economic hardships.

Pathways provided 6 full scholarships to their participants. Pathways is expanding their current services so that families have the choice to return to in-person programming or continue with virtual programming, depending on their need.

Program Evaluation: Pathways performed a program evaluation and utilized weekly enrichment classes to further educate adults with intellectual and developmental disabilities from low-income families through the provision of full scholarships.

Measurement Tools: Pathways measured outcomes through attendance hours and academic assessment.

Planned Parenthood Great Plains

Project: Supplementing Public Health Resources During a Health Crisis

Funding: \$21,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Planned Parenthood of Arkansas and Eastern Oklahoma is a nonprofit healthcare provider located in Tulsa, Oklahoma. They have served the region for over 80 years and are a source of healthcare, information, and education in reproductive health, whose primary goal is to improve public health outcomes.

As many of the public health resources in our community have been redirected to combat the COVID-19 pandemic, patients seeking care for other services traditionally offered by

community health organizations, such as sexually transmitted disease and infections (STD/STI) testing and treatment, have encountered new obstacles to getting care. This project provides no-cost (to patient) STI testing and any additional exams or necessary follow-up to 100 uninsured Tulsan patients. More specifically, Planned Parenthood Great Plains (PPGP) provides eligible patients: 1) early detection of sexually transmitted infections, 2) connection to follow-up treatment resources, and 3) education about safer sex practices and regular preventive care. PPGP works with community partner organizations to recruit potential participants to this no-cost, safe, and non-judgmental sexual health service. The impact of these comprehensive visits is direct, and our goal is clear: to test and treat patients needing STI care and create a path to prevention in the future. Ultimately, our goal is to maintain a healthy Tulsa community.

From 7/1/2021 to 6/30/2022, we have served 99 individuals with \$21,000 from ARPA funding by providing no-cost STI testing and treatment 436 individuals were screened and 10 eligible individuals were referred to follow-up treatment or resources.

Evidence Based Practices: Planned Parenthood uses evidence-based practices such as CDC guidelines to test and treat sexually transmitted infections and have measured outcomes through medical visits and interviews with patients.

Program Evaluation: Planned Parenthood utilized unduplicated patient numbers and patient demographics data to monitor the program's progress and who benefited.

Measurement Tools: Planned Parenthood measures outcomes with medical visits and interviews with patients.

Key Trends: The main key trend noticed by Planned Parenthood is that more uninsured patients were able to be tested and treated for STIs than before the project began.

Resonance Center for Women **Project: Social Enterprise Expansion**

Funding: \$30,800.00

2.34 Assistance to Impacted Nonprofit Organizations

Resonance Center for Women, Inc. is a non-profit located in Tulsa with a social enterprise operation aiming to improve the outcomes of women returning from prison. It helps justice-involved women rebuild their lives and create a new future. Our portfolio of services includes intensive outpatient addiction treatment in lieu of incarceration, reentry services to help women successfully release from prison and get back on their feet, and transitional housing and employment through Take 2: A Resonance Café.

Take 2 is a workforce social enterprise for women needing immediate employment upon release from prison. Take 2 offers on-the-job training and a stable work and living environment, enabling them to establish a positive work history and improve life and work skills during their first six months outside prison walls. Take 2 is a cafe located in downtown Tulsa and, like many restaurants during the COVID-19 pandemic, has struggled financially while so many downtown businesses have kept their employees working from home. But

keeping our doors open is critical, as we provide more than just a delicious lunch to Tulsans—we provide women released from prison a pathway to a better life and to becoming a productive citizen.

To expand our offerings and provide additional work hours for our clients who live and work at Take 2 and in our new transitional living facility, Resonance House we are branching out to begin offering pre-made soup packets, herb rubs, and dips. The additional products will provide more skills training for our transitional resident clients and supplemental income for our restaurant to help keep the doors open. Products will be sold at our restaurant, local establishments, and at local farmer’s markets.

From 7/1/2021 to 6/30/2022 they served 36 individuals with \$30,800 from ARPA funding with 26 of those participants obtaining employment and active in Peer Mentoring through Resonance.

Evidence Based Practices: Resonance uses evidence-based practices such as a cohort study.

Program Evaluation: Resonance performed a program evaluation using surveys and data.

Measurement Tools: Resonance measures outcomes with surveys, data collection, and interviews.

Key Trends: Resonance has noticed key trends such as women having more success seeking employment when they have participated in Resonance programming.

Restoration Collective

Project: Tulsa Market Food and Farm Incubator

Funding: \$90,952.55

2.34 Assistance to Impacted Nonprofit Organizations

The Restoration Collective, Inc. (RCI) is a community-based nonprofit organization located at 640 N. Denver Avenue in north Tulsa. RCI’s Tulsa Farm & Food Incubator (TUFFI) project is working to expand small scale entrepreneurial businesses and increase job skills training outcomes.

From November 1, 2021, to date, RCI has served 27 project participants. The project leverages multiple community partnerships with Tulsa Public Schools, John 3:16 Refuge, Fresh RX, Healthy Corner Store Initiative, and Stone Soup Community Venture. ARPA funds will be used to establish a farm shed and outdoor classroom at Emerson School Farm and to create a commercial teaching kitchen at the Joinery – both projects are located in North Tulsa.

Evidence Based Practices: RCI utilized market Farming Immersion (MFI) Agricultural Curriculum, field trip records, class presentations, farming demonstrations, guest lecturers, education on federal USDA Good Agricultural Practices (GAP) standards.

Program Evaluation: RCI recorded class attendance, service learning hours worked, agricultural or food-related employment of students upon completion of the MFI classes. In the 2023 cohort, 14 students passed and graduated; the 2023 MFI classes ended on June 2, 2023. In the 2022 student cohort, 10 students passed and graduated.

Measurement Tools: Project outcome measurements included amounts of vegetable produce harvested, types of value-added foods produced, pre- and post-knowledge tests, and attendance records.

Key Trends: The TUFFI project is supported by a number of key trends, including growing consumer interest in healthy, locally grown and produced food, food as medicine, community gardening and Covid era new job skills training opportunities.

South Tulsa Community House

Project: Expanded Community Engagement, Improvement and Capacity Strengthening

Funding: \$136,428.83

2.34 Assistance to Impacted Nonprofit Organizations

South Tulsa Community House (STCH) is non-profit social service agency where our mission is to empower individuals and families by reducing hunger, combating poverty, and providing a Pathway to Empowerment to improve lives through direct services and collaborations. Serving the Riverwood Community, which includes the 61st and Peoria quadrant, our community, of extremely low income and high poverty, has seen a significant increase in demand for food and non-food provisions due to COVID.

