

CLASS TITLE: VEGETATION WORKER II

PURPOSE OF THE CLASSIFICATION: Under general supervision is responsible for performing a variety of semiskilled tasks; works on job assignments or as a member of a work group engaged in planned or scheduled general maintenance or renovation activities involving City properties and facilities, and other related assigned duties.

ESSENTIAL TASKS:

- Plants, maintains, trims, and removes various types of ornamental plants, grasses, shrubs, and trees
- Mixes properly, calibrates, and applies pesticides and herbicides according to state and federal regulations, and waters landscape areas
- Maintains pesticide application records
- Monitors and maintains grounds and irrigation
- Operates light to medium automotive equipment
- Removes trash/debris and brush from various facilities
- Performs normal adjustment, service, and routine maintenance on equipment
- Loads and delivers equipment and work materials
- Repairs fences
- Operates various types of power equipment and hand tools
- Sets up site protection equipment and flags traffic
- Cleans, washes, and stores equipment
- Occasionally directs the work of a Maintenance Worker I or lower classification

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

QUALIFICATIONS:

Training and Experience: Graduation from high school or possession of a General Educational Development (GED) Diploma, and three (3) years of experience performing heavy manual labor including one (1) year as a Vegetation Worker I; or an equivalent combination of training and experience per Personnel Policies and Procedures, Section 128. Refer to the Trades Worker Progression Criterion Document for additional requirements.

Knowledge, Abilities, and Skills: Good knowledge of basic manual labor practices, methods, tools, and materials; and good knowledge of the hazards and safety precautions of the work. Ability to understand and follow verbal and written instructions; ability to perform manual labor over an extended period of time in varying weather conditions; ability to use hand and mechanical tools and equipment; ability to operate various types of automotive and power equipment; and the ability to courteously and tactfully communicate with fellow workers, supervisors, other members of the organization, and the public in giving and receiving information.

Physical Requirements: Physical requirements include frequent walking and standing; frequent lifts/carries up to 60 pounds; occasional lifts/carries up to 105 pounds; constantly lifts/carries up to 25 pounds; frequent pushing and pulling up to 60 pounds; frequent reaching, balancing, bending, handling, smelling, and twisting; occasional kneeling, crawling, feeling, and climbing; vision, speech, and hearing sufficient to perform the essential tasks.

Licenses and Certificates: Possession of a valid Oklahoma Class "B" Commercial Driver's License (CDL); some positions within this classification require a relevant Class "D" Water/Wastewater license as issued by the Department of Environmental Quality (DEQ) or an Oklahoma Department of Agriculture Pesticide Applicator certification for Service Technician in either/both the Ornamental Turf Category and Right of Way Category and/or appropriate technical license; and possession of a Class "A" Commercial Driver's License (CDL) with applicable endorsements within six (6) months of date of hire.

WORKING ENVIRONMENT: Working environment is primarily outdoors, and in inclement weather; May be exposed to the following: hazardous materials, animal waste/dead animals, flammable liquids, traffic, cramped work areas, excessive dust, weather/temperature extremes, underground

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gas/electric/petroleum lines, rough terrains, cutting/chipping/grinding, sewage, damp/wet surfaces, snow/ice covered surfaces, animal, snake, and insect bites, poisonous plants, overhead power lines, toxic fumes/vapors/odors, high noise areas, oily surfaces, and refuse/garbage/litter.

Class Code: 8526

EEO Code: N-08

Pay Grade: LT-15

Group: Labor and Trades

Series: Unskilled and Semiskilled Labor

Effective date: October 24, 2012