

**City Council Special Project  
Resolution #7605  
Fire Department CEU  
As of March 31, 2009**

**City of Tulsa  
Internal Auditing  
April 2010**



# City Council Resolution #7605

Fire Department CEU



**City of Tulsa**

**Internal Auditing**

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Chief Internal Auditor

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City Auditor

**Audit Team**

Cecilia Ackley, CPA, Internal Audit Manager

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**Introduction:**

On October 14, 2008, the Oklahoma State Department of Health (OSDH) conducted a records review and performed an investigation of the authenticity of Continuing Education Unit (CEU) records for the Tulsa Fire Department (TFD) Emergency Medical Technician (EMT) records— investigation 08-043. They interviewed 5 medics who:

“all admitted that they could not truthfully account for all of the CEUs which were written in their reports. When asked why they would write these hours down when they could not account for them, all of them said that they were instructed to fill in the dates on the list they were given.....**Most of the members stated they have adequate training, however, the documentation or record keeping is poor** (emphasis added).”

On February 13, 2009 the City Council passed Resolution #7605 (Attachment 1) directing the City Auditor to conduct an investigation using sound and accepted methodologies, of the TFD’s training programs and processes, primarily as they relate to the training of TFD EMTs, but including a review of all video or “remote training” conducted by the TFD.

**SUMMARY OF AUDIT PROJECT**

**Scope:** Tulsa Fire Department continuing education training records that support renewal of OSDH EMT licenses for the following renewal years:

**2007**—April 1, 2005 thru March 31, 2007

**2008**—April 1, 2006 thru March 31, 2008

**2009**—April 1, 2007 thru March 31, 2009

The table below details the audit population:

**Audit Population**

<b>Application Year</b>	<b>EMTs Renewing</b>	<b>Stipend Pay Amount</b>	<b>Stipend Pay Period</b>
2007	207	\$ 449,956	4/1/07—3/31/09
2008	264	575,027	4/01/08—12/31/09
2009	234	210,737	4/01/09—12/31/09

**Objectives:** Meet the Charter duty of the City Auditor to carry out the City Council’s Resolution No. 7605 in accordance with audit standards, professional ethics and with respect for the privacy and due-process rights of all parties involved using the audit approach presented to the City Council on August 4, 2009 (Attachment 2).

**Significant Project Results:**

- Not all the courses, dates and hours EMTs listed on their OSDH license renewal applications for 2007, 2008 and 2009 could be supported by documentation. CEU exceptions are summarized in the table below and detailed in Attachments 3, 4, and 5.

**Table # 1**

<b>EMTs Renewal Application Year</b>	<b>EMTs with Exceptions</b>	<b>Percentage of Total EMTs</b>	<b>Stipend Pay Amount</b>	<b>Stipend Pay Period</b>
2007	204	98.6 %	\$ 445,256	4/01/07—3/31/09
2008	264	100 %	575,027	4/01/08—12/31/09
2009	52	22.2 %	54,685	4/01/09—12/31/09

- Training records for application years 2007 and 2008 were not kept in a manner that allowed EMTs access to their records to accurately report continuing education training on their license renewal applications to the OSDH.
- The new management team at the Training Center collected CEU documentation located throughout the department and constructed training records in Training Partner software for application years 2007 and 2008.

For the 2009 EMT license renewal application year, TFD maintained paper continuing education training records and provided EMTs with access to this documentation to report CEUs on their 2009 license renewal application.

- Training record documentation was available to support sufficient total CEUs for all EMTs during application year 2009
- For application year 2009 TFD maintained CEU documentation in compliance with the corrective action plan approved by OSDH on February 10, 2009.

From these reconstructed training records, Internal Auditing verified sufficient total CEUs for EMTs submitting license renewal applications for 2007, 2008, and 2009 except as summarized below and detailed in Attachments 6, 7, and 8.

**Table #2**

<b>YEAR</b>	<b>#</b>	<b>LEVEL</b>	<b>Stipend Amount</b>	<b>Stipend Period</b>
2007	3	EMT-B	\$ 5,400	4/01/07—3/31/09
2008	6	EMT-B	9,450	4/01/08—12/31/09
2009	0	NA	0	4/01/09—12/31/09

- During testing we noted three people who received inappropriate stipend pay totaling \$2,510. These people were paid stipends after their license had lapsed or after retirement had occurred. Detailed information is listed in Attachment 9.

## **Evaluate the methods of training oversight and evaluation**

OSDH requested that TFD submit a plan of action for compliance with the identified violation OAC 310:641-5-14-(a)(1)—proper documentation of individual CEUs.

On January 28, 2009 TFD Chief, the Mayor and the Medical Director submitted the requested plan of action for compliance with the identified violation OAC 310:641-5-14-(a)(1)—proper documentation of individual CEUs to the Director of Emergency Medical Services. The plan contained the following:

“...processes we have put in place to insure EMTs who will certify in March have the required number of CEUs along with the proper documentation identifying the class, time attended, and the instructor. I am also providing, for your review and approval, a draft of Standard Operating Procedures (SOP) for CEU class requirements and documentation.”

This letter was signed by Allen LaCroix, Chief, TFD; Kathy Taylor, Mayor; and Dr. John Sacra, Medical Director.

In a letter dated February 10, 2009, signed by R. Shawn Rogers, Director of Emergency Medical Services, the OSDH notified TFD that:

“The EMS Division of the OSDH has received the “Provider’s Plan of Correction” for the survey conducted October 14, 2008 as required. The Department finds this plan of correction sufficient.

Department surveyors will follow up with unannounced inspections in the future. I have spoken with your medical director, Dr. Sacra, and I am confident your plan will be appropriately executed and will ensure that these problems do not recur.”

## **Review the adequacy of the new processes proposed by the Tulsa Fire Department to train, monitor, and document emergency medical technician training in order to meet the requirements established by the Medical Control Director, the Oklahoma State Department of Health or other regulatory body responsible for protecting the health, safety, and welfare of Tulsa citizens.**

Beginning with training 11/01/2008 TFD started using FIREHOUSE software to track and store training records. At the discretion of the Training Chief, certain topics, such as relief fire equipment operator (RFEO) certifications, Local 176 of the International Association of Firefighters (IAFF) Emergency Vehicle Safety Program, and Calling the Mayday have been entered for dates prior to 11/01/2008.

On July 24, 2009 Eddie Manley, Education/Training Coordinator for the Oklahoma Department of Health gave his overall approval of the TFD Training and CEU Documentation Program using FIREHOUSE software. The FIREHOUSE database replaces the paper records, which were approved by OSDH on February 10, 2009, as TFD’s corrective action plan for recordkeeping in response to the OSDH investigation 08-043.

On August 10, 2009 TFD issued Administrative Operating Procedure 09-05, 240-Training Documentation. This procedure standardizes the method of documenting all TFD training that applies to all job related training received by TFD members and includes step by step procedures for implementation, input, review, and monitoring.

**List all of the personnel who had knowledge of any improper documentation and their respective ranks and roles.**

The Fire Department reported the following personnel actions resulted from the OSDH review of TFD EMS records:

<u>Name</u>	<u>Rank and Role</u>	<u>Personnel Action</u>
David Dayringer	Deputy Chief, Safety Services	Retired
Tim Cooper	Deputy Chief, Support Services	Retired
Bobby Tollette	EMS Officer	Transferred to Field Operations Subsequently retired
Rick Wright	EMS Officer	Transferred to Field Operations Subsequently retired
Mike Graves	Chief of Training	Transferred to Field Operations

The new TFD management team at the Training Center includes:

Scott Clark	Deputy Chief of Support Services
(Captain) Michael Baker	Acting Chief of EMS
Andy Teeter	Chief of Training

**Evaluate the extent of training provided and received pursuant to the training as documented.**

**Quantify the financial impacts of any improper documentation (e.g. costs for training budgeted and funded, but not conducted; compensation paid and expenses reimbursed for training claimed but not completed, additional pay received by Tulsa Fire Department EMTs for being an EMT while they practiced under renewals obtained with incorrect training documents.**

**PROCEDURES:**

**2007 and 2008 Application Year Procedures:**

The new management team at the Training Center gathered manual records of various types (signed class rosters, signed department distributive education forms, logbook entries, etc.) from various places throughout the TFD and input data from this documentation into Training Partner software for 2007 and 2008 application years. For the 2009 application year the TFD assembled individual folders containing paper documentation for each EMT's CEUs in compliance with the Provider's Plan for Corrective Action approved by OSDH on February 10, 2009.

### Internal Auditing:

- Collected CEU data from EMT license renewal applications, TFD manual records and the electronic record keeping system, Training Partner
- Input license renewal application data into a database
- Used an attribute sample to test accuracy of TFD Training Partner data input
  - Attribute sample parameters:
    - Total population: 9,388
    - Confidence level: 90%
    - Expected Error rate: 3%
    - Precision: 2%
    - Sample size: 192
    - Sample errors: 21
    - Sample error rate: 10.94%

Based upon the sampling error rate of 10.94%, Internal Auditing is 90% confident that the true error rate in the population is between 6.8% and 14.2%.

- Validated data using sources outside the TFD including:
  - City of Tulsa Payroll records
  - National Registry of Emergency Medical Technicians (NREMT) website
  - OSDH records
  - City of Tulsa Accounts Payable records
- Matched course descriptions, hours, and dates in the license renewal application database to the Training Partner data
- Validated classes listed on applications were within the appropriate date ranges
- Determined that all EMTs recertified in their appropriate certification period
- Identified EMTs with insufficient total CEUs
- Calculated stipends due to EMTs and compared these to payroll records
- Used payroll records to calculate stipends paid to EMTs with insufficient total CEUs

### **2009 Application Year Procedures:**

Internal Auditing used paper documentation maintained by TFD as detailed in the “Provider’s Corrective Action Plan” to validate 100% of the dates, class names, CEU hours and other information reported on the 2009 applications for license renewal filed with the OSDH.