ARPA funding has allowed us to increase our quantity of food servings from five meals per family to ten and hire a Community Engagement Coordinator (CEC).

Measurement Tools: Surveys and client satisfaction were measured.

Key Trends: Loss of income, disability were the top reasons individuals stated they were food insecure. As a result of the strategic outreach efforts by the CEC, STCH has seen a 72% increase in the number of clients served on a monthly basis, a trend that we believe will continue to increase.

Surayya Anne Foundation

Project: One Hope Sports and Arts Clinics

Funding: \$40,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Surayya Anne Foundation, Inc. is a nonprofit located in Tulsa, OK aiming to improve housing outcomes. The organization has been providing long-term on-site housing, emergency housing, eviction prevention, utility bill assistance, food, clothing, medical, and transportation assistance, and case management to a culturally diverse and vulnerable

population in Tulsa since 2007. We have stepped up these efforts in response to the COVID-19 crisis.

From 7/01/2021 to 6/30/2022, they have served 95 individuals with \$40,000 from ARPA funding.

Evidence Based Practices: Evidence-based practices supported by Tulsa's A Way Home for Tulsa guidelines were used.

Program Evaluation: They reviewed their program with regular staff meetings and plan to invite a representative from Housing Solutions for a site visit to go over their policies and procedures.

Measurement Tools: HMIS was used to measure outcomes.

Terence Crutcher Foundation

Project: Teach

Funding: \$20,000.00

2.34 Assistance to Impacted Nonprofit Organizations

Terence Crutcher will announce availability of applications for pilot program serving rising second and third-grade North Tulsa students with reading, mental health, arts and yoga programming, qualify recipients for program if they are a rising second or third grader with Tier 2 or Tier 3 NWEA MAP (Measures of Academic Progress) test scores, partner with OSU-Tulsa to provide facilities for program, hire qualified educators to administer high-dosage evidence-based curriculum, coordinate trauma-informed mental health resources for students, and provide meals, supplies, and necessary technology.

Evidence Based Practices: Project Teach utilized high dosage tutoring.

Program Evaluation: Pre and post reading and literacy assessments were used.

Measurement Tools: Project Teach utilized the S.P.I.R.E Reading Curriculum.

Key Trends: They have noticed key trends such as 20% of scholars raising an entire reading level and all scholars collectively improving word decoding skills by 20%. 100% of Project TEACH educators reported seeing significant growth in students reading abilities and self-confidence.

The Pencil Box

Project: The Pencil Box

Funding: \$20,000.00

2.34 Assistance to Impacted Nonprofit Organizations

The Pencil Box is more than pencils and paper. It's about empowering and preparing students, equalizing the classroom, and giving hope. It's about inspiring our children to

dream dreams and believe those dreams can come true. It's about changing lives.

Access to school supplies is critical in causing students to feel engaged, that they belong to the school and identify with the learning experience. Having school supplies supports students in recognizing they have choices and opportunities to make decisions and pursue their dreams.

Fifty percent of school-aged children in Tulsa County live at or below the Federal Poverty Level. Our 2021 teacher survey reported 70% of public-school students in Tulsa County come to school without school supplies. Seventy-two percent of the students do not have supplies at home to do their homework. Eighty-two percent of the families cannot afford to replenish consumed or lost supplies during the school year.

The Pencil Box is a free store where core classroom teachers from eligible schools, grades pre-K through 12, can select supplies specific to the needs of their students and classrooms throughout the school year. We partner with public schools in Tulsa County where 70% or more of the students live at or below the Federal Poverty Level. There are currently 65 eligible schools. Our facility resembles a retail space.

We depend solely on the generosity of businesses, foundations, organizations, and individuals to donate money and supplies. We purchase core students supplies not donated at reduced prices from partnering local and national manufacturers and retailers. We are a member of the Kids In Need Foundation Network that connects us with major national manufacturers and retailers who donate supplies to us.

The Pencil Box is the only program of its kind in Oklahoma. It is the only organization providing supplies to eligible schools in all 15 public-school districts in Tulsa County, the only organization giving supplies to students and teachers in grades pre-K through 12 across Tulsa County, and the only organization providing school supplies throughout the school year. To date, we have given \$5,350,000 worth of supplies and partnered with 1,400 teachers to provide supplies for 29,000 students annually since our first school supply distribution in October 2015.

Measurement Tools: The Pencil Box managed and tracked supplies using a point-of-sale inventory data system. They sent monthly and semester reports to partnering school principals and district superintendents and conducted an annual online teacher survey.

Key Trends: Increase in number of eligible schools and need for personal hygiene products following Covid-19.

This Machine dba Tulsa Bike Share

Project: North Tulsa ZIP Code Targeted, African American Outreach and Service Area Expansion

Funding: \$20,500.00

2.34 Assistance to Impacted Nonprofit Organizations

This Machine addresses the issue of equitable access by increasing bicycle visibility and availability in the North Tulsa community with bike share system expansion, community partnerships and outreach, and programming for traditionally underserved and low-income community members.

The average Tulsan spends more than 25% of their income on Transportation and 25% of Tulsans do not have access to a motor vehicle, these numbers are higher than average for our north Tulsa neighbors. With This Machine's bike share services expansion, bikes are now available to provide alternative, low cost, transportation options for folks living in and around north Tulsa as well as provide low impact fitness through electric bikes, working to improve community health while working to improve community transportation. Expansion into north Tulsa is slow as streets are more severely lacking in safer cycling infrastructure including bike lanes, sidewalks, and lights, however, ARPA funds have allowed This Machine to begin to improve transportation and public infrastructure while also helping to improve transportation in the area.

Evidence Based Practices: Research on bike share economic and health benefits.

Program Evaluation: Metrics used for program evaluation include ridership data, location, zip codes of users, surveys of ridership, and event attendance, user feedback.

Measurement Tools: Measurement tools included ridership data, location, zip codes of users, surveys of ridership, and event attendance, user feedback.

TSHA Inc.

Project: Community Resources

Funding: \$30,000.00

2.34 Assistance to Impacted Nonprofit Organizations

TSHA Inc is a nonprofit located in Tulsa aiming to improve services outcomes for the deaf, hard of hearing and their families, by increasing the independence of people with hearing loss.

From 7/01/2021 to 6/30/22, they have served 328 individuals with \$30,000 from ARPA funding.

Evidence Based Practices: Deaf Culture, socialization in the deaf and hard of hearing community, and continued learning in the deaf and hard of hearing community.

Program Evaluation: TSHA utilized sign-in sheets to capture the number of participants in educational opportunities and surveys to measure outcomes from participants.

Measurement Tools: TSHA utilized sign in sheets, surveys, intake forms and program applications.

Key Trends: TSHA has noticed key trends such as significant learning from educational presentations, with several attendees requesting follow-up services. Community Resources has also seen an increase in services to the elderly population.

Tulsa Advocates for the Protection of Children dba Fostering Connections

Project: Essential Connections

Funding: \$68,214.41

2.34 Assistance to Impacted Nonprofit Organizations

The mission of Tulsa Advocates for the Protection of Children (dba Fostering Connections) is to improve the lives of abused and neglected children in Tulsa and contiguous counties by providing resources and building community. Our Essential Connections project provides the City of Tulsa's children in OKDHS custody and the families who provide for them essential items and resources needed to continue to maintain healthy, safe, and stable homes during the pandemic. Utilizing the brick-and-mortar foster family resource center, a large mobile unit (a renovated former city bus) and online resources, Fostering Connections provides essentials to the client base.

On average, there is approximately a \$20/day disparity between the cost to raise a typical child, and the reimbursement families receive to support a child in foster care. With the additional hardships the pandemic has created, plus the existing challenges of raising a child with increased emotional, behavioral, and medical needs, foster families are struggling now more than ever to normalize the lives of the children in their home while attempting to reduce the amount of trauma the child experiences.

Program Evaluation: Program evaluation occurred in a variety of ways: written surveys, discussions with social workers, reviewing state and local trends, and data collection.

Measurement Tools: Prior and post client participation surveys were utilized as a measurement tool.

Tulsa Day Center

Project: Housing and Homeless Prevention Expansion Services

Funding: \$213,738.49

2.34 Assistance to Impacted Nonprofit Organizations

The Tulsa Day Center, Inc., is a housing-focused organization, providing rapid rehousing, permanent supportive housing, and homelessness prevention services. The model centers on quickly moving people experiencing homelessness into independent and permanent housing, and providing additional support for physical and mental health, education, employment, substance abuse, and community connections.

During the program year 7-1-21 to 6-30-22, housing assistance was provided to 38 newly housed individuals and 15 households with the use of the City of Tulsa ARPA grant. Additionally, 77 individuals and 36 households received homeless prevention and short-term assistance from the ARPA grant.

Evidence Based Practices: “Housing First” principles were utilized, which is rooted in the philosophy that all people deserve housing, and that adequate housing is a precondition for recovery.

Program Evaluation: Program evaluations were provided by a client survey, and Housing Stabilization Plans were also evaluated to measure the success of the housing programs.

Measurement Tools: Tulsa Day Center utilized a Housing Stabilization Plan for clients to measure the success of the program.

Key Trends: People obtaining employment and being able to pay their rent on their own without assistance after an average time of 3 months.



The Majestic Mural

The Majestic takes its name from a movie palace that once stood across the street. Spanning 15,000 square feet, you can activate the world’s largest augmented reality mural by scanning a QR code on the sidewalk. Coming to life, it depicts the state tree, a redbud, other flora and fauna, as well as Art Deco motifs that you find on many of Tulsa’s local downtown buildings.

Ryan “Yanoë” Sarfati and Eric “Zoueh” Skotnes
Deco District | 410 S. Main St

Tulsa Dream Center

Project: Continuation of Support and Empowerment Programs

Funding: \$272,857.65

2.34 Assistance to Impacted Nonprofit Organizations

Tulsa Dream Center (TDC) is a nonprofit located at 200 W. 46th St N in Tulsa, Oklahoma. The child development program of TDC, Literacy is for Everyone (L.I.F.E. Program) aims to improve education outcomes and increase the social emotional skills of students of north Tulsa and beyond.

From 11/01/2021 to now, they have served 274 individuals with donations and support from ARPA funding.

Social emotional skills building is supported by TDC’s focused character development program that is implemented daily. Further, TDC emphasizes providing students experiences beyond the classroom walls to encourage students’ dreams. Family engagement is also a focus.

Evidence Based Practices: Tulsa Dream Center used evidence-based practices such as: hiring of certified or experienced educators; the use of Literacy and Math Curriculum specifically designed for the out-of-schooltime space; providing professional development to staff to support curriculum implementation and standardized testing assessment; and data driven instruction.

Measurement Tools: Tulsa Dream Center measured school year program outcomes by student progress reports and fall and spring I-Ready testing. They will measure summer program outcomes by end of summer testing and student surveys.

Key Trends: Tulsa Dream Center noticed key trends such as higher interest in summer programming than fall programming and fall to spring - improvement in literacy and math skills (supported by data).

Tulsa Regional STEM Alliance **Project: North Tulsa STEM Hub**

Funding: \$136,428.83

2.34 Assistance to Impacted Nonprofit Organizations

Tulsa Regional STEM Alliance is a nonprofit located in Tulsa aiming to improve education outcomes. Through a collaborative project focused on economic development and educational access for students in North Tulsa and in partnership with, and located on site of, the Tulsa Dream Center, TRSA developed and staffed a STEM Hub, providing high level academic programming, while promoting community involvement and introducing underserved students to promising careers. Students who attend Dream Center programming can strengthen academic skills, while engaging with potential career paths that have historically lacked representation from Black and Latinx students.

From 11/01/2021 to 10/31/2022 they have served 135 individuals with \$136,428.83 from ARPA funding.

Evidence Based Practices: Tulsa Regional STEM Alliance used evidence-based practices such as high-quality out-of-school STEM opportunities.

Program Evaluation: Tulsa Regional STEM Alliance performed a program evaluation and utilized PEAR Dimensions of Success (DoS), PEAR Common Instrument Suite (CIS), and the HOPE Scale.

Measurement Tools: Tulsa Regional STEM Alliance measured outcomes by student and teacher self-report and external observations.

Tulsa Responds

Project: GetYourRefundTulsa

Funding: \$136,155.97

2.34 Assistance to Impacted Nonprofit Organizations

GetYourRefundTulsa, a growing coalition between Tulsa Responds, Goodwill Tulsa, and various partner agencies, aims to increase awareness and reduce the participation gap of Tulsa households claiming the federal Earned Income Tax Credit (EITC). With access to free quick and quality tax preparation services, those who qualify are encouraged to file their taxes and receive the EITC benefit.

Through free tax filing assistance, Tulsa Responds has helped to bring \$4.1 million in tax refunds to the Tulsa community, meaning that for every dollar in ARPA funds, more than 30 dollars has been returned to the Tulsa economy.