- Internal Auditing input application data into a database
- Agreed 100% of the application data to supporting documentation—paper records—kept in compliance with the Provider’s Corrective Action Plan approved by OSDH
- All EMTs for the 2009 application year had sufficient total CEUs so no financial calculations were necessary

These audit procedures are presented in flowchart format at Attachment 2.

### **ADDITIONAL PROCEDURES**

- Verified compliance with EMT license renewal refresher course requirements. No exceptions noted.
- Verified that all EMTs who submitted license renewal applications were in the OSDH records. No exceptions noted.

- Verified that all EMTs who submitted OSDH license renewal applications in 2008 and 2009 were current in the NREMT— Audit Observation 5.
- Calculated stipends paid to EMTs who received incorrect stipend payments for reasons other than insufficient total CEU hours—Audit Observation 2.
- Identified EMTs with insufficient total CEUs because of excessive training classes through the distributive education method according to OSDH Statutes and Regulations 310:641-5-14—Audit Observation 4
- Identified EMTs with insufficient total CEUs because of hours in excess of allowable for any one topic according to OSDH Statutes and Regulations 310:641-5-14—Audit Observation 4
- Observed demonstration of FIREHOUSE software, TFD’s current CEU training tracking and documentation system approved by OSDH
- Reviewed the new TFD approved, administrative procedures for training documentation



## **OBSERVATIONS, RECOMMENDATIONS AND TFD MANAGEMENT RESPONSES:**

### **Observation 1**

**Summary:** EMT training files kept at the TFD Training Center were not adequately secured. During audit fieldwork the training file for the past EMS training officer could not be located. The NREMT and OSDH require documentation supporting the EMT's application be maintained for three years.

**Recommendation:** Ensure that training records are adequately safeguarded.

**Response:** I agree with the findings contained in this item. I spoke to the individual whose file is missing. He indicated he discovered it missing in early 2009 and reported it to the then EMS Chief Roger Williams. When this audit began the files were kept under lock and key.

### **Corrective Action:**

These files are now contained in the EMS office and have been placed under lock and key. These files are not available without approval and monitoring by EMS employees.

We have employed an administrative assistant in the EMS office that will assist with keeping and maintaining these files. These files are also now duplicated electronically in our FireHouse record keeping program. In the case of lost or stolen files, they can easily and quickly be duplicated.

### **Observation 2**

**Summary:** Three EMT stipends were not terminated properly. Internal Audit noted three instances where EMT stipends were not terminated after their licenses had lapsed. Details available in Attachment 9.

**Recommendation:** In between license renewals on March 31 and the paycheck on April 15, request electronic documentation of all licensed EMTs from the OSDH and ensure that every EMT firefighter who will be receiving a stipend on April 15 is on that list.

**Response:** I agree that EMT stipends were not terminated properly for two individuals. About four years ago the state licensing agency began to hold certification for individuals that had tax related issues. The first individual was one who never resolved his issue.

**Corrective Action:** We now have in place a credentialing system that ensures at renewal all individuals are eligible for their stipend. We are also reconciling records biannually between the EMS office and payroll to provide accountability.

OSDH notifies the TFD immediately when they hold EMT license renewals. Between renewals, certifications are only revoked locally by the Office of the Medical Director. We now are notified immediately when, and if, this occurs. The labor contract has provisions to immediately

pull the stipend of individuals who have their privileges suspended at which point payroll is notified. Individuals are not paid beyond their retirement date for any stipends.

**Internal Audit Note:** TFD included names in this portion of the response. Names and TFD's actual response can be seen at Attachment 9. The following is a summary of TFD actions taken with regard to the overpayments. One EMT has paid back his overpayment. One EMT is in the process of repaying his overpayment. One EMT has retired. His overpayment was \$35 which TFD feels they are unable to collect.

### **Observation 3**

**Summary:** Class dates on EMTs' license renewal applications were outside the allowable range. The Oklahoma State Department of Health recertification requirements required that all continuing education must have been completed within the current certification cycle. For application year 2007, the certification cycle is April 1, 2005 – March 31, 2007. Testing revealed the following instances of dates outside of the application cycle:

<b>Year</b>	<b>Total # of Date Exceptions</b>	<b>Number of EMTs with Exceptions</b>	<b>Percentage of Total EMTs</b>
2007	52	34	16.4 %
2008	80	38	14.4 %
2009	19	16	6.8 %
<b>Total</b>	<b>151</b>	<b>88</b>	

**Recommendation:** Prior to filing license renewals, individual EMTs should be reminded of the certification cycle dates. Management should consider reviewing individual applications for dates outside of the range.

**Response:** We have instituted a new Administrative Policy, 09-05 dated August 10, 2009, for use beginning with the 2010 certification year. EMS officers assist members with relicensing procedures and help them print and locate records from FireHouse in the correct time frame for renewal.

### **Observation 4**

**Summary:** EMTs submitted recertification applications using classes that were outside of topic and method limits. In 2007 and 2008 application years, 394 firefighters submitted classes on their recertification forms that were not within the OSDH topic limits and 59 firefighters submitted classes that were not within OSDH method limits.

**Recommendation:** Management should initiate tracking of method and topics for each firefighter to ensure that overages are not submitted on recertification applications.

**Response:** I agree with this finding with exceptions. While in principal this finding is accurate, there are inputs that must be considered. An example is a class such as trench rescue. In its

purist form it would be placed in the Special Rescue section for relicensing. In reality, this class also contains patient packaging, splinting, and other procedures that fit other categories. Many training classes mirror this situation. It is very time consuming and would be nearly impossible to break out every “type” in each class.

**Corrective Action:** The online training we use for distributive education allows us to monitor and control topics. The classroom and in-service training provided is coordinated through the Training Chief to ensure topic limits are not exceeded.

We believe our training planning and EMS Jane/distributive method monitoring provide adequate safeguards that will ensure EMTs have sufficient training opportunities within the appropriate topics and will be delivered by methods that will allow them to meet NREMT requirements.

Administrative Policy 09-05 dated August 10, 2009 defines the firefighters’ individual responsibilities including compliance with NREMT standards to stay within topic and method limits.

We feel confident in the system we have put in place to monitor CEU’s and choose to accept the risk identified in this finding.

## **Observation 5**

**Summary:** Seven EMT firefighters were not registered with the NREMT. For the audited period, there was no requirement by OSDH that EMTs had to be registered with the NREMT. However, TFD’s practice was to pay for and register all EMTs with the NREMT. The OSDH has changed its requirements for application year 2010. To be recertified the OSDH now requires all EMTs to provide copies of their NREMT license. If the EMTs do not, they must comply with much more stringent recertification requirements. The Tulsa Fire Department wants to take advantage of this new requirement by ensuring all EMTs register with the NREMT.

**Recommendation:** Management should consider establishing a NREMT registration process that ensures all EMTs are registered with the NREMT.

**Response:** I agree with this finding. We were not required to have NREMT registration although we thought we provided it for all EMT’s and paramedics. Additionally, there were no checks and balances in place to prevent this issue.

The renewal process has changed for 2010 and the Oklahoma State Department of Health provides renewal certification based on the NREMT relicensing. We have instituted a credentialing process through our electronic record keeping system FireHouse. This process requires every certified fire department member to present their NREMT card to the EMS office in order to make application to the OSDH for state approval. This will eliminate this problem in the future. We also have added an administrative assistant to the EMS office who will, between renewal periods, biannually reconcile the credentialing records to ensure compliance.

## **Distribution List**

Mayor  
Councilor, District 1  
Councilor, District 2  
Councilor, District 3  
Councilor, District 4  
Councilor, District 5  
Councilor, District 6  
Councilor, District 7  
Councilor, District 8  
Councilor, District 9  
City Auditor  
Chief of Staff  
City Attorney  
Council Administrator  
Council Secretary  
Finance Director  
Sr. Administrative Services Officer  
Fire Chief  
Chief Risk Officer  
External Auditor  
Mayor's Advisory Audit Committee  
IAFF President

# **ATTACHMENTS**

# Attachment 1

(Published in the Tulsa Daily Commerce  
& Legal News,

February 13, 2009.)

RESOLUTION 7605

A RESOLUTION OF THE CITY OF TULSA, OKLAHOMA DIRECTING THE CITY AUDITOR TO CONDUCT AN INVESTIGATION INTO THE TRAINING PRACTICES AND PROCEDURES FOR THE TULSA FIRE DEPARTMENT; ESTABLISHING A DEADLINE FOR THE INVESTIGATION SCHEDULE TO BE SUBMITTED TO THE CITY COUNCIL; AND DECLARING AN EMERGENCY.

WHEREAS, the City of Tulsa utilizes its Fire Department as a First Responder agency for major medical situations within the city of Tulsa;

WHEREAS, the City of Tulsa has invested substantial resources in hiring or training some of its Fire Department personnel to be emergency medical technicians (EMTs) to better provide for the health, safety, and welfare of its citizens;

WHEREAS, due to the independence of the Medical Control Director and the testing provided under his office, it is clear all Tulsa Fire Department and Emergency Medical Services Authority (EMSA) medics must have the necessary and proper training to protect the health, safety, and welfare of Tulsa citizens;

WHEREAS, on October 29, 2008, the Oklahoma State Department of Health sent the findings of its investigation into the Tulsa Fire Department's training and providing of continuing education classes for Tulsa Fire Department EMTs to Deputy Chief Tim Cooper. And whereas Chief LaCroix acknowledged receipt of the report on November 17, 2008, and the City Council was informed of the findings on January 22, 2009;

WHEREAS, the Department of Health investigation revealed substantial errors in documentation, some of which appeared intentional;

WHEREAS, the public is concerned that the level of emergency medical service being provided by the Tulsa Fire Department is not at the level which the public has been told to expect, and that the failure to properly obtain adequate continuing education may adversely impact the quality of care they receive from the Tulsa Fire Department;

WHEREAS, the violation of trust by the Tulsa Fire Department has created said concern and must be investigated and addressed to ensure such actions do not occur again, it is incumbent upon the City to conduct an investigation of the Tulsa Fire Department and its training processes and procedures; and