Program Evaluation: Tulsa Responds evaluated the program success by means of compiling refund amounts, number of clients served and analyzing appointment demand per site.

Measurement Tools: Measurement tools included but were not limited to refund totals, tax credit total amounts and total returns filed.

Key Trends: Individuals in low-income households are likely eligible for the higher amounts of tax credit amounts and refunds.

TulsaRISE

Project: TulsaRISE Food for our Neighbors

Funding: \$40,000.00

2.34 Assistance to Impacted Nonprofit Organizations

TulsaRISE, Inc is a 501(c)3 nonprofit providing collaborative funding which enabled the All Souls Unitarian Church Community Resource Bank (CRB) to provide services at their community partner, Vernon AME Church, located at 311 N Greenwood Ave (QCT25) in Tulsa, OK. This partnership aims to reduce food insecurity for families and individuals living in the near downtown areas of Tulsa, OK. Food is distributed through weekly grocery events on Saturday mornings and to walk-in clients as needed. Uniquely suited to partner with the church, the CRB has access to low-cost bulk food as an agency of Eastern Oklahoma Community Foodbank (EOCFB), and the church and neighborhood needs have moved beyond what they can supply through their resources.

From 9/01/2021 to 6/30/2022, TulsaRise served 1,416 individuals with ARPA funding.

Measurement Tools: TulsaRise measured outcomes with measurement tools, such as counts for protein, staple goods, bread, and produce units delivered for distribution and basic client counts at food distributions.

Key Trends: TulsaRise noticed key trends such as a reduction in family unit clients as schools re-opened, a reduction in clients overall as local employment opportunities increased, an increase in un-homed clients (as evidenced by requests for items that do not require cooking or heating), and an increase in families and individuals needing longer-term and repeating food support over the months of the grant.

University of Central Oklahoma Foundation (Oklahoma A+ Schools Institute)

Project: SAIL Box

Funding: \$68,214.41

2.34 Assistance to Impacted Nonprofit Organizations

The UCO Foundation and Oklahoma A+ Schools Institute at UCO are pleased to share the impact of the City of Tulsa partnership addressing the effects of the COVID-19 on Tulsa schools, teachers, students, and families.

SAIL Box was conceived by Oklahoma A+ Schools Institute at UCO (OKA+) during the pandemic, with the intent to provide at home “unplugged” learning activities, with additional enhancements and extensions, that are grounded in Oklahoma Academic Standards, but are also fun and engaging for a student to enjoy as well for a family to do together. With the prevalence of distance learning for school, students have had increased time in front of screens and have also had to deal with the mental effects of not being in school, not being with friends, and having less access to diverse learning experiences. OKA+ wanted to provide engaging activities with hands-on projects to get students and families away from devices, engaging with other materials and one another, all while exercising creativity as they learn. This year of continuity helped to reengage students in effective, challenging, and fun learning experiences without a gap.

The SAIL Box: Simply Arts Integrated Learning provided arts integrated activities into the hands of vulnerable Tulsans facing educational challenges due to the pandemic. From August through May, 250 boxes were distributed to five schools for their third-grade students to take home for extended learning. Parents who responded to a survey about the boxes indicated their children enjoyed the arts activities that integrated other subjects like science. A quote from one parent sums up the impact the program made on many families: “Love all the boxes, this was awesome for my daughter. We are on short budget, so this was helpful and made her very happy.” Teachers also reported that the students anxiously awaited the boxes each month and felt like it was Christmas each time they received them. Several teachers reported that they extended learning into their classrooms with the digital subscription they received. The SAIL Box project provided these children a positive experience and improved learning opportunities in their homes with their families.

Evidence Based Practices: UCO utilized Oklahoma Academic Standards.

Program Evaluation: Parent and teacher remarks were used for program evaluation.

Urban Strategies, Inc.

Project: Stable Families, Thriving Futures

Funding: \$57,554.77

2.34 Assistance to Impacted Nonprofit Organizations

Urban Strategies, Inc. is a national non-profit working in Tulsa, OK to ensure children and families are stable and thriving through individualized family support services, service coordination and community development. USI's local office in Tulsa is working to stabilize and support households who reside in subsidized housing that is in the process of being redeveloped through a Choice Neighborhoods Initiative. USI is working to improve housing stability outcomes with the households served, so additional outcomes can be pursued in the areas of education, health and wellness, and economic mobility.

From 07/01/2021 to 9/30/22 they have served 363 individual heads of household.

This intentional approach has led to individuals gaining employment, accessing the medical care need for a health concern, and addressing the underlying mental health concerns of anxiety and depression that have contributed to the isolation of many of the individuals served.

Measurement Tools: Urban Strategies measured outcomes through a data system that tracks both individual and household level progress toward a variety of outcomes, and this information is also tracked longitudinally.

Key Trends: Urban Strategies noticed key trends through the individual-level work happening through their family support team, such as the importance of layering in holistic supports along with solving the immediate housing stability crisis to understand the root causes of the households' instability.

YMCA of Greater Tulsa

Project: Spirit, Mind and Body Support Service

Funding: \$181,905.10

2.34 Assistance to Impacted Nonprofit Organizations

The YMCA provides wrap around mental health services to our existing signature out of school time educational support program for youth. We have served children and their families throughout the pandemic and seen a significant and alarming increase in mental health support needs for parents and their children. Families are struggling; our child abuse and neglect reports are rising at a devastating rate.

The YMCA utilizes a full-time mental health professional in partnership with Family and Children's Services to provide families, children ages 5-18 and adult caregivers the highest quality, evidence-based youth development programming, mentoring, and enrichment activities including critical mental health services, nutritious meals, virtual leaning tools, and other resources. Students will also receive valuable support throughout the partnership.

McKenna and Savanna are two of our youth sports program members who have benefited greatly from our program over the last few months. When they first came to the YMCA, they had not been involved in any sports. Through the support of the YMCA and our partners, the girls have entered and excelled at sports and in life at multiple YMCAs in Tulsa as well as taking advantage of many different resources provided by staff and program partners such as Family & Children's Services to ensure that these young ladies have their needs met socially and emotionally.

Mental health support is a resource needed now more than ever. Before the COVID-19 pandemic, mental health challenges were the leading cause of disability and poor life outcomes in young people, up to 1-5 children ages 3 to 17 in the U.S. having a mental, emotional, developmental, or behavioral disorder. Additionally, from 2009 to 2019, the share of high school students who reported persistent feelings of sadness or hopelessness increased by 40%, to more than 1 in 3 students. This support directly impacts the lives of our youth and families in the Tulsa community.

Evidence Based Practices: Trauma Informed Practices & Resiliency Building ACES/PACES (Adverse Childhood Experiences Survey & Protective & Compensatory Experiences), De-escalation with youth Community Resources for social, emotional, and physical wellbeing. In addition, FCS has supported program participants through resources focused on the connection to early childhood needs, children's counseling & mental health, as well as child abuse & trauma services through FCS staff being present and supporting YMCA team members as well as program participants, parents, and guardians at the various Tulsa YMCA's.

Program Evaluation: YMCA utilized Listen 360 at different touch points throughout the year to evaluate the program.

Measurement Tools: YMCA utilized an internal measurement system called Listen 360 to survey our families and children to determine impact.

Key Trends: From March 2020 through today mental health-related emergency department visits increased over 24% for children ages 5 to 11 and 31% for those ages 12 to 17 compared with 2019 emergency department visits, according to CDC data.

YWCA Tulsa

Project: YWCA Tulsa Job Development and Healthy Meals

Funding: \$181,905.10

2.34 Assistance to Impacted Nonprofit Organizations

YWCA Tulsa is a nonprofit aiming to improve economic outcomes for women of color and immigrants who experienced loss of income or employment during the Covid-19 pandemic.

In addition to ELL digital skills classes, we are supporting students with employment services through our case management team and giving families the opportunity to participate in our healthy meals program. These programs build scaffolding for sustainable programs in the future.

Evidence Based Practices: YWCA utilized research on job losses and economic impacts of covid on women and immigrant community.

Program Evaluation: Outcomes measured included number of women who participated in ELL training, number who completed ELL training, and number of students who obtained new or improved employment.

Measurement Tools: Apricot Social Solutions was utilized as a measurement tool.



Bob Wills and the Texas Playboys

A true trailblazer, founder of the western swing, musician, songwriter and bandleader Bob Wills put Cain’s Ballroom and their spring dance floor on a national map for their noon broadcast on radio station KVOO and the ditty, “Take Me Back to Tulsa”.

Clean Hands artists Aaron Whisner and Justin Baney
Blue Dome District | 514 E. 2nd St

City of Tulsa

Project: ARPA Administration

Funding: \$ 818,334.93

7.1 Administrative Expenses

The city has allotted funding to provide for a program manager and two staff to manage and track almost 100 different ARPA related programs and contracts through the entirety of the program.

City of Tulsa

Project: Fire Department Apparatus

Funding: \$8,981,000.00

6.1 Provision of Government Services

The Tulsa Fire Department requested funding to update a fleet that was exceedingly aging out of a normal lifespan. It includes but is not limited to fire engines, fire tankers, and ladder apparatus.

Prioritizing the funding needs of the Tulsa Fire Department is an ongoing obligation that was voiced during an Improve Our Tulsa (IOT) ballot initiative that passed in November of 2019 that followed two years of planning and eight public meetings across the city to address infrastructure issues. It is part of a continuing effort to ensure our city is able to deliver important, basic services.

City of Tulsa

Project: Fire Department CPAT

Funding: \$82,000.00

6.1 Provision of Government Services

The Candidate Physical Ability Test (CPAT) is the functional fitness assessment tool utilized by fire departments across the nation. In 2021, the Oklahoma State Firefighters Pension Board mandated the use of CPAT for pension qualification. The CPAT requires a set of testing equipment not currently owned by the TFD. This funding will allow for the purchase of the necessary equipment.

City of Tulsa

Project: Fire Department Lexipol

Funding: \$115,595.00

6.1 Provision of Government Services

In a recent arbitration hearing, the status of the Tulsa Fire Department's policy and procedures was called into question. The department's management relies on effective, accurate, and evidence-based policy for safe operations. The service provided by Lexipol will assist the department in bringing policy into compliance.

City of Tulsa

Project: Police Department Heliport

Funding: \$3,500,000.00

6.1 Provision of Government Services

The proposed project would build a new, free-standing hangar and office structure on the grounds at the Tulsa Police Training Division. The structure would provide both men's and women's locker rooms with adequate shower space, a kitchen, adequate rest space for crew members, energy efficient utilities, and up-to-date technology and fiber capabilities. The academy grounds are fenced, and the hangar building would have additional fencing around it to provide a double layer of security. The hangar itself would be large enough for three helicopters, which would ensure the current aircraft are safe from damage when pulling them out of the hangar and provide plenty of space for maintenance and dismantling. Additionally, the site will also need fuel tanks for the aircraft.

City of Tulsa

Project: Police Department Body Cameras

Funding: \$3,600,000.00

6.1 Provision of Government Services

The Tulsa Police Department has an immediate need to replace all police video equipment. The goal is to equip all sworn Tulsa Police personnel with body worn camera equipment and all patrol vehicles with in-car video equipment working in tandem. Video equipment will be assigned as required equipment for a deployable police officer, the same manner as firearms, radios, computers, handcuffs, and vehicles. Current in-car video has depleted to a small amount of equipment which is no longer supported by the vendor and body worn camera equipment has surpassed the expected life cycle.

City of Tulsa

Project: OTC Security Upgrades

Funding: \$500,000.00

6.1 Provision of Government Services

OTC Security upgrades to ensure safety of citizens and staff. City Hall received much needed upgrades to its security systems to secure safety and efficient support of employees and citizens who visit for business and civil appointments along with making utility payments.

City of Tulsa

Project: Hiring Stipend Critical Hire

Funding: \$300,000.00

6.1 Revenue Replacement, Provision of Government Services

Human Resources proposed a recruitment stipend for critical positions at the City of Tulsa that are notoriously hard to fill.

The list is long and speaks to the varied nature of employment that it takes to keep a city running: Automotive servicer/ storekeeper, construction inspector/ inspector apprentice/ inspector I and II, court reporter, crew worker I, customer account rep I and II, electrical apprentice, engineering aide and environmental engineering aide, engineering tech II, environmental monitoring tech series, equipment operator I, II and III, gardener, kennel worker, lake patrol officer, neighborhood inspector and lead, office assistant II and III, parking inspector, parks utility worker I and lead, plant mechanic apprentice, revenue processor, stock clerk, street crew worker I and lead, Surf drainage worker I and lead, traffic utility worker I, treatment plant operators (I-V), treatment plant shift lead, vegetation worker I and lead, water lab tech, water/wastewater dispatcher I, water/wastewater operators (I-V), carpenter, electrician I, II and III, electronics tech III, inspector (building, electrical, mechanical, plumbing), maintenance mechanic, mechanical journeyman, and mechanic (AMD) I.