WHEREAS, the City Auditor may, at the direction of the City Council, conduct investigations or audits of the various departments of the City of Tulsa; and the City Council may request such an investigation or audit as authorized under its powers mandated by the Tulsa City Charter.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF TULSA, OKLAHOMA:

**Section 1:** The City of Tulsa is directing the City Auditor to conduct an investigation using sound and accepted methodologies, of the Tulsa Fire Department's training programs and processes, primarily as they relate to the training of Tulsa Fire Department EMTs, but including a review of all video or "remote training" conducted by the Tulsa Fire Department. The investigation should evaluate the extent of training provided and received pursuant to the training as documented; evaluate the methods of training oversight and evaluation; list all of the personnel who had knowledge of any improper documentation and their respective ranks and roles; determine the extent of falsification of documents and personnel involved; quantify the financial impacts of any improper documentation (e.g., costs for training budgeted and funded, but not conducted; compensation paid and expenses reimbursed for training claimed but not completed, additional pay received by Tulsa Fire Department EMTs for being an EMT while they practiced under renewals obtained with incorrect training documents); determine the timeframe in which improper documentation or mis-documentation or misconduct occurred; review the adequacy of the new processes proposed by the Tulsa Fire Department to train, monitor and document emergency medical technician training in order to meet the requirements established by the Medical Control Director, the Oklahoma State Department of Health or other regulatory body responsible for protecting the health, safety, and welfare of Tulsa citizens

**Section 2.** On Thursday, February 5, 2009, the City Auditor will provide the Council with the proposed Investigation Plan, containing estimated time lines, costs, resources required, and projects that will be deferred as a result of priority given to this project.

**Section 3.** That an emergency is hereby declared to exist for the preservation of the public peace, health and safety, by reason whereof this Resolution shall take effect immediately upon its adoption and approval.

ADOPTED by the Council

Date JAN 29 2009

*John M. England*

Chairman of the Council

ADOPTED as an emergency measure

Date

Chairman of the Council

OFFICE OF THE CITY CLERK

Received by the City Clerk: \_\_\_\_\_ at \_\_\_\_\_  
Date Time

OFFICE OF THE MAYOR

Received by the Mayor: \_\_\_\_\_ at \_\_\_\_\_  
Date Time

Kathy Taylor, Mayor

By: \_\_\_\_\_  
Secretary

APPROVED by the Mayor of the City of Tulsa, Oklahoma: FEB 04 2009  
Date

\_\_\_\_\_ Time



*Jim Bennett*  
City Clerk

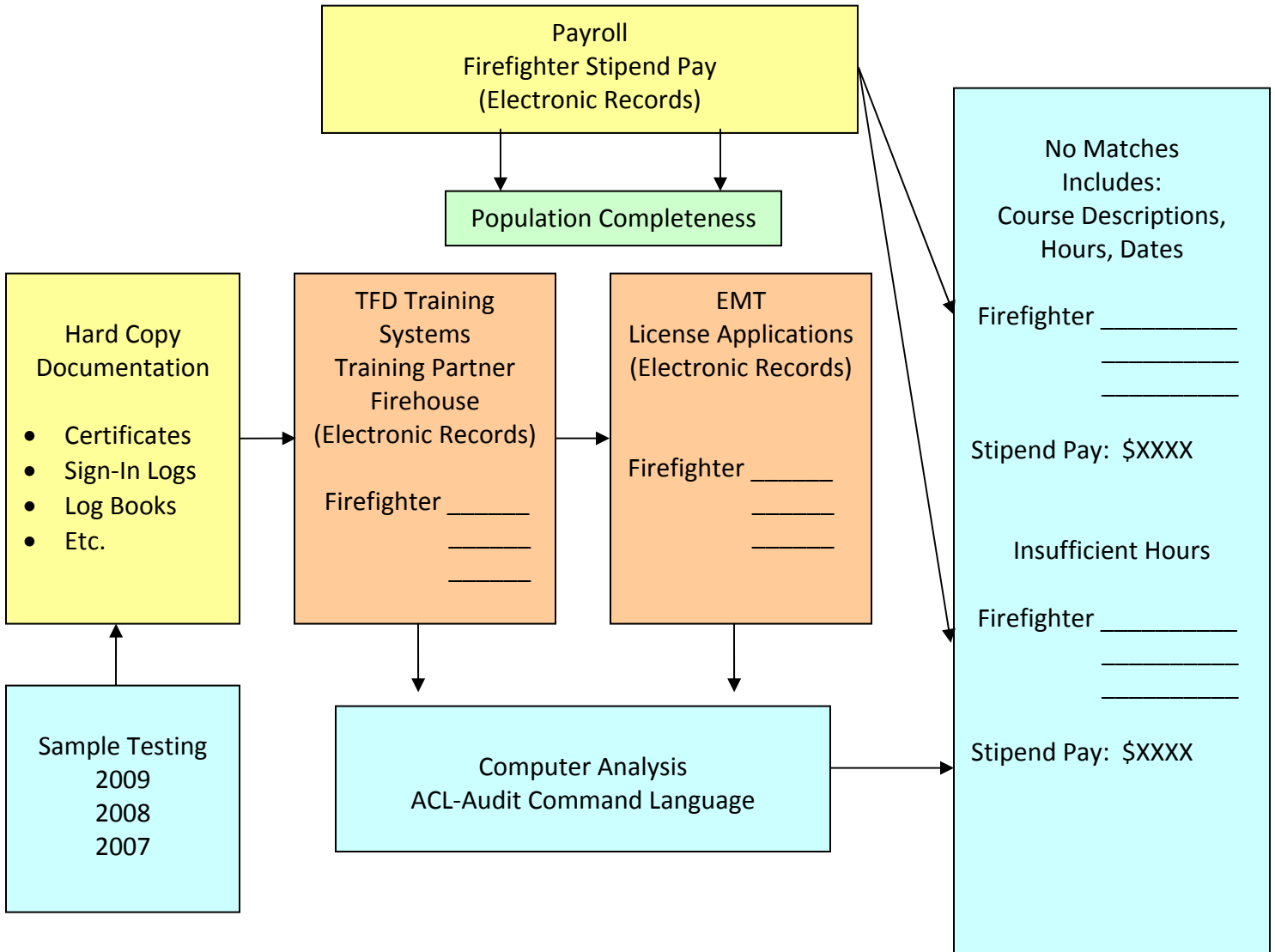
*Wendell Q. DeLoach*  
City Attorney

*[Signature]*  
Mayor



# Attachment 2

## Audit Approach



### Attachment 3

#### Firefighters with incorrectly documented CEU's on 2007 OSDH license renewal applications

Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/07 to 3/31/09
1	ABERNATHY, STEVEN W	EMT-B	82.00	94.00	-12.00	1800.00
2	ADMIRE, PATRICK V	EMT-B	53.00	101.00	-48.00	1800.00
3	AGEE, JEREMY J	EMT-B	210.00	127.00	83.00	1800.00
4	ALLBRITTON, OREN A	EMT-B	62.00	104.00	-42.00	1800.00
5	ANDERSON, DEON L	EMT-B	62.00	104.00	-42.00	1800.00
6	ANTHAMATTEN, RUSSELL P	EMT-B	190.00	194.00	-4.00	1800.00
7	ATTERBERRY, JOSHUA D	EMT-I	50.00	122.00	-72.00	1800.00
8	AUSTIN, MARCUS L	EMT-B	71.00	106.00	-35.00	1800.00
9	BAKER, JAMES W	EMT-B	74.00	92.00	-18.00	1800.00
10	BAKER, MICHAEL D	EMT-P	61.00	101.00	-40.00	8460.94
11	BALOGH, ISTVAN A	EMT-B	56.00	84.00	-28.00	1800.00
12	BANKS, CODY R	EMT-B	62.00	136.00	-74.00	1425.00
13	BARNES, TRAVIS M	EMT-B	99.00	113.00	-14.00	1800.00
14	BARNETT, LUTHER J	EMT-B	57.00	101.00	-44.00	1800.00
15	BARTON, KENNETH D	EMT-B	56.00	76.00	-20.00	1800.00
16	BEALL, BRYAN E	EMT-P	136.00	112.00	24.00	3935.28
17	BECK, KEITH W	EMT-B	82.00	92.00	-10.00	1800.00
18	BENTON, DICUS	EMT-B	69.00	101.00	-32.00	1800.00
19	BERTELLI, PAUL J	EMT-B	86.00	88.00	-2.00	1800.00
20	BEYER, DENNIS M	EMT-B	72.00	50.00	22.00	1800.00
21	BILLUPS, GARY D	EMT-B	202.00	138.00	64.00	1800.00
22	BIZZELL, BRIAN A	EMT-B	83.00	105.00	-22.00	1800.00
23	BLEVINS, RICKEY A	EMT-B	54.00	105.00	-51.00	1800.00
24	BOYD, ANDREW J	EMT-B	267.00	236.00	31.00	1800.00
25	BRENNEN, TRENT	EMT-I	40.00	103.00	-63.00	1800.00
26	BRIGAN, GLENN D	EMT-B	111.00	176.00	-65.00	1800.00
27	BROAD, MICHAEL J	EMT-B	67.00	92.00	-25.00	1800.00
28	BROWN, JERRY R	EMT-I	36.00	92.00	-56.00	1800.00
29	BRYANT, MIRIAM E	EMT-B	211.00	142.00	69.00	1800.00
30	BURGESS, MICHAEL F	EMT-B	86.00	96.00	-10.00	1800.00
31	CAMP JR., JERRY L	EMT-B	63.00	101.00	-38.00	1800.00
32	CARNER, DOUGLAS A	EMT-B	79.00	94.00	-15.00	1800.00
33	CASEBEER, JAMES D	EMT-B	83.50	108.00	-24.50	1800.00
34	CELESTINE, ELVERT J	EMT-B	50.00	113.00	-63.00	1800.00
35	CHORETTE, ROBERT D	EMT-B	82.00	92.00	-10.00	1800.00
36	CLARK, ANGELA R	EMT-B	70.00	88.00	-18.00	1800.00
37	CLARK, SHAWN	EMT-P	146.00	142.00	4.00	3919.34

Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/07 to 3/31/09
38	CLUBB, CAREY E	EMT-B	88.00	78.00	10.00	1800.00
39	COATS, CRAIG A	EMT-B	70.00	115.00	-45.00	1087.50
40	COOK, RACHEL J	EMT-B	54.00	91.00	-37.00	1785.00
41	DAYRINGER, DAVID C	EMT-B	58.00	88.00	-30.00	1650.00
42	DEASON, BRIAN K	EMT-P	29.50	84.00	-54.50	7380.38
43	DELLIS, BUTCH J	EMT-B	62.00	117.00	-55.00	1800.00
44	DICKERSON, MATTHEW J	EMT-B	91.00	104.00	-13.00	2070.13
45	DINKINS, TYRONE E	EMT-B	57.00	101.00	-44.00	1800.00
46	DIXON, DEREK B	EMT-B	197.00	158.00	39.00	1800.00
47	DOUTHITT, ANTHONY C	EMT-P	40.00	104.00	-64.00	9361.29
48	ECKLES, DARRELL G	EMT-B	38.00	134.00	-96.00	1800.00
49	EDWARDS JR, JEARELD	EMT-B	120.00	78.00	42.00	1800.00
50	ENGER, TROY A	EMT-P	104.50	89.00	15.50	9970.38
51	EVINS, RAYMOND D	EMT-B	63.00	78.00	-15.00	1800.00
52	FERGUSON, KEVIN J	EMT-B	80.00	88.00	-8.00	1800.00
53	FLATT, DONALD W	EMT-I	91.00	96.00	-5.00	1800.00
54	FLETCHER, DUSTIN L	EMT-B	58.00	108.00	-50.00	1800.00
55	FOGLEMEN, RICK L	EMT-P	38.00	100.00	-62.00	1800.00
56	FOREST, OLIVER A	EMT-B	165.50	193.00	-27.50	1774.06
57	FORRESTER, JEAN A	EMT-B	62.00	124.00	-62.00	1275.00
58	FOWLER, CHAD E	EMT-B	83.00	92.00	-9.00	1800.00
59	FREMEN, CHRIS E	EMT-B	52.00	111.00	-59.00	1800.00
60	FRENCH JR, CHARLES L	EMT-B	280.00	152.00	128.00	1800.00
61	FRY, JEFFERY A	EMT-B	50.00	100.00	-50.00	1800.00
62	FRY, KEVIN W	EMT-B	58.00	96.00	-38.00	1800.00
63	GANN, ADAM R	EMT-B	86.00	128.00	-42.00	1800.00
64	GARRETT, GERALD W	EMT-B	100.00	88.00	12.00	1800.00
65	GARRETT, RYAN P	EMT-B	208.00	156.00	52.00	1800.00
66	GILKISON, JASON J	EMT-B	92.00	155.00	-63.00	1800.00
67	GOGGIN, PATRICK J	EMT-B	43.00	217.00	-174.00	1800.00
68	GOINS, AARON H	EMT-B	75.00	94.00	-19.00	1800.00
69	GOINS, BRENT A	EMT-B	121.00	100.00	21.00	1800.00
70	GOLDEN, ERIC L	EMT-B	71.00	120.00	-49.00	1387.50
71	GONZALES, DAYVION J	EMT-B	94.00	68.00	26.00	1800.00
72	GOOCH, KENT JR	EMT-P	158.00	108.00	50.00	3935.28
73	GRAVELINE, GABRIEL A	EMT-B	186.00	140.00	46.00	1800.00
74	GRIMES, VICTOR M	EMT-B	59.00	192.00	-133.00	1800.00
75	GUNN, KENNETH L	EMT-B	93.00	76.00	17.00	1800.00
76	HAMBLIN, JIMMY L	EMT-B	72.00	92.00	-20.00	1800.00
77	HANCOCK, ALAN M	EMT-B	176.00	112.00	64.00	3150.78
78	HAWKINS, GEORGE R	EMT-B	210.00	222.00	-12.00	1800.00
79	HENDERSON, JOSEPH R	EMT-I	193.00	170.00	23.00	1800.00
80	HERNANDEZ, ANGEL D	EMT-B	100.00	92.00	8.00	1800.00
81	HITE JR, DANNY T	EMT-B	194.00	114.00	80.00	1800.00
82	HUFFORD, THOMAS A	EMT-B	184.00	208.00	-24.00	1800.00

Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/07 to 3/31/09
83	HURT, GRETA J	EMT-B	127.00	98.00	29.00	1800.00
84	JOHNSON, KENNETH R	EMT-B	77.00	102.00	-25.00	1800.00
85	JONES, JOEL A	EMT-B	63.00	148.00	-85.00	1800.00
86	KAISER, DANNY W	EMT-B	86.50	94.00	-7.50	1800.00
87	KENNON, JESSE D	EMT-I	44.00	112.00	-68.00	1800.00
88	KERR, ROBERT K	EMT-B	100.00	96.00	4.00	1800.00
89	KING, BRADLEY J	EMT-B	97.00	92.00	5.00	1800.00
90	KRAUSER JR, THOMAS B	EMT-B	56.50	99.00	-42.50	1800.00
91	KREMERS, JAMES E	EMT-B	60.00	94.00	-34.00	1800.00
92	LAFRENIERE, JOE W	EMT-B	85.00	93.00	-8.00	1312.50
93	LAND, JEREMY J	EMT-P	60.00	104.00	-44.00	4322.32
94	LANDERS, LYLE L	EMT-B	54.00	208.00	-154.00	1425.00
95	LANE, NOLAN R	EMT-B	77.00	84.00	-7.00	1800.00
96	LARGE, JASON B	EMT-B	263.00	184.00	79.00	1800.00
97	LASSITER, ERIC N	EMT-B	70.00	127.00	-57.00	1800.00
98	LAWLESS, SEAN P	EMT-P	34.00	92.00	-58.00	7400.37
99	LAY, MATTHEW C	EMT-B	243.00	216.00	27.00	877.50
100	LITTLE, ANDREW B	EMT-B	115.00	99.00	16.00	1800.00
101	LITTLEFIELD, JOE D	EMT-B	49.00	92.00	-43.00	1800.00
102	LLOYD, BRYAN C	EMT-B	64.50	109.00	-44.50	1800.00
103	LYNN, JULIE D	EMT-B	112.00	88.00	24.00	1800.00
104	MALLORY, MICHAEL J	EMT-B	110.00	95.00	15.00	1800.00
105	MANGOLD, CHARLES E	EMT-I	40.00	103.00	-63.00	1800.00
106	MANN, KEVIN W	EMT-B	260.00	216.00	44.00	1800.00
107	MARCOTTE, TIMOTHY M	EMT-B	80.00	91.00	-11.00	1800.00
108	MARLAR, JOHN D	EMT-B	66.00	132.00	-66.00	1800.00
109	MARSHALL, JOSEPH W	EMT-B	201.00	210.00	-9.00	1800.00
110	MARTIN, CHAD	EMT-B	205.00	124.00	81.00	1800.00
111	MARTIN, KEITH W	EMT-I	56.00	104.00	-48.00	1162.50
112	MCGHEE, AARON K	EMT-P	49.00	108.00	-59.00	4496.73
113	MCGREW, SALLY A	EMT-B	64.50	96.00	-31.50	1800.00
114	MCLAURIN, OSCAR L	EMT-B	63.00	92.00	-29.00	1800.00
115	MCQUAY, NICHOLAS J	EMT-I	43.00	80.00	-37.00	1800.00
116	MEYER, MARK E	EMT-B	80.00	98.00	-18.00	1800.00
117	MILLER, JEREMY C	EMT-B	114.00	88.00	26.00	1800.00
118	MILLS, DOUGLAS B	EMT-B	48.00	123.00	-75.00	1800.00
119	MILSTEAD, MARK E	EMT-P	99.00	70.00	29.00	12782.92
120	MOORE III, LEVI	EMT-B	57.00	147.00	-90.00	1800.00
121	MOORE, DERICK C	EMT-B	88.00	91.00	-3.00	1800.00
122	MULLINAX, RODNEY A	EMT-B	81.00	90.00	-9.00	1800.00
123	NASWORTHY, STEVEN D	EMT-B	99.00	86.00	13.00	1800.00
124	O'DELL, PATRICK W	EMT-B	61.00	91.00	-30.00	1800.00
125	OBER, JOHN L	EMT-B	58.00	88.00	-30.00	1800.00
126	ODELL, JOSHUA G	EMT-B	239.50	156.00	83.50	1800.00
127	OLINGHOUSE, DAVID R	EMT-B	52.00	106.00	-54.00	1800.00

Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/07 to 3/31/09
128	OWEN, MICHAEL C	EMT-P	46.00	93.50	-47.50	11013.17
129	PARNELL, MITCH K	EMT-B	77.00	102.00	-25.00	1800.00
130	PATRICK, DAVID J	EMT-B	83.00	78.00	5.00	1800.00
131	PAYNE, CHRIS A	EMT-I	206.00	133.00	73.00	1800.00
132	PENDERSON, MATTHEW E	EMT-P	62.00	* 0.00	62.00	1800.00
133	PENICK, ROBERT W	EMT-B	194.00	83.00	111.00	1800.00
134	PERRY, JARROD G	EMT-I	192.00	86.00	106.00	1800.00
135	PHELPS, DANIEL S	EMT-B	148.00	184.00	-36.00	1800.00
136	PHILLIPS, JASON T	EMT-B	66.00	92.00	-26.00	1800.00
137	PHIPPEN, MATTHEW G	EMT-B	80.00	92.00	-12.00	1800.00
138	POTTER, BRANDON S	EMT-B	70.00	92.00	-22.00	1800.00
139	POWELL, RICKY L	EMT-B	185.00	132.00	53.00	1800.00
140	POWELL, WILLIAM J	EMT-B	71.00	92.00	-21.00	1800.00
141	RAINS, JAMES A	EMT-B	47.50	108.00	-60.50	1800.00
142	RALSTON, ROBBIE E	EMT-B	48.00	92.00	-44.00	1800.00
143	RAWDING, ERICK A	EMT-P	67.00	136.00	-69.00	9844.65
144	REDRICKS, ROBERT E	EMT-B	55.00	108.00	-53.00	1800.00
145	REEVES, JON C	EMT-B	174.00	92.00	82.00	1050.00
146	REGENHARD, MICHAEL J	EMT-B	86.50	71.00	15.50	1800.00
147	REVELS, RASHEEM R	EMT-B	66.00	92.00	-26.00	1800.00
148	RICE, DAVID D	EMT-B	146.00	213.00	-67.00	1800.00
149	RIDENER, ALEC J	EMT-B	121.00	* 0.00	121.00	1800.00
150	RIDENER, NICHOLAS S	EMT-B	56.00	115.00	-59.00	1800.00
151	ROBINSON, TIMOTHY M	EMT-I	69.00	89.00	-20.00	1800.00
152	ROMERO, JASON C	EMT-B	99.50	109.00	-9.50	1800.00
153	ROUSE, MICHAEL P	EMT-B	235.00	202.00	33.00	1800.00
154	RUDICK, MARK M	EMT-B	104.00	105.00	-1.00	1800.00
155	RUSH, HEATHER R	EMT-P	77.00	116.00	-39.00	7477.52
156	RUSHER, MICHAEL D	EMT-B	89.00	90.00	-1.00	1800.00
157	RUTLEDGE, JOSHUA L	EMT-B	81.00	120.00	-39.00	1800.00
158	SAINT, MATT S	EMT-B	66.00	114.00	-48.00	1800.00
159	SANDERS, CHRISTOPHER B	EMT-B	215.00	96.00	119.00	1800.00
160	SAVAGE, DAMON L	EMT-B	166.00	88.00	78.00	1800.00
161	SCAMMON, JED W	EMT-B	67.00	102.00	-35.00	1800.00
162	SCHAFFER, ROGER W	EMT-B	104.50	115.00	-10.50	1800.00
163	SCOTT JR, ROBERT D	EMT-B	60.00	132.00	-72.00	1800.00
164	SHAW, STEPHEN M	EMT-B	230.00	88.00	142.00	1800.00
165	SHERRELL, JOSEPH N	EMT-P	71.00	36.50	34.50	3507.94
166	SHIEVER, RUSSELL D	EMT-B	46.00	108.00	-62.00	1800.00
167	SKIDGEL, CHANCE W	EMT-B	162.00	97.00	65.00	1800.00
168	SLATER, RUSSELL W	EMT-B	65.00	67.00	-2.00	1800.00
169	SMITH JR, HERSCHEL B	EMT-B	162.00	82.00	80.00	1800.00
170	SMITH, BRADLEY T	EMT-B	56.00	115.00	-59.00	1425.00
171	STANDLEE, LANCE R	EMT-B	102.00	69.00	33.00	1575.00
172	STAPLETON, JOHN J	EMT-B	54.00	130.00	-76.00	1312.50

Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/07 to 3/31/09
173	STEIN, MARK A	EMT-B	98.00	93.00	5.00	1800.00
174	STEWART JR, JAMES P	EMT-P	184.00	208.00	-24.00	3829.35
175	SUMNER, JAMES D	EMT-B	67.00	84.00	-17.00	1800.00
176	SUNNY, WALTER E	EMT-B	62.00	107.00	-45.00	1800.00
177	SURRELL, GEORGE A	EMT-B	75.00	92.00	-17.00	1800.00
178	TARR, RAY R	EMT-P	172.00	156.00	16.00	3935.28
179	TARVER, GERRY W	EMT-B	87.00	88.00	-1.00	1800.00
180	TATTERSHALL, RICHARD L	EMT-B	124.00	164.00	-40.00	1800.00
181	TAYLOR, ALLEN R	EMT-B	164.00	123.00	41.00	1800.00
182	TEAGUE, JASON H	EMT-B	63.00	94.00	-31.00	1800.00
183	TEETER, ANDREW C	EMT-B	78.00	* 0.00	78.00	1800.00
184	TEETER, JENIFER A	EMT-B	64.00	128.00	-64.00	225.00
185	TYE, HEATH W	EMT-B	68.00	96.00	-28.00	1425.00
186	UMFLEET, DAVID M	EMT-B	93.00	173.00	-80.00	1800.00
187	VANDOLAH, JEFFREY L	EMT-B	54.00	78.00	-24.00	1800.00
188	WALKER, DAVID A	EMT-B	56.00	84.00	-28.00	1762.50
189	WEAVER, BENJAMIN L	EMT-B	52.00	57.00	-5.00	1800.00
190	WEEKS, MATTHEW D	EMT-B	81.00	94.00	-13.00	1800.00
191	WHITTINGTON, CHRISTOPHER	EMT-B	65.00	92.00	-27.00	1800.00
192	WILLIAMS III, DON L	EMT-B	212.00	138.00	74.00	1800.00
193	WILLIAMS III, RICHARD A	EMT-B	62.00	112.00	-50.00	1800.00
194	WILLIAMS, EARL D	EMT-B	251.50	218.00	33.50	1725.00
195	WILSON, RICHARD L	EMT-B	95.00	92.00	3.00	1800.00
196	WITTEN, MICHAEL S	EMT-B	82.00	104.00	-22.00	1800.00
197	WOLFE, KEITH A	EMT-B	49.00	101.00	-52.00	1800.00
198	WOOD, GRANT J	EMT-B	242.00	202.00	40.00	1800.00
199	WOODS, ANTHONY W	EMT-B	53.00	189.00	-136.00	1800.00
200	WORLEY, JIMMY J	EMT-B	64.00	79.00	-15.00	1800.00
201	WRIGHT II, JACKIE D	EMT-B	88.00	100.00	-12.00	1800.00
202	YEAGER, SPENCER L	EMT-B	82.00	94.00	-12.00	1800.00
203	YOUNGER, KYLE B	EMT-B	52.00	91.00	-39.00	1800.00
204	ZOELLNER, ROY M	EMT-B	204.00	146.00	58.00	1800.00
<b>Total stipends paid</b>						<b>\$445,255.61</b>

\* Tulsa Fire Department was unable to find copy of recertification application sent to OSDH. IA verified OSDH licensure and listed application hours as 0.00 in these instances.

## Attachment 4

### Firefighters with incorrectly documented CEU's on 2008 OSDH license renewal applications

Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/08 to 12/31/09
1	ALLPHIN, ZACHARY G	EMT-B	148.00	176.00	-28.00	1575.00
2	ARIZA, JOSE M	EMT-B	96.00	* 0.00	96.00	1575.00
3	ASHLOCK, DAVID A	EMT-B	69.00	103.00	-34.00	1575.00
4	ATCHISON, MICHAEL J	EMT-B	48.00	101.00	-53.00	1575.00
5	AUSTIN, JORDAN	EMT-B	51.50	91.00	-39.50	1575.00
6	AUSTIN, PHILLIP C	EMT-B	152.00	107.00	45.00	1575.00
7	AYERS, CLAYTON L	EMT-B	75.00	87.00	-12.00	1575.00
8	BACK, DONNIE C	EMT-I	8.00	145.50	-137.50	1425.00
9	BACON, JEFFREY D	EMT-B	260.00	181.00	79.00	1575.00
10	BAKER, BRETT G	EMT-B	51.00	90.00	-39.00	1575.00
11	BAKER, DANNY L	EMT-B	59.00	91.00	-32.00	1575.00
12	BAKER, DAVID C	EMT-P	38.00	111.00	-73.00	3924.86
13	BANKS, JUSTIN	EMT-B	69.00	91.00	-22.00	1575.00
14	BEALS, DAVID N	EMT-B	72.00	74.00	-2.00	1575.00
15	BEARD III, RAYMOND L	EMT-B	59.00	97.00	-38.00	1575.00
16	BELK, STACY L	EMT-B	62.00	70.00	-8.00	1575.00
17	BELL, MATTHEW W	EMT-I	47.00	95.00	-48.00	1575.00
18	BENNETT, MARTIN D	EMT-B	63.50	101.00	-37.50	1575.00
19	BERTELLI, BRETT M	EMT-B	52.00	189.00	-137.00	1575.00
20	BLEVINS, EARL D	EMT-B	50.00	99.00	-49.00	1575.00
21	BOSTIC, ANTHONY L	EMT-B	66.00	87.00	-21.00	1575.00
22	BOYSEL, JOHN B	EMT-B	134.00	133.00	1.00	1575.00
23	BOZARTH, STEPHEN D	EMT-B	52.00	111.00	-59.00	1575.00
24	BREEDLOVE, JUSTIN A	EMT-B	62.50	95.00	-32.50	1575.00
25	BRESEE, FRANK O	EMT-P	36.00	115.00	-79.00	2800.44
26	BROWN, REDELL L	EMT-B	70.50	201.00	-130.50	1575.00
27	BROWN, ROBERT J	EMT-B	50.00	91.00	-41.00	1575.00
28	BRUDER, RICKY L	EMT-B	86.00	90.00	-4.00	1575.00
29	BRYAN, STEPHEN P	EMT-I	45.00	93.00	-48.00	1575.00
30	BUCK, JAYME D	EMT-B	132.00	189.00	-57.00	1575.00
31	BUCK, JOHN M	EMT-B	124.00	125.00	-1.00	1575.00
32	BUNCH, ROBERT F	EMT-B	78.00	103.00	-25.00	1575.00
33	BURCH, JERRY L	EMT-B	52.00	85.00	-33.00	1575.00
34	BURD, BRYAN E	EMT-B	48.00	75.00	-27.00	1575.00
35	CAIN, MATHEW C	EMT-B	112.00	101.00	11.00	1575.00
36	CALDWELL, DANNIE A	EMT-B	138.00	96.00	42.00	1575.00
37	CAROLLO, JOSEPH L	EMT-B	165.00	95.00	70.00	1575.00
38	CARTER, NATHAN E	EMT-B	58.00	136.00	-78.00	1575.00
39	CASEY, TERRY D	EMT-B	49.00	96.00	-47.00	1575.00
40	CASSITY, STEPHEN A	EMT-B	98.00	99.00	-1.00	1575.00
41	CAYASSO III, ALFRED R	EMT-B	72.00	137.00	-65.00	1575.00
42	CAYWOOD, KEVIN L	EMT-B	85.00	73.00	12.00	1575.00
43	CHAPMAN, RAYMOND G	EMT-B	58.00	138.00	-80.00	1575.00
44	CLARK, JAMES S	EMT-B	114.00	94.00	20.00	1575.00

Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/08 to 12/31/09
45	CLAYBAKER, KIMBERLY S	EMT-B	50.00	68.00	-18.00	1575.00
46	COLLISON, CONRAD	EMT-P	186.00	121.00	65.00	3143.38
47	COOLEY, DALE W	EMT-B	52.00	182.00	-130.00	1575.00
48	COOPER, TIM W	EMT-B	92.00	87.00	5.00	750.00
49	COTHERMAN, JOHN E	EMT-B	68.00	61.00	7.00	1575.00
50	CRAMER, BARRETT D	EMT-B	148.00	105.00	43.00	1575.00
51	CROW JR, BUDDY	EMT-B	54.00	50.00	4.00	1575.00
52	DANIELS, STEVEN E	EMT-B	112.00	105.00	7.00	1575.00
53	DEERINGWATER, CRAIG C	EMT-B	56.00	120.00	-64.00	1575.00
54	DELOZIER, GREGORY L	EMT-B	68.00	105.00	-37.00	1575.00
55	DETHEROW, DARN C	EMT-B	58.00	94.00	-36.00	1575.00
56	DOWNIE, TIM B	EMT-B	30.00	99.00	-69.00	1575.00
57	DRISKELL, RAY D	EMT-B	118.00	63.00	55.00	1575.00
58	DUCKETT, WESLEY A	EMT-B	78.00	75.00	3.00	1575.00
59	DUMOND, MICHAEL W	EMT-P	86.00	93.00	-7.00	9276.69
60	DUNCAN, DALLAS J	EMT-B	65.00	91.00	-26.00	1575.00
61	DURAN, RAYMOND A	EMT-B	152.00	95.00	57.00	1575.00
62	DYER, JASON M	EMT-B	41.50	93.00	-51.50	1575.00
63	DYER, JOHN W	EMT-B	177.00	175.00	2.00	1575.00
64	ELLINGSON, GRANT D	EMT-B	86.00	175.00	-89.00	1575.00
65	ELLIS, ROBERT B	EMT-B	295.00	125.00	170.00	1575.00
66	ELLISON, JUSTIN B	EMT-I	56.00	96.00	-40.00	1575.00
67	ESMEYER, BILL R	EMT-B	53.50	131.00	-77.50	1575.00
68	EVANS, CLEDELLA W	EMT-B	125.50	83.00	42.50	1575.00
69	FEELER, KENNETH B	EMT-B	74.00	101.00	-27.00	1575.00
70	FELKINS, SCOTT A	EMT-B	86.00	90.00	-4.00	1575.00
71	FENN, MILTON R	EMT-B	265.00	135.00	130.00	1575.00
72	FIEKER, PAUL D	EMT-B	65.00	98.00	-33.00	1575.00
73	FIELDS, KEVIN M	EMT-B	86.00	85.00	1.00	1575.00
74	FLETCHER, TIMOTHY L	EMT-B	107.00	95.00	12.00	1575.00
75	FORTNEY, DALLAS L	EMT-B	82.00	89.00	-7.00	1575.00
76	FOSTER, CHAD F	EMT-B	135.00	136.00	-1.00	1575.00
77	FOURKILLER, ROGER	EMT-P	70.00	145.00	-75.00	8318.25
78	FOX, KELLY R	EMT-B	152.00	157.00	-5.00	1575.00
79	FRAZIER, KEVIN L	EMT-B	57.50	105.00	-47.50	1575.00
80	FREEMAN, CURTIS F	EMT-B	90.00	97.00	-7.00	1575.00
81	FREEMAN, KEITH A	EMT-B	77.00	67.00	10.00	1575.00
82	FRENCH, WILLIAM D	EMT-B	50.00	117.00	-67.00	1575.00
83	FRY, TRAVIS K	EMT-B	58.00	78.00	-20.00	1575.00
84	FULPS, TODD N	EMT-B	59.00	90.00	-31.00	1575.00
85	FULTON, LYLE C	EMT-B	89.00	69.00	20.00	1575.00
86	GARDEN, SPENCER L	EMT-P	94.00	115.00	-21.00	10466.28
87	GIBBENS, KENNETH D	EMT-B	58.00	93.00	-35.00	1575.00
88	GIBSON, JOSHUA A	EMT-B	54.00	87.00	-33.00	2375.41
89	GILKISON, MELISSA A	EMT-B	128.00	* 0.00	128.00	112.50
90	GILLESPIE, NICHOLAS J	EMT-B	49.00	103.00	-54.00	1575.00
91	GILLESPIE, THOMAS S	EMT-I	43.00	94.00	-51.00	1575.00
92	GOFF, WESLEY C	EMT-P	46.00	107.00	-61.00	4931.20
93	GOLDEN, CHARLES D	EMT-B	82.00	90.00	-8.00	1575.00
94	GRAY, JOHNATHAN S	EMT-B	52.00	135.00	-83.00	1575.00
95	GREEN, STEPHEN A	EMT-P	68.00	98.00	-30.00	7869.73
96	GRIFFEY, ALAN C	EMT-B	142.00	175.00	-33.00	1575.00



Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/08 to 12/31/09
97	GRIFFITH, DANIEL B	EMT-B	88.00	93.00	-5.00	1575.00
98	GUESS, KEVIN	EMT-B	60.00	99.00	-39.00	1575.00
99	GUIVER, JASON S	EMT-B	66.00	83.00	-17.00	1575.00
100	HALOWELL, TIM L	EMT-P	34.00	113.00	-79.00	8656.37
101	HARPER, EDWIN G	EMT-B	58.50	110.00	-51.50	1575.00
102	HARPER, SCOTT T	EMT-B	70.00	92.00	-22.00	1575.00
103	HARRISON, JAMES C	EMT-B	77.00	105.00	-28.00	1575.00
104	HAYES, JAMES R	EMT-B	56.00	89.00	-33.00	1575.00
105	HAYNES, AARON J	EMT-B	63.00	89.00	-26.00	1575.00
106	HAYNES, JOHN T	EMT-B	81.00	108.00	-27.00	1575.00
107	HERREN, COLT T	EMT-B	94.00	186.00	-92.00	1575.00
108	HERRING, BENNIE E	EMT-B	67.00	118.00	-51.00	1575.00
109	HEWIN, GREGORY J	EMT-B	80.00	141.00	-61.00	1575.00
110	HICKSON, DARREN K	EMT-B	166.00	136.00	30.00	1575.00
111	HIGEONS, TIMOTHY A	EMT-B	91.00	97.00	-6.00	1575.00
112	HODGES, MARK C	EMT-B	62.00	88.00	-26.00	1575.00
113	HODGES, WESTON E	EMT-B	156.00	183.00	-27.00	1575.00
114	HOLLY, ROBERT C	EMT-B	78.00	86.00	-8.00	1575.00
115	HOLMES, LORENZER	EMT-B	69.50	95.00	-25.50	1575.00
116	HORN, KEITH A	EMT-B	104.00	109.00	-5.00	1575.00
117	HORNER, KEVIN E	EMT-B	71.00	195.00	-124.00	1575.00
118	HORST JR, LEE A	EMT-B	189.50	187.00	2.50	1575.00
119	HOUCK, TOBY T	EMT-B	90.00	99.00	-9.00	1575.00
120	HUGHES, MICHAEL E	EMT-P	74.00	51.00	23.00	9986.02
121	INGRAM, TIMOTHY J	EMT-B	66.00	93.00	-27.00	1575.00
122	JACKSON, JEREMY S	EMT-B	64.00	93.00	-29.00	1575.00
123	JOHNSON, MATTHEW	EMT-P	182.00	170.00	12.00	3215.89
124	JOHNSON, JEFFREY L	EMT-B	34.00	87.00	-53.00	1575.00
125	KAISER, KELLY J	EMT-B	84.00	99.00	-15.00	1575.00
126	KEELING, SAM R	EMT-B	90.50	65.00	25.50	1575.00
127	KENDRICK, STEVE N	EMT-B	63.00	90.00	-27.00	1575.00
128	KIEHL, TRACY G	EMT-B	49.00	64.00	-15.00	1575.00
129	KREBS, MICHAEL A	EMT-B	580.00	163.00	417.00	1575.00
130	KUEHNERT, TIMOTHY T	EMT-B	58.00	66.00	-8.00	1575.00
131	LASKEY, MARK A	EMT-P	27.50	103.00	-75.50	6498.49
132	LEE, PHILLIP D	EMT-B	115.00	98.00	17.00	1575.00
133	LEE, RONALD D	EMT-B	70.00	103.00	-33.00	1575.00
134	LEMERY, JUSTIN T	EMT-P	178.00	* 0.00	178.00	3220.49
135	LEON, JEFFREY A	EMT-B	52.00	115.00	-63.00	1575.00
136	LEWIS, MARK A	EMT-B	208.00	91.00	117.00	1575.00
137	LITTLE, DAN A	EMT-B	146.00	83.00	63.00	1575.00
138	LITTLEFIELD, RUSSELL E	EMT-B	75.00	152.00	-77.00	825.00
139	LLOYD, R N	EMT-B	199.50	112.00	87.50	1575.00
140	LONG, JAMES L	EMT-B	84.00	68.00	16.00	1575.00
141	LOPEZ, TIMOTHY A	EMT-B	162.00	197.00	-35.00	1575.00
142	LUSCHEN, GERALD W	EMT-P	94.00	105.00	-11.00	8318.25
143	MARRS, CLAYTON D	EMT-B	132.00	115.00	17.00	1575.00
144	MARTIN, BERNARD R	EMT-B	78.00	127.00	-49.00	1575.00
145	MASSEY, VANCE G	EMT-B	57.50	92.00	-34.50	1575.00
146	MATHEWS, CRAIG D	EMT-B	92.00	90.00	2.00	1575.00
147	MATLOCK, PETE J	EMT-B	92.00	106.00	-14.00	1575.00
148	MAY, STANLEY J	EMT-B	282.00	115.00	167.00	1575.00

Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/08 to 12/31/09
149	MCGHEE IV, MICHAEL R L	EMT-B	160.00	110.00	50.00	1575.00
150	MEADOWS, GREGORY S	EMT-B	116.00	101.00	15.00	1575.00
151	MEYER, MICHAEL C	EMT-B	158.50	186.00	-27.50	1575.00
152	MILLER, BRENT E	EMT-B	50.00	109.00	-59.00	1575.00
153	MILLER, DAVID D	EMT-B	26.00	94.00	-68.00	1575.00
154	MILLER, KEITH A	EMT-B	50.00	103.00	-53.00	1575.00
155	MILLER, RONNIE D	EMT-B	59.50	95.00	-35.50	1575.00
156	MIXON, STEPHEN K	EMT-B	90.00	93.00	-3.00	1575.00
157	MOELLER, SCOTT A	EMT-B	159.00	101.00	58.00	1575.00
158	MOORE, JEREMY K	EMT-I	98.00	78.00	20.00	1575.00
159	MORGAN, JOHN E	EMT-B	48.00	95.00	-47.00	1575.00
160	MORGANS, NATHAN A	EMT-B	246.00	175.00	71.00	1575.00
161	MORRIS, DAVID S	EMT-P	66.00	117.00	-51.00	10527.96
162	MOSEBY, JIMMY A	EMT-B	90.00	101.00	-11.00	1575.00
163	MULL, KELLY L	EMT-B	41.50	110.00	-68.50	1575.00
164	MURPHY, GALEN L	EMT-P	62.00	119.00	-57.00	8380.92
165	NANCE JR, JAMES D	EMT-B	49.00	102.00	-53.00	1575.00
166	NELSON, TIM C	EMT-B	58.00	75.00	-17.00	1575.00
167	NEWBURY, DANIEL J	EMT-B	60.00	102.00	-42.00	1575.00
168	NEWELL, JAMES C	EMT-B	58.00	93.00	-35.00	1575.00
169	NIMMO, JIM E	EMT-B	121.00	199.00	-78.00	1575.00
170	NYMAN, SCOTT A	EMT-B	68.00	147.00	-79.00	1575.00
171	O'NEAL, JAMES P	EMT-B	40.00	84.00	-44.00	1575.00
172	OBER, JIM L	EMT-B	114.00	105.00	9.00	1575.00
173	PAGE, ROBERT W	EMT-I	88.00	93.00	-5.00	1575.00
174	PARKS, CHARLES C	EMT-B	52.00	99.00	-47.00	1575.00
175	PARTIN, JOHN C	EMT-I	30.00	89.00	-59.00	1575.00
176	PAYNE, LYLE D	EMT-B	58.00	131.00	-73.00	1575.00
177	PAYNE, RICK H	EMT-B	32.00	101.00	-69.00	1575.00
178	PEASTER II, RICHARD L	EMT-B	150.00	88.00	62.00	1575.00
179	PEPPER, DANIEL L	EMT-B	121.00	175.00	-54.00	1575.00
180	PERRIN, TRACY L	EMT-B	48.00	81.00	-33.00	675.00
181	PETERS, ROBERT E	EMT-P	59.00	109.00	-50.00	11926.09
182	PETTY, DAVRON L	EMT-B	62.00	89.00	-27.00	1575.00
183	PHILIPS, RYAN D	EMT-B	15.00	89.00	-74.00	1999.71
184	PRITCHARD, JAMES E	EMT-B	84.00	103.00	-19.00	1575.00
185	REED, GARRETT D	EMT-B	58.50	107.00	-48.50	1575.00
186	REED, HOWARD E	EMT-B	49.00	121.00	-72.00	2435.24
187	REMMERT, WILLIAM R	EMT-B	152.00	103.00	49.00	1575.00
188	RHODES II, STEVEN P	EMT-B	86.00	74.00	12.00	1575.00
189	RIGGS, JEFF L	EMT-B	226.00	175.00	51.00	1575.00
190	ROBERSON, ROBBY J	EMT-B	157.50	92.00	65.50	1575.00
191	ROBINSON, COURTNEY W	EMT-B	71.50	201.00	-129.50	1575.00
192	ROBINSON, JEFFREY S	EMT-B	72.00	179.00	-107.00	1575.00
193	RODRIGUEZ, MICHAEL E	EMT-B	152.00	189.00	-37.00	1470.00
194	RUCKER, DELWAYNE D	EMT-B	174.00	101.00	73.00	1575.00
195	RUDICK, MICHAEL C	EMT-B	88.00	185.00	-97.00	1575.00
196	RUNYAN, BRYAN D	EMT-B	140.00	100.00	40.00	1575.00
197	RUTLEDGE, JACOB L	EMT-B	109.00	79.00	30.00	1575.00
198	SANCHEZ, CAMILO A	EMT-B	136.00	108.00	28.00	2061.90
199	SANDERS, DEREK K	EMT-B	80.00	85.00	-5.00	1575.00
200	SAWYER JR, JOHNNIE D	EMT-B	52.00	143.00	-91.00	1575.00

Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/08 to 12/31/09
201	SEE, STEVEN D	EMT-B	63.00	84.00	-21.00	1575.00
202	SHADOWENS, MARK L	EMT-B	67.00	94.00	-27.00	1575.00
203	SHADOWENS, MARTY L	EMT-B	116.00	62.00	54.00	1575.00
204	SHEARER, MATTHEW S	EMT-B	51.00	135.00	-84.00	1575.00
205	SHIELDS, GORDON L	EMT-B	66.00	111.00	-45.00	1575.00
206	SHIPMAN, RANDY C	EMT-B	85.00	107.00	-22.00	1575.00
207	SIMPSON, ANDREW L	EMT-B	122.00	117.00	5.00	1575.00
208	SIPE, MARK D	EMT-B	136.00	91.00	45.00	900.00
209	SIVADON, JERRY C	EMT-B	73.00	94.00	-21.00	1575.00
210	SIVADON, TERRY A	EMT-B	234.00	137.00	97.00	1575.00
211	SMALLWOOD, TIM L	EMT-B	48.00	93.00	-45.00	1575.00
212	SMITH, JACKY W	EMT-B	248.00	149.00	99.00	1575.00
213	SMITH, JEFFERY S	EMT-B	102.00	103.00	-1.00	1575.00
214	SMITH, JOHN E	EMT-B	73.00	97.00	-24.00	1575.00
215	SNOW JR, GERALD W	EMT-B	97.00	88.00	9.00	1575.00
216	SPYRES, RANDALL W	EMT-B	66.00	92.00	-26.00	1575.00
217	STARLING, TERRY D	EMT-B	64.00	111.00	-47.00	1575.00
218	STEPHENS, WILLIAM M	EMT-B	52.00	103.00	-51.00	112.50
219	STERN, DON R	EMT-B	71.00	105.00	-34.00	1575.00
220	STERN, ROBERT K	EMT-B	80.00	93.00	-13.00	1575.00
221	STEWART, RONALD JR	EMT-B	68.00	94.00	-26.00	1575.00
222	STEWART, MATT T	EMT-B	68.00	73.00	-5.00	1575.00
223	STEWART, ROBERT T	EMT-B	80.00	123.00	-43.00	1575.00
224	STOKES, SCOTTY R	EMT-P	89.00	93.00	-4.00	12189.70
225	STOOPS, ADRIENNE M	EMT-B	47.50	* 0.00	47.50	4696.02
226	STOOPS, VINCENT R	EMT-B	54.00	* 0.00	54.00	1575.00
227	SUMPTER, BOBBY D	EMT-B	140.00	195.00	-55.00	1162.50
228	SUNNY, THOMAS L	EMT-P	95.00	115.00	-20.00	9175.59
229	SWAINSTON, NICKOLAS B	EMT-B	234.00	203.00	31.00	1575.00
230	SYNAR, DAVID W	EMT-B	89.50	109.00	-19.50	1575.00
231	TARWATER, SCOTT A	EMT-B	60.00	99.00	-39.00	1575.00
232	TATE, JOHNNY R	EMT-B	53.00	99.00	-46.00	1575.00
233	TAVAGLIONE, MATTHEW J	EMT-B	55.00	78.00	-23.00	1575.00
234	TEAGUE, JOSHUA C	EMT-B	40.00	99.00	-59.00	2030.13
235	THOMAS, DAVID M	EMT-B	156.00	111.00	45.00	1575.00
236	TISDALE, RODNEY R	EMT-B	92.00	115.00	-23.00	1575.00
237	TYLER, CHASE P	EMT-B	154.00	152.00	2.00	1490.00
238	VAN DOLAH, COLT T	EMT-B	167.00	184.00	-17.00	1575.00
239	VANWAGNER, SEAN D	EMT-I	50.00	119.00	-69.00	1575.00
240	VELASQUEZ, MICHAEL T	EMT-B	376.00	175.00	201.00	1575.00
241	WAGNON, JEFFREY T	EMT-B	48.00	97.00	-49.00	1575.00
242	WALLACE, KOFI J	EMT-P	50.00	109.00	-59.00	7012.05
243	WALTERS, STEVEN P	EMT-B	54.00	92.00	-38.00	1575.00
244	WARD, LANCE K	EMT-P	57.00	118.00	-61.00	6506.71
245	WARD, MICHAEL D	EMT-P	67.00	139.00	-72.00	12136.74
246	WATSON, JAMES M	EMT-P	64.00	103.00	-39.00	12136.74
247	WEBB, YAHOLA B	EMT-B	78.00	97.00	-19.00	1575.00
248	WEBER, BENJAMIN P	EMT-B	156.00	201.00	-45.00	1575.00
249	WHEELER, JASON P	EMT-B	69.00	103.00	-34.00	1575.00
250	WHITE, JUSTIN D	EMT-B	48.00	101.00	-53.00	1575.00
251	WHITEHILL, HOWARD C	EMT-B	72.00	106.00	-34.00	1575.00
252	WILLCOX, JEFF F	EMT-B	69.00	100.00	-31.00	1575.00

<b>Record Number</b>	<b>Name</b>	<b>EMT Level</b>	<b>Documented CEU Hours</b>	<b>Application CEU hours</b>	<b>Difference</b>	<b>Stipends Paid from 4/1/08 to 12/31/09</b>
253	WILLIAMS, ABREN G	EMT-B	76.00	88.00	-12.00	1575.00
254	WILLIAMS, JERRY V	EMT-B	83.00	303.00	-220.00	1575.00
255	WILLIAMS, JOHN P	EMT-B	58.00	95.00	-37.00	1575.00
256	WILLIS, ZACHARY	EMT-B	134.00	162.00	-28.00	1575.00
257	WILSON, NICHOLAS L	EMT-B	48.00	75.00	-27.00	1575.00
258	WINFORD, SCOTT A	EMT-B	94.00	93.00	1.00	1575.00
259	WINHAM, JAMES O	EMT-P	54.00	* 0.00	54.00	8460.88
260	WINTLE, JON T	EMT-P	42.00	89.00	-47.00	10573.90
261	WORKS, RENALDO D	EMT-B	126.00	205.00	-79.00	1575.00
262	WRIGHT, RICHARD A	EMT-B	30.00	123.00	-93.00	825.00
263	YOUNG, PATRICK W	EMT-I	40.00	119.00	-79.00	1575.00
264	YOUNGER, JACOB C	EMT-B	25.00	91.00	-66.00	1952.52
<b>Total stipends paid</b>						<b>\$575,027.05</b>

\* Tulsa Fire Department was unable to find copy of recertification application sent to OSDH. IA verified OSDH licensure and listed application hours as 0.00 in these instances.

## Attachment 5

### Firefighters with incorrectly documented CEU's on 2009 OSDH license renewal applications

Record Number	Name	EMT Level	Documented CEU Hours	Application CEU hours	Difference	Stipends Paid from 4/1/09 to 12/31/09
1	ACOSTA, ERIC D	EMT-P	124.00	148.00	-24.00	1,311.72
2	ALLBRITTON, OREN A	EMT-B	49.50	48.50	1.00	675.00
3	ANTHAMATTEN, RUSSELL P	EMT-B	51.50	52.50	-1.00	675.00
4	AUSTIN, MARCUS L	EMT-B	59.50	65.50	-6.00	675.00
5	BEALL, BRYAN E	EMT-P	39.00	29.00	10.00	1,918.50
6	BERTELLI, PAUL J	EMT-B	53.00	54.00	-1.00	675.00
7	BOYD, ANDREW J	EMT-B	52.00	62.00	-10.00	675.00
8	BRIGAN, GLENN D	EMT-B	53.25	57.25	-4.00	675.00
9	CATES, NICHOLAS J	EMT-B	132.00	144.00	-12.00	675.00
10	CLARK, ANGELA R	EMT-B	50.50	37.00	13.50	675.00
11	CLARK, SHAWN	EMT-P	26.00	25.00	1.00	1,918.50
12	CLUBB, CAREY E	EMT-B	53.50	45.50	8.00	675.00
13	COATS, CRAIG A	EMT-B	66.50	68.50	-2.00	675.00
14	DELLIS, BUTCH J	EMT-B	61.50	67.50	-6.00	675.00
15	DIXON, DEREK B	EMT-B	58.00	58.50	-0.50	675.00
16	ENGER, TROY A	EMT-P	28.00	24.00	4.00	4,861.39
17	FLATT, DONALD W	EMT-I	36.90	35.26	1.64	675.00
18	FRENCH JR, CHARLES L	EMT-B	109.00	129.00	-20.00	675.00
19	GOOCH, KENT JR	EMT-P	26.50	28.50	-2.00	1,918.50
20	GRAVES, ADAM C	EMT-B	158.00	159.00	-1.00	675.00
21	HAWKINS, GEORGE R	EMT-B	64.60	67.60	-3.00	675.00
22	KAISER, DANNY W	EMT-B	48.00	56.00	-8.00	675.00
23	KENNON, JESSE D	EMT-I	37.50	36.50	1.00	675.00
24	MARTIN, KEITH W	EMT-I	45.00	37.00	8.00	675.00
25	MCLAURIN, OSCAR L	EMT-B	88.50	22.00	66.50	675.00
26	MEFFORD, JEREMIAH D	EMT-B	140.00	148.00	-8.00	675.00
27	MEYER, MARK E	EMT-B	59.00	59.50	-0.50	675.00
28	MILSTEAD, MARK E	EMT-P	70.50	88.00	-17.50	5,335.53
29	MULLINAX, RODNEY A	EMT-B	49.00	50.00	-1.00	675.00
30	OLINGHOUSE, DAVID R	EMT-B	57.00	79.00	-22.00	675.00
31	RAWDING, ERICK A	EMT-P	28.00	40.00	-12.00	4,170.90
32	REEVES, JON C	EMT-B	57.50	59.50	-2.00	675.00
33	REMMERT, SAMUEL F	EMT-B	138.00	148.00	-10.00	675.00
34	RIDENER, ALEC J	EMT-B	61.50	62.50	-1.00	675.00
35	ROBINSON, TIMOTHY M	EMT-I	36.90	35.63	1.27	675.00
36	ROMERO, JASON C	EMT-B	57.50	58.50	-1.00	675.00

<b>Record Number</b>	<b>Name</b>	<b>EMT Level</b>	<b>Documented CEU Hours</b>	<b>Application CEU hours</b>	<b>Difference</b>	<b>Stipends Paid from 4/1/09 to 12/31/09</b>
37	RUDICK, MARK M.	EMT-B	49.50	53.50	4.00	675.00
38	SAINT, MATT S	EMT-B	52.00	51.50	0.50	675.00
39	SANDERS, CHRISTOPHER B	EMT-B	58.00	64.00	-6.00	675.00
40	SHAW, STEPHEN M	EMT-B	50.50	2.25	48.25	675.00
41	SHEEDER, TRAVIS A	EMT-P	217.00	222.00	-5.00	1,432.20
42	SHIEVER, RUSSELL D	EMT-B	52.00	25.50	26.50	675.00
43	SKIDGEL, CHANCE W	EMT-B	55.00	59.00	-4.00	675.00
44	SMITH JR, HERSCHEL B	EMT-B	53.75	54.00	-0.25	675.00
45	STEWARD JR, JAMES P	EMT-P	61.00	65.00	-4.00	1,549.38
46	STOKES, CHAD J	EMT-B	136.00	144.00	-8.00	675.00
47	TARR, RAY R	EMT-P	28.00	22.00	6.00	1,918.50
48	TEETER, JENIFER A	EMT-B	148.00	170.00	-22.00	675.00
49	TYE, HEATH W	EMT-B	73.50	75.50	-2.00	675.00
50	WEAVER, BENJAMIN L	EMT-B	49.25	48.00	1.25	675.00
51	WHITTINGTON, CHRISTOPHER	EMT-B	71.00	44.50	26.50	675.00
52	WILLIAMS III, DON L	EMT-B	51.00	45.00	6.00	675.00
<b>Total stipends paid</b>						<b>\$54,685.12</b>

## Attachment 6

<b>Firefighters with insufficient documented CEU hours for 2007 applications</b>				
Record Number	EMT Level	Name	CEU Hours	Stipend Paid During Audited Period
1	EMT-B	ECKLES, DARRELL G	38.0	1,800.00
2	EMT-B	GOGGIN, PATRICK J	43.0	1,800.00
3	EMT-B	SHIEVER, RUSSELL D	46.0	1,800.00
<b>Total:</b>				<b>5,400.00</b>

## Attachment 7

<b>Firefighters with insufficient documented CEU hours for 2008 applications</b>				
Record Number	EMT Level	Name	CEU Hours	Stipend Paid During Audited Period
1	EMT-B	DOWNIE, TIM B	30.0	1,575.00
2	EMT-B	PAYNE, RICK H	32.0	1,575.00
3	EMT-B	JOHNSON, JEFFREY L	34.0	1,575.00
4	EMT-B	O'NEAL, JAMES P	40.0	1,575.00
5	EMT-B	DYER, JASON M	41.5	1,575.00
6	EMT-B	MULL, KELLY L	41.5	1,575.00
<b>Total:</b>				<b>9,450.00</b>

## Attachment 8

<b>Firefighters with insufficient documented CEU hours for 2009 applications</b>				
Record Number	EMT Level	Name	CEU Hours	Stipend Paid During Audited Period
None	NA	NA	NA	NA

## Attachment 9

<b>Name</b>	<b>Description</b>	<b>Amount</b>
Mark Sipe	His license expired on 3/31/2008. He continued to receive stipends throughout the auditable period (3/31/2009).	\$900.00
Ricky L Hall	He terminated on 5/1/2008 and did not renew his license on March 31, 2008. He was paid a stipend payment on April 15, 2008.	\$35.00
Jeffrey L Schmeder	He received EMT stipends from 3/31/2007 - 12/31/2008, but was not licensed as an EMT. According to TFD records he was overpaid by \$2,192.50 which he has repaid. The number calculated for this report is for the audit period not the total amount of overpayment.	\$1,575.00
	<b>Total Amount Overpaid:</b>	<b>\$2,510.00</b>

**Corrective Action:** Jeff Schmeder has paid back the overpayment of \$2192.50. Mark Sipe is currently paying back the overpayment to him. Ricky L. Hall has retired and we are unable to collect the \$35.00.