City of Tulsa

Project: Hiring Stipend Public Safety

Funding: \$200,000.00

6.1 Revenue Replacement, Provision of Government Services

Eligible workers receiving premium pay are earning below 150 percent of Oklahoma's average annual wage for all occupations as defined by the Bureau of Labor and Statistics.

Additionally, it is for eligible workers performing essential work during the public health emergency:

- Academy Police Officer hires (\$2,000 at signing, \$1,000 the day before they finish the academy)
- Public Safety Telecommunications hires (911 operator) (\$1,000 at signing, \$1,000 when they finish training)

City of Tulsa

Project: Retention Bonus

Funding: \$4,241,354.00

6.1 Provision of Government Services

In recognition of the commitment to selfless service as a City of Tulsa team member, the City Council and the Mayor approved a one-time 4% retention bonus for all employees who continued to work for the city through the end of 2021. Employees must have been hired prior to January 1, 2021, and still be employed with the city as of December 31, 2021, to receive the retention stipend. There are three categories of employees who are not applicable for the bonus: elected officials; new employees with less than a year with the city; and employees who do not have a finalized bargaining agreement in place.

City of Tulsa

Project: Retention Bonus Public Safety

Funding: \$4,437,283.00

4.1 Premium Pay, Public Sector Employees

A one-time 4% retention bonus for all employees who continued to work for the City through the end of 2021. Employees must have been hired prior to January 1, 2021, and still be employed with the city as of December 31, 2021, to receive the retention stipend. Police and Fire and 911 operators

City of Tulsa

Project: Vaccine Stipend

Funding: \$1,292,000.00

1.4 Public Health, Prevention in Congregate Settings

As an employer of 3,700 citizens, the City of Tulsa adopted a two-step approach to encouraging vaccination incentives. If an employee is vaccinated, they receive \$250, if their department reaches 70% total vaccinations, they receive another \$250. The objective was and is to set model behavior for the community and to do so for an employee base that reaches deep into our community and is vulnerable through constant exposure to the general population (continuity of operations).

City of Tulsa

Project: Workers Compensation

Funding: \$1,600,000.00

6.1 Provision of Government Services

The city is self-insured for workers' compensation claims. In addition to claims typically experienced over a two-year period, the City of Tulsa has experienced an exponential increase of claims resulting from on-the-job fatalities, extended hospital stays and advanced rehabilitative care, some related to COVID exposure. The severity of these claims resulted in an increase to medical and indemnity related payouts. This is a one-time, short-term solution to build the fund balance with the long-term solution of increased rates returning the fund to an ongoing healthy balance.

City of Tulsa

Project: Municipal Court Facilities

Funding: \$236,000.00

6.1 Provision of Government Services

The City of Tulsa Municipal Court Facilities is using ARPA funding for six different projects as part of an overall project to implement improvements and pilot initiatives that were designed and developed as a result of a multi-year citizen and stakeholder engagement process.

The aim is to improve our customer service, reduce financial barriers and hardships, and increase access to the courts, specialty dockets, and wrap-around services.

Facility improvements include construction of an outside window and drop box for payments, updated employee restrooms, counters for the bond area and a reception area for court.

City of Tulsa

Project: Municipal Court Furniture

Funding: \$153,500.00

6.1 Provision of Government Services

Please see a further breakdown in use of funds. Furniture for municipal court - chairs for jury room, court room, employee breakroom and court staff workstations.

City of Tulsa

Project: Municipal Court Mental Health Initiatives

Funding: \$2,000,000.00

6.1 Provision of Government Services

Please see a further breakdown in use of funds. Increase mental health services through special services court docket expansion and new initiatives regarding mental health and substance abuse.

City of Tulsa

Project: Municipal Court Outreach

Funding: \$611,000.00

6.1 Provision of Government Services

Please see a further breakdown in use of funds. Engage citizens and community partners and establish communication channels to develop community trust and raise awareness of municipal court services.

City of Tulsa

Project: Municipal Court Organizational Development

Funding: \$401,560.00

6.1 Provision of Government Services

Please see a further breakdown in use of funds. Staffing for municipal court: janitor service for holding cells, court reporter, overtime court staff for juvenile court and special dockets, interpreters, probation officer, as well as staff de-escalation training.

City of Tulsa

Project: Municipal Court Technology

Funding: \$90,000.00

6.1 Provision of Government Services

Please see a further breakdown in use of funds. Update courtroom technology including audio.

City of Tulsa

Project: Gilcrease Museum

Funding: \$1,000,000.00

6.1 Provision of Government Services

Gilcrease is in the middle of a historic rebuild of a facility worthy of the City's collection of American art and history. These funds narrow the project deficit due to COVID-19 price escalations and they'll help leverage funding from the state and local philanthropy. This investment will provide long-term benefits to Tulsans, attract an increasing number of visitors, and support our local economic recovery far into the future.

City of Tulsa

Project: Route 66 Historical Village

Funding: \$150,000.00

6.1 Provision of Government Services

In partnership with the Oklahoma Department of Transportation (ODOT) and Tulsa County, these funds will be used to stabilize 370 lineal feet of eroding property along highway 244 and the backside of the Route 66 Historical Village as well as install a concrete retaining wall.

City of Tulsa

Project: Tulsa Performing Arts Center

Funding: \$5,500,000.00

6.1 Provision of Government Services

Immediate building improvement and deferred maintenance needs to extend the life of this city owned property and to ensure continued economic benefit to the area: Chapman pit

structure and wall reinforcement, Catwalk plywood, Curtain fire compliance all theaters, and electrical upgrades.

Tulsa Health Department

Project: Temporary Staff

Funding: \$400,000.00

3.1 Public Sector Workforce: Payroll for Public Health

Tulsa City County Health Department has provided and continues to provide oversight and implementation of all public health mitigation activities related to the coronavirus pandemic up to and including vaccine clinics, testing, community outreach, information, and response, for the City of Tulsa.

Evidence Based Practices: Tulsa Health Department utilizes a data centric model to ensure their response is reasonable and proportional to the COVID-19 pandemic. Additional staff members were to provide epidemiological investigations, clinical support for vaccine administration, third dose boosters, and COVID-19 phone bank operations.

Program Evaluation: Tulsa Health Department hired 28 additional full-time and part-time staff during January 2022 and February 2022 of the pandemic.

Measurement Tools: Tulsa Health Department measured the unduplicated number of full-time and part-time staff hired.

Tulsa Health Department

Project: Overtime Pay

Funding: \$62,000.00

3.1 Public Sector Workforce: Payroll for Public Health

Tulsa Health Department overtime pay to COVID-19 response team members working after hours or on the weekend as needed to provide services to the Tulsa community.

Tulsa Health Department

Project: Retention Stipend

Funding: \$322,000.00

3.1 Public Sector Workforce: Payroll for Public Health

The Tulsa Health Department (THD) would like to sustain and demonstrate how much they value the employees that have worked tirelessly to mitigate COVID-19, while keeping the values of THD alive and in the forefront of residents. For those employed as of 3/31/21.

Evidence Based Practices: Individuals working on Tulsa Health Department's COVID-19 response were eligible to receive one or more stipends of up to \$1,000 to relieve financial stress and encourage continued employment with Tulsa Health Department.

Program Evaluation: Eligible Tulsa Health Department staff received 509 retention stipends.

Measurement Tools: Tulsa Health Department measured the number of eligible staff receiving retention stipends.

Key Trends: Retention stipends were administered in December 2021 and June 2022 to eligible staff.

Tulsa Health Department

Project: Testing

Funding: \$630,000.00

1.2 Public Health, COVID-19 Testing

Tulsa City County Health Department contracted with two COVID testing vendors for the uninsured population.

Evidence Based Practices: Tulsa Health Department utilizes a data centric model to ensure their response is reasonable and proportional to the COVID-19 pandemic.

Program Evaluation: Contracting with COVID-19 testing vendors allowed for the capacity to perform 60 to 100 tests per week during the height of the pandemic. From 10/1/21 to 12/31/22, 2,771 unduplicated clients received COVID-19 testing with Tulsa grant funding.

Measurement Tools: Tulsa Health Department used the number of people tested and COVID-19 positivity trends as program measurement tools.

Key Trends: COVID-19 testing served 8 different Tulsa Census Tracts (CTs) locations. Tulsa Health Department saw fluctuations based on any new variants introduced to the community.

Tulsa Health Department

Project: Vaccine Incentive

Funding: \$85,750.00

1.14 Other Public Health Services

It is the goal of the Tulsa Health Department (THD) that all employees are vaccinated against COVID-19.

Evidence Based Practices: All employees that can provide proof of vaccination will receive \$250. When 70% of the employees are vaccinated, they will receive an addition \$250.

Program Evaluation: From 10/1/21 to 12/31/22, 541 Tulsa Health Department staff received vaccine incentives.

Measurement Tools: Tulsa Health Department measured the number of staff receiving the vaccine incentive.



Greetings from Tulsa

This “postcard” is filled with Easter eggs of Tulsa. From Woodward Park’s “The Great Spirit” to the Center of the Universe, a mystical spot where noises circle and echo out in the open. The inspiration for Atlas with four stars comes from a solar eclipse that is supposed to take place right above Tulsa at noon on August 12, 2045.

Billy Brakhage, artist
Blue Dome District | 514 E. 2nd St

Table of Expenses by Expenditure Category

Name of Organization	Expenditure Category	Funded
501Tech	2.34 Assistance to Impacted Nonprofit Organizations	\$50,000.00
A New Leaf	2.34 Assistance to Impacted Nonprofit Organizations	\$50,000.00
Amplify Youth Health Collective	2.34 Assistance to Impacted Nonprofit Organizations	\$112,784.80
Arts Alliance Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$136,428.57
Black Wall Street Chamber of Commerce	2.32 Business Incubators and Start-Up or Expansion Assistance	\$240,114.73
Blessings to Share Foundation	2.34 Assistance to Impacted Nonprofit Organizations	\$25,000.00
Catholic Charities of Eastern Oklahoma	2.34 Assistance to Impacted Nonprofit Organizations	\$127,333.57
Community Food Bank of Eastern Oklahoma	2.34 Assistance to Impacted Nonprofit Organizations	\$227,381.38

Community Service Council	2.34 Assistance to Impacted Nonprofit Organizations	\$50,000.00
Community ShareHouse	2.34 Assistance to Impacted Nonprofit Organizations	\$50,000.00
Comunidad de Esperanza Lutheran Church	2.34 Assistance to Impacted Nonprofit Organizations	\$24,000.00
Domestic Violence Intervention Services	2.34 Assistance to Impacted Nonprofit Organizations	\$50,000.00
Education-Recreation	2.34 Assistance to Impacted Nonprofit Organizations	\$50,000.00
Emergency Infant Services	2.34 Assistance to Impacted Nonprofit Organizations	\$50,000.00
Fab Lab Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$20,000.00
Family and Children's Services	2.34 Assistance to Impacted Nonprofit Organizations	\$136,428.83
Family Hope House	2.34 Assistance to Impacted Nonprofit Organizations	\$40,000.00
Food on the Move	2.34 Assistance to Impacted Nonprofit Organizations	\$90,952.55
Global Gardens	2.34 Assistance to Impacted Nonprofit Organizations	\$39,478.00
Goodwill Industries of Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$272,857.65
Growing Together	2.34 Assistance to Impacted Nonprofit Organizations	\$50,000.00
Harvest House	2.34 Assistance to Impacted Nonprofit Organizations	\$15,000.00
HCSI, Inc.	2.34 Assistance to Impacted Nonprofit Organizations	\$227,381.38
Health Outreach Prevention Education, Inc.	2.34 Assistance to Impacted Nonprofit Organizations	\$15,000.00
Hunger Free Oklahoma	2.34 Assistance to Impacted Nonprofit Organizations	\$63,666.79
Iron Gate	2.34 Assistance to Impacted Nonprofit Organizations	\$227,381.38
Kendall Whittier Main Street	2.34 Assistance to Impacted Nonprofit Organizations	\$56,390.58

LIFE Senior Services/ RSVP	2.34 Assistance to Impacted Nonprofit Organizations	\$10,000.00
Lilyfield	2.34 Assistance to Impacted Nonprofit Organizations	\$136,428.83
Lindsey House	2.34 Assistance to Impacted Nonprofit Organizations	\$54,571.53
Meals on Wheels of Metro Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$227,381.38
Mental Health Association of OK	2.34 Assistance to Impacted Nonprofit Organizations	\$272,857.65
MetCares Foundation	2.34 Assistance to Impacted Nonprofit Organizations	\$136,428.83
Modus, Inc.	2.34 Assistance to Impacted Nonprofit Organizations	\$90,952.55
MyHealth Access Network	2.34 Assistance to Impacted Nonprofit Organizations	\$129,272.68
Neighbors Along the Line	2.34 Assistance to Impacted Nonprofit Organizations	\$27,000.00

New Hope Oklahoma	2.34 Assistance to Impacted Nonprofit Organizations	\$25,000.00
NewView Oklahoma	2.34 Assistance to Impacted Nonprofit Organizations	\$30,000.00
Oklahoma Project Woman	2.34 Assistance to Impacted Nonprofit Organizations	\$40,000.00
Oklahoma United Methodist Circle of Care	2.34 Assistance to Impacted Nonprofit Organizations	\$68,214.41
Oklahomans for Equality	2.34 Assistance to Impacted Nonprofit Organizations	\$28,750.00
Oklahoma Mothers' Milk Bank	2.34 Assistance to Impacted Nonprofit Organizations	\$50,000.00
One Hope Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$40,000.00
Operation Hope Prison Ministry	2.34 Assistance to Impacted Nonprofit Organizations	\$90,952.55
Parent Child Center of Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$40,000.00
Pathways Adult Learning Center	2.34 Assistance to Impacted Nonprofit Organizations	\$45,000.00

Planned Parenthood Great Plains	2.34 Assistance to Impacted Nonprofit Organizations	\$21,000.00
Resonance Center for Women	2.34 Assistance to Impacted Nonprofit Organizations	\$30,800.00
Restoration Collective	2.34 Assistance to Impacted Nonprofit Organizations	\$90,952.55
South Tulsa Community House	2.34 Assistance to Impacted Nonprofit Organizations	\$136,428.83
Surayya Anne Foundation	2.34 Assistance to Impacted Nonprofit Organizations	\$40,000.00
Terence Crutcher Foundation	2.34 Assistance to Impacted Nonprofit Organizations	\$25,000.00
The Pencil Box	2.34 Assistance to Impacted Nonprofit Organizations	\$20,000.00

TSHA Inc	2.34 Assistance to Impacted Nonprofit Organizations	\$30,000.00
Tulsa Advocates for the Protection of Children dba Fostering Connections	2.34 Assistance to Impacted Nonprofit Organizations	\$68,214.41
Tulsa Day Center	2.34 Assistance to Impacted Nonprofit Organizations	\$213,738.49
Tulsa Dream Center	2.34 Assistance to Impacted Nonprofit Organizations	\$272,857.65
Tulsa Regional STEM Alliance	2.34 Assistance to Impacted Nonprofit Organizations	\$136,428.83
Tulsa Responds	2.34 Assistance to Impacted Nonprofit Organizations	\$136,155.97
TulsaRISE	2.34 Assistance to Impacted Nonprofit Organizations	\$40,000.00
This Machine dba Tulsa Bike Share	2.34 Assistance to Impacted Nonprofit Organizations	\$20,500.00
University of Central Oklahoma (Oklahoma A+ Schools Institute)	2.34 Assistance to Impacted Nonprofit Organizations	\$68,214.41
Urban Strategies, Inc.	2.34 Assistance to Impacted Nonprofit Organizations	\$57,554.77
YMCA of Greater Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$181,905.10

YWCA Tulsa	2.34 Assistance to Impacted Nonprofit Organizations	\$181,905.10
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Name of Organization	Expenditure Category	Funded
City of Tulsa ARPA Administration	7.1 Administrative Expenses	\$818,333.93
City of Tulsa Fire Department Apparatus	6.1 Provision of Government Services	\$8,981,000.00
City of Tulsa Fire Department CPAT	6.1 Provision of Government Services	\$82,000.00
City of Tulsa Fire Department Lexipol	6.1 Provision of Government Services	\$115,595.00
City of Tulsa Police Heliport	6.1 Provision of Government Services	\$3,500,000.00
City of Tulsa Police Body Cameras	6.1 Provision of Government Services	\$3,600,000.00
City of Tulsa OTC Security Upgrades	6.1 Provision of Government Services	\$500,000.00
City of Tulsa Hiring Stipend Critical	6.1 Provision of Government Services	\$300,000.00
City of Tulsa Hiring Stipend Public Safety	6.1 Provision of Government Services	\$200,000.00
City of Tulsa Retention Bonus	6.1 Provision of Government Services	\$4,241,354.00
City of Tulsa Retention Bonus Public Safety	4.1 Premium Pay, Public Sector Employees	\$4,437,283.00
City of Tulsa Vaccine Stipend	1.4 Public Health, Prevention in Congregate Settings	\$1,292,000.00
City of Tulsa Workers Compensation	6.1 Provision of Government Services	\$1,600,000.00
City of Tulsa Municipal Court Facilities	6.1 Provision of Government Services	\$236,000.00
City of Tulsa Municipal Court Furniture	6.1 Provision of Government Services	\$153,500.00

City of Tulsa Municipal Court Mental Health Initiatives	6.1 Provision of Government Services	\$2,000,000.00
City of Tulsa Municipal Court Outreach	6.1 Provision of Government Services	\$611,000.00
City of Tulsa Municipal Court Organizational Development	6.1 Provision of Government Services	\$401,560.00
City of Tulsa Municipal Court Technology	6.1 Provision of Government Services	\$90,000.00
City of Tulsa Gilcrease Museum	6.1 Provision of Government Services	\$1,000,000.00
City of Tulsa Route 66	6.1 Provision of Government Services	\$150,000.00
City of Tulsa TPAC Building Improvements	6.1 Provision of Government Services	\$5,500,000.00

Name of Organization	Expenditure Category	Funded
Tulsa Health Department Temporary Staffing	3.1 Public Sector Workforce: Payroll for Public Health	\$400,000.00
Tulsa Health Department Overtime Pay	3.1 Public Sector Workforce: Payroll for Public Health	\$62,000.00
Tulsa Health Department Stipend	3.1 Public Sector Workforce: Payroll for Public Health	\$322,000.00
Tulsa Health Department Testing	1.2 Public Health, COVID-19 Testing	\$630,000.00
Tulsa Health Department Vaccine Incentive	1.14 Public Health, Other Public Health Services	\$85,750.00



Tulsa Flag Mural

A group of local Tulsans wanted a new symbol that represented Tulsa pride and Tulsans across the globe. Local designers submitted over 400 designs and over 8,000 folks voted to adopt it. Blue represents the Arkansas River which flows through the heart of Tulsa and gold is the “black gold” (oil) that led to historic economic prosperity for the area. The shield pays homage to the Oklahoma state flag as well as our Native American history. The red stands for the blood of the victims of the Tulsa Race Massacre and the star is for the future of the city. Lastly, the beige field is for warmth and community. The mural also sports TUL, just in case you want to fly here and are looking for our airport geocode.

Artist unknown
Blue Dome District | 310 E. 1st